

## Danger Pay amounts for locally recruited staff based on 30% of the net midpoint of the applicable 2022 General Service salary scales

Country/Area	Applicable 2022 General Services salary scale (effective date and revision no.)	Currency of salary scale	Danger Pay yearly amount (rounded)	Danger Pay monthly amount (rounded)	Danger Pay daily amount (rounded)
Afghanistan	1-Mar-15 (Rev. 46,Corr.1)	USD	8,050	671	22
Burkina Faso	1-Sept-2021 (Rev. 28)	XAF	4,663,950	388,663	12,778
Cameroon	1-Oct-2022 (Rev. 27)	XAF	4,519,200	376,600	12,381
Central African Republic	1-Apr-2021 (Rev. 17)	XAF	4,224,150	352,013	11,573
Chad	1-Jul-2022 (Rev. 21)	XAF	3,697,950	308,163	10,131
Democratic Republic of the Congo	1-Aug-2019 (Rev. 52)	USD	8,959	747	25
Ethiopia	1-Jul-2022 (Rev.53)	USD	6,653	554	18
Gaza	1-Sep-2022 (Rev. 36)	ILS	52,389	4,366	144
Haiti	1-Jul-2022 (Rev. 54)	HTG	672,254	56,021	1,842
Iran	1-Oct-2018 (Rev.57 Amd.1)	USD	8,536	711	23
Iraq	1-Nov-2020 (Rev 35)	USD	9,086	757	25
Kenya	1-Nov-2022 (Rev. 56)	KES	765,235	63,770	2,097
Lebanon	1-Nov-2022 (Rev. 52 ga2)	USD	16,214	1,351	44
Libya Arab Jamahiriya	1-Jul-2021 (Rev. 34)	USD	7,866	656	22
Mali	1-Sept-2022 (Rev.33)	XOF	4,563,450	380,288	12,503
Myanmar	1-Apr-2022 (Rev. 41)	USD	5,607	467	15
Niger	1-Dec-2019 (Rev. 30)	XOF	3,908,850	325,738	10,709
Nigeria	1-Oct-2022 (Rev. 54)	NGN	3,580,275	298,356	9,809
Pakistan	1-Sept-2022 (Rev. 62)	PKR	980,072	81,673	2,685
Republic of South Sudan	1-Aug-2021 (Rev. 6)	USD	9,587	799	26
Somalia	1-Mar-2019 (Rev. 40)	USD	5,323	444	15
Sudan	1-Dec-2022 (Rev.50)	USD	9,527	794	26
Syria Arab Republic	1-Aug-2012 (Rev. 44)	USD	5,509	459	15
Ukraine	1-Nov-2022 (Rev. 23)	USD	7,481	623	20
Yemen	1-Nov-13 (Rev.40)	USD	7,655	638	21

For locally recruited staff the level of danger pay is set at 30 per cent of the applicable General Services salary scale and using as a reference point the net midpoint of the applicable scales in effect in the year prior to the scheduled review.

**Formula for establishing danger pay amount for locally recruited staff effective 1/1/2024 :**

1. Add the total net amount salary at the lowest level/step, to the total net salary at the highest level/step (excluding long-service and longevity-step, if any) of the latest local General Service salary scale in effect in 2022;
2. Divide result of (1) by 2;
3. Multiply result of (2) above by 30%, to get the annual rate;
4. Divide result of (3) above by 365, to get the daily rate.

Thereafter delink danger pay from the applicable GS salary scale. In accordance with the established schedule, the next review of danger pay level will be conducted in 2026.