

Marie-Françoise Bechtel (France)

[Original: English and French]

- Magistrate (French Council of State, public law)
- Former Director of the National School of Public Administration (ENA)
- And former Member of Parliament

Principal professional functions and activities

- **2012–2017: Deputy in the French National Assembly, Vice-Chair of the Legislation Committee**
- **2003–2012: Member of the Conseil d’Etat** (which is legal adviser to the Government and France’s supreme administrative court)
 - Member of the Council of State’s Interior Section**
 - legal adviser to the government on administration
 - statuses of civil servants and public employees, local government authorities
 - justice, home affairs and immigration
 - culture and communication, education and universities
 - Member of the Council of State’s Litigation Section**
 - court of last resort judge for litigation related to local government authorities (structures, financing, personnel management), environmental issues, local and European elections
- **2000–2003: Director of ENA (National School of Public Administration)**
 - management of the public institution (finances, personnel, policy-making, definition of national projects and international cooperation projects)
 - organization of the recruitment and training of students, who will serve as administrators in all French civil service areas
 - conduct of missions for international cooperation in the training of administrators, notably in Western and Eastern Europe, Lebanon, Syria and China
- **1999–2000: Legal Adviser to the Minister of the Interior**
- **1993–1999: “Maître des Requêtes” and later “Conseiller d’Etat” at the French Council of State**
 - assessor at the Council of State’s Litigation Section (litigation on urban planning, all issues relating to overseas territories, and the State civil service)
- **1992–1993: Adviser to the Minister of Justice**
 - on constitutional issues and statuses of personnel under public law (prison officers, specialist educators, non-magistrate staff in tribunals and courts)

- **1986–1992: “Maître des Requêtes” at the French Council of State**
legal adviser to the government (issues referred to the Interior Section) and litigation judge (in the taxation field)
- **1984–1986: Adviser to the Minister for Education and Higher Education**
on all issues relating to private teaching establishments (financing, teacher status, control).
- **1980–1986: “Auditeur” and later “Maître des Requêtes” at the French Council of State**

Other public activities

- **2010 to date: Member of the UN International Civil Service Commission (ICSC)**
 - participation in annual sessions
 - participation in working groups:
 - 2010 — Lisbon: pensions/margin adjustment
 - 2012 — Moscow: pension reforms (benchmarking)
 - 2014 — Geneva: performance remuneration systems
 - 2018 — Madrid: pensions
- **March 2012: Participated in the mission to UNAMA in Kabul** (human resources management, issue of rest and recuperation (R&R) travel, allowances and benefits)
- **2002–2009: Member of the United Nations Committee of Experts in Public Administration (CEPA)**
 - spoke at CEPA annual meetings on issues of governance, including a presentation in 2009 on “The Management of Human Resources: Global Challenges and Recommendations (Gestion des ressources humaines: enjeux globaux et recommandations) in the form of a comparative study;
 - participated in the 5th Global Forum on Re-inventing Government held in Mexico City in November 2003.
- **2004–2012: Chamber President at the National Court of Asylum (CNDA) of France**
- **1990–2003:**
 - Member of the Tribunal des conflits (Court of Arbitration) from 1997 to 1999;
 - Member and general rapporteur of the Advisory Committee for the revision of the French Constitution (Comité consultatif pour la révision de la Constitution) from 1992 to 1993;
- **1983–1990: Senior Lecturer at the Paris Institute of Political Studies (IEP — Science Po Paris)**
- **From 2006: Vice-chair of Fondation Res publica** (organization of symposiums and publications on broad review of society and geopolitics)
- **From 2017: Member of the board of Ifri** (Institut français des relations internationales, French institute for foreign affairs)