

Pan-Suk Kim (Republic of Korea)

Current position

Mr. Pan-Suk Kim is currently a Full Professor of Public Administration in the College of Government and Business at Yonsei University in the Republic of Korea. In 2012–2014, he was the Dean of the College of Government and Business at Yonsei University in the Republic of Korea. He was also the Founding Director of the Institute for Poverty Alleviation and International Development (IPAID).

Educational background

He received his Ph.D. degree in public administration from the American University in Washington, D.C., in 1990; MPA degree from Florida International University in Miami, Florida, in 1984; and BPA degree from Chung-Ang University in Seoul in 1982.

United Nations-related experience

He served as a member of the Committee of Experts on Public Administration (CEPA) for two terms: the 2nd CEPA (2006–2009) and the 3rd CEPA (2010–2013). During his term for the 3rd CEPA, he also served as the Vice-Chairperson of the Committee.

He has participated in various international activities sponsored by the United Nations and UNDP. He also worked with the UNDP country offices in Dhaka, Hanoi, and Ulaanbaatar for civil service reform in Bangladesh, Vietnam and Mongolia, respectively.

Related governmental experience

He was the Minister of Personnel Management of the Republic of Korea from July 2017 to December 2018 (the Ministry of Personnel Management is the central personnel authority in charge of most human resource management and human resource development functions). He was also a Secretary to the President for Personnel Policy in the Office of the President of the Republic of Korea from December 2003 to January 2005. He was on the Policy Advisory Committee of various central agencies: the Ministry of Government Administration and Home Affairs, the Ministry of Foreign Affairs and Trade, the Korean Civil Service Commission, and the Anti-Corruption and Civil Right Commission in the past.

International professional experience

He was the President of the Asian Association for Public Administration (AAPA) and the International Institute of Administrative Sciences (IIAS) in Brussels, Belgium (he was the first Asian President in IIAS history since 1930). He was the President of the Korean Association of Public Personnel Administration. He was a member of the Board of Management of the International Association of Schools and Institutes of Administration (IASIA). He is also currently a member of the OECD Public Employment and Management Network (PEM). In 2011, he was elected as an international life-time fellow of the National Academy of Public Administration (NAPA) in Washington, D.C.

Related teaching experience

He has taught public personnel management courses for over 30 years and is an expert on civil service system and public personnel management. He is currently a Full Professor of Public Administration in the College of Government and Business

at Yonsei University in the Republic of Korea. Before coming to Yonsei University, he was an Assistant Professor of Public Administration at Old Dominion University in Virginia, USA. The courses he has taught are: public personnel administration, government reform, organization theory, organizational behaviour, Korean public administration, comparative administration, and public administration.

Academic editorial experience

He was the Editor-in-Chief of the *Korean Policy Studies Review* published by the Korean Association of Policy Studies; the Editor-in-Chief of the *International Review of Public Administration* published by the Korean Association of Public Administration; and a Deputy Editor of the *International Review of Administrative Sciences* (IRAS) published by the International Institute of Administrative Sciences (IIAS). He has been an editorial board member of several major international journals including *Public Administration Review*, *Public Personnel Management*, and several other leading international journals.

Publications (books and articles)

He published three edited books in English: *Public Administration and Public Governance in ASEAN Member Countries and South Korea* (2009, Daeyoung); *Civil Service System and Civil Service Reform in ASEAN Member Countries and South Korea* (2010, Daeyoung); and *Public Sector Reform in ASEAN Member Countries and Korea* (2011, Daeyoung). He also co-edited *Value and Virtue in Public Administration* (hardcover in 2011; paperback in 2014, Palgrave Macmillan), and *Democratic Governance, Public Administration and Poverty Alleviation* (Brussels, Belgium: Bruylant, 2015). His published works have appeared in many major international journals in the field of public personnel management and public administration. His research has focused on public personnel management, public sector reform, governance, organizational change, and comparative administration.

Achievements and awards

In 2019, he received the Donald C. Stone Service to ASPA Award from the American Society for Public Administration (ASPA) in Washington, D.C., as well as the Fred W. Riggs Award from the ASPA Section on International and Comparative Administration (SICA).

In 2017, he received the *Warner W. Stockberger Achievement Award* from the International Public Management Association for Human Resources (IPMA-HR). He also received the *International Public Administration Award* in 2009 and the *Paul P. Van Riper Award* for Excellence and Service in 2012 from the American Society for Public Administration.