



INTERNATIONAL CIVIL SERVICE COMMISSION

Consolidated Post Adjustment Circular

ICSC/CIRC/PAC/620

Approved by:
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CONTENTS

- I. Introduction
- II. Description of data appearing in PAC circulars
- III. Nature des données figurant dans les circulaires PAC
- IV. Post Adjustment Classification Review for New York due to the 5 % Rule
- V. Impact of the post adjustment for New York on the post adjustment classification for all duty stations
- VI. 0.5% Rule
- VII. The application of the modified 0.5% Rule
- VIII. Cost-of-living surveys
- IX. Duty stations with Personal Transitional Allowance (PTA)
- X. W40 Measure
- XI. Consolidated post adjustment circular
- XII. List of countries and areas in French and English

I.

INTRODUCTION

A consolidated schedule of post adjustment classifications and threshold figures used for calculating rental subsidies (or deductions) is attached.

Names of countries and areas, which appear in English alphabetical order, are indexed in French in the list attached to the schedule.

In cases where only one post adjustment classification is shown for a country, normally for the capital city, that classification will be applicable for all duty stations within the country.

This schedule is effective **1 August 2026**, unless otherwise indicated, and supersedes any schedule previously published. It is available on the ICSC home page <http://icsc.un.org>

On trouvera ci-joint un barème mis à jour du classement des lieux d'affectation aux fins d'ajustements des indemnités de poste et des seuils aux fins du calcul des allocations (ou déductions) de logement.

Les noms des pays et localités figurent par ordre alphabétique anglais. On trouvera à l'index annexé au barème les noms en français.

Dans les cas où une seule classe est indiquée pour le pays, en général pour la ville capitale, cette classe s'applique à tous les lieux d'affectation dans le pays.

Sauf indication contraire, le barème ci-joint entre en vigueur le **1^{er} août 2026** et remplace tous les barèmes déjà parus. Il est disponible sur le site internet de la CFPI: <http://icsc.un.org>

II. DESCRIPTION OF DATA APPEARING IN PAC CIRCULARS

1. **Country or area** - Name of country or area appears under this column.
2. **Exchange rate** - Latest exchange rate.
3. **Post adjustment**
 - Index* - The post adjustment index (PAI) used to determine the latest post adjustment multiplier.
 - Mult.* - Post adjustment multiplier.
 - Chg. ind.* - Change indicator. When revised post adjustment classification (PAC) is reported in the circular for the first time, a 'Y' will appear under this column.
 - Eff. date* - Effective date of PAC (multiplier).
 - Reason for change* - When the revised PAC is reported in the circular for the first time the reason for change is shown under this column.
4. **Thresholds**
 - With allowances* - Threshold percentage figure applicable for staff in receipt of the Spouse or Single parent allowance.
 - Without allowances* - Threshold percentage figure applicable for staff not in receipt of the Spouse or Single parent allowance.
 - Calc. ind.* - Calculation indicator. When a 'Y' appears in a column, all housing subsidies at the duty station must be recalculated effective the date shown in the next column.
 - Eff. date* - Effective date of threshold percentages shown in the circular.

III. NATURE DES DONNÉES FIGURANT DANS LES CIRCULAIRES PAC

1. **Pays ou localité** - Le nom du pays ou de la localité figure dans cette colonne.
2. **Taux de change** - Taux de change le plus récent.
3. **Indemnités de poste**
 - Indice* - L'indice de l'indemnité de poste sert à déterminer le plus récent multiplicateur.
 - Mult.* - Multiplicateur aux fins du calcul de l'indemnité de poste.
 - Changement* - Lorsque la circulaire signale pour la première fois un changement dans le classement du lieu d'affectation, la lettre 'Y' figurera dans cette colonne.
 - Date eff.* - Date d'entrée en vigueur du classement du lieu d'affectation (avec indication du multiplicateur).
 - Raison du changement* - Lorsque c'est la première fois qu'une modification du classement d'un lieu d'affectation apparaît dans la circulaire la raison de cette modification est indiquée dans cette colonne.
4. **Seuils**
 - Avec allocation* - Seuil en pourcentage applicable au fonctionnaire qui bénéficie de l'allocation pour conjoint ou parent célibataire.
 - Sans allocation* - Seuil en pourcentage applicable au fonctionnaire qui ne bénéficie pas de l'allocation pour conjoint ou parent célibataire.
 - Ind. Calc.* - Indicateur de calcul. Lorsque la lettre 'Y' figure dans cette colonne, toutes les allocations logement payables au lieu d'affectation devront être recalculées à compter de la date indiquée dans la colonne prochaine.
 - Date eff.* - Date d'entrée en vigueur des seuils indiqués dans la circulaire.

IV. Post Adjustment Classification Review for New York due to the 5% Rule

1. The updated post adjustment index for New York in August 2026 triggered the 5 per cent rule, requiring the review of the New York post adjustment classification earlier than its statutory review date of February 2027. Since the review dates for post adjustment classifications of all headquarters and other group I duty stations are synchronized with that of New York, in accordance with the General Assembly resolution A/RES/69/251, the trigger resulted in an off-cycle review for all group I duty stations.

2. The review for New York due to the 5 per cent rule would have resulted in a pay index of 184.4 which represented a 5.01 per cent increase from the prevailing pay index of 175.6. However, given that the margin for the 2026 calendar year was already above 117, the new higher pay index could not be implemented.

V. Impact of the post adjustment for New York on the post adjustment classification for all duty stations

3. In order to maintain purchasing power parity of net remuneration with New York, the base of the post adjustment system, post adjustment indices for all other duty stations have been proportionately scaled back to the same extent as that in New York, that is, 5.01 per cent. As an example, for a duty station with a PAI of 150.5, a revised PAI would be calculated as $150.5/1.0501 = 142.8$. A more detailed explanation of the impact is provided in the interoffice memorandum ICSC/CIRC/GEN/05/2026 issued on 14 August 2026.

VI. 0.5% Rule

4. The attached Consolidated Post Adjustment Circular reflects changes in post adjustment multipliers for group I duty stations due to the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar.

VII. The application of the modified 0.5% Rule for group I duty stations

5. At its 96th session, the International Civil Service Commission (ICSC) approved the application of the modified 0.5 per cent rule for group I duty stations that meet two conditions: (a) the currency of the duty station is neither any of the currencies of headquarters duty stations (that is, the US dollar, Swiss Franc, Euro, or British Pound), nor pegged, in a fixed or otherwise strict manner, to them; and (b) the share of in-area expenditures incurred in non-local currencies by reference to the benchmark net take-home pay (NTP) based on the results of the latest cost-of-living survey is at least 15 per cent. For such duty stations, the monthly multiplier between reviews is obtained by keeping two separate shares of benchmark NTPs, expressed in US dollar and in local currency, stable, with a maximum fluctuation of plus or minus 0.5 per cent, with the share of

the NTP expressed in local currency adjusted for changes in the exchange rates only, whereas the share of NTP expressed in US dollars is insulated from local currency fluctuations. The share of the NTP expressed in US dollars is obtained as the share of in-area expenditures, incurred in non-local currencies, of the benchmark NTP at the time of survey implementation.

6. In accordance with the provision of the application of the modified 0.5 per cent rule for group I duty stations, as outlined above, the post adjustment multipliers applicable for **Hungary** and **Romania**, with effect from 1 August 2026, are included in the attached Consolidated Post Adjustment Circular.

VIII. Cost-of-living surveys

7. The results of cost-of-living surveys for duty stations listed in Table 1 are included in the attached Consolidated Post Adjustment Circular.

Table 1: List of surveys by duty station for August 2026

Duty station	Type o survey	Date of survey
Costa Rica	Place-to-place	February 2026
Honduras	Place-to-place	February 2026
Indonesia	Housing	February 2026
Lesotho	Place-to-place	January 2026
Nepal	Place-to-place	January 2026
Senegal	Housing	February 2026
Seychelles	Place-to-place	February 2026

IX. Duty Stations with Personal Transitional Allowance (PTA)

8. Under the modified operational rules as described in the document **ICSC/CIRC/GEN/04/2024** published on 5 July 2024, the PTA is calculated every month to ensure that the Net Take-Home Pay (NTP) for existing staff does not decrease but also does not exceed its initial maximum setting in the first month of the new application. The operational rule was further modified by the Commission in 2025 as prescribed in document **ICSC/CIRC/GEN/05/2025**. For Gap Closure Measures (GCM) implemented before November 2025, the rule as prescribed in document **ICSC/CIRC/GEN/04/2024** is maintained except for the duration of the PTA which the Commission capped to a maximum of **36 months** provided that a minimum advance notice of 12 months is issued. For these GCMs, the PTA will bridge the full gap between the new benchmark NTP and the prevailing NTP at the time of implementation for the first six months. Following this period, the NTP for existing staff will be gradually reduced by

3% every 4 months, with the PTA adjusted monthly to reflect the difference between the NTP for existing staff and the newcomers.

9. The parameters governing the PTAs, effective November 2025, have been revised in accordance with document **ICSC/CIRC/GEN/05/2025**, issued on 15 August 2025. The modifications include: the initial grace period is adjusted from **6 to 3 months**. Following the grace period, the NTP for existing staff will be gradually reduced by **4% every 3 months** with the PTA adjusted monthly to reflect the difference between the NTP of existing staff and the newcomers. Also, the **maximum duration** is now set at **24 months**, after which PTA is discontinued. The PTA became applicable for **Costa Rica, Lesotho and Seychelles** due to low survey results implemented in August 2026. Table 2 provides a summary of all PTAs in effect as of 1 August 2026. The PTA starting date indicates which of the PTA adjustment mechanisms should be used.

10. It should be noted that the PTA is supposed to be paid **in addition to** the regular post adjustment multiplier and thus should be taken into account in determining all other entitlements ordinarily affected by post adjustment, such as rental subsidy, settling-in grant, spousal allowance etc. PTA should be paid only to staff on post, on or before its starting month. Staff joining the duty station after the PTA starting month are not eligible to receive the PTA.

Table 2: Summary of Personal Transitional Allowances (PTAs), as of 1 August 2026

DUTY STATION	Existing PTA*	PTA starting date	Applicable to staff on post before	Date of next revision
Albania	2.2	1 June 2026	1 July 2026	1 September 2026
Costa Rica	2.3	1 August 2026	1 September 2026	1 November 2026
Ghana	5.9	1 April 2026	1 May 2026	1 October 2026
Lesotho	3.4	1 August 2026	1 September 2026	1 November 2026
Moldova	2.8	1 September 2025	1 October 2025	1 November 2026
Sao Tome and Principe	3.0	1 December 2025	1 January 2026	1 September 2026
Seychelles	7.6	1 August 2026	1 September 2026	1 November 2026

**PTA is revised on a monthly basis to maintain the NTP until the next revision date*

11. The gap closure measure is completed for **Equatorial Guinea**. Therefore, the personal transitional allowance (PTA) is no longer applicable for this duty station effective 1 August 2026.

X. W40 Measure

12. The waiver of the 40 per cent rent limit on rental subsidy is **no longer applicable** for **Nepal** effective 1 August 2026.

XI. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2026

Country or area	Exchange rate	Post Adjustment (New York, December 2002 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	65.008	130.8	37.4		Nov-25		9	10		Jul-06
Albania /W40	80.07	124.3	33.1		Jun-26		17	18		Oct-24
Algeria /W40	132.678	136.9	44.4		Jul-26		19	20		Mar-24
Angola /W40	912.792	146.2	55.4		Mar-26		14	15		Nov-23
Anguilla /W40 14/	2.7	135.6	47.7		Jul-26		22	23		Aug-23
Antigua and Barbuda /W40 14/	2.7	135.6	47.7		Jul-26		22	23		Aug-23
Argentina	1491.972	134.5	40.2		Jul-26		26	28		Feb-26
Armenia	365	128.6	34.6		Jul-26		23	24		Apr-24
Aruba 12/	1.79	152.9	60.0		Jul-26		29	31		Aug-22
Australia	1.417	132.9	39.8	Y	Aug-26	ER	27	29		Oct-23
Austria	0.867	148.7	52.1	Y	Aug-26	ER	19	20		Aug-22
Azerbaijan	1.698	128.1	34.0		Jul-26		16	17		Mar-23
Bahamas	1	158.2	65.5		Jul-26		26	28		Jul-24
Bahrain	0.377	121.6	32.1		Sep-24		22	23		Sep-22
Bangladesh /W40	122.889	136.2	42.7		Jul-26		17	18		Sep-21
Barbados /W40	2	142.5	59.5		Jul-24		23	24		Aug-23
Belarus	2.948	139.3	46.2		Jul-26		18	19		May-26
Belgium	0.867	142.7	46.6	Y	Aug-26	ER	17	18		Feb-15
Belize	2	139.6	46.1		Jul-26		13	14		Apr-25
Benin	568.519	127.1	33.2		Jul-26		19	20		Aug-24
Bermuda 16/	1	171.1	79.1		Jul-26		28	30		Nov-25
Bhutan	95.44	130.1	35.9		Jul-26		10	11		Aug-24
Bolivia	11.66	118.3	30.4		Jul-26		22	23		Jul-25
Bonaire /W40 14/	1	135.6	47.7		Jul-26		22	23		Aug-23
Bosnia and Herzegovina /W40	1.695	128.1	33.7		Jul-26		14	15		Apr-25
Botswana	13.966	116.8	22.4		Jul-26		17	18		Aug-25
Brazil	5.176	122.3	29.5		Jul-26		21	22		Dec-23
British Virgin Islands /W40	1	139.2	45.7		Jul-26		22	23		Jun-19
Bulgaria	0.867	129.1	36.4	Y	Aug-26	ER	20	21		Jun-23
Burkina Faso /W40	568.519	132.7	38.3		Jul-26		14	15		Jul-26
Burundi /W40	2974.903	136.3	42.8		Jul-26		16	17		Sep-24
Cambodia	4039	119.0	26.3		Mar-24		21	22		Oct-25
Cameroon /W40	568.519	133.9	39.8		Jul-26		15	16		Jul-15
Canada, Montreal	1.394	130.7	34.8	Y	Aug-26	ER	18	19		Aug-22
Canada, Ottawa	1.394	139.7	44.0	Y	Aug-26	L	20	21		Aug-22

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Effective 1 August 2026

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		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Canada, Toronto	1.394	146.2	50.7	Y	Aug-26	L	20	21		May-17
Cape Verde	95.567	128.8	38.0		Jul-26		18	19		Feb-25
Cayman Islands 17/	0.82	136.5	43.9		Jul-26		24	25		Dec-17
Central African Rep. /W40	568.519	140.0	46.2		Mar-26		17	18		Nov-17
Chad /W40	568.519	136.3	42.5		Jul-26		16	17		Dec-19
Chile	915	127.6	32.9		Jul-26		25	26		Oct-25
China, Beijing	6.743	145.9	54.2		Jul-26		25	27		Feb-22
China, Hong Kong (SAR)	7.847	185.8	94.8	Y	Aug-26	ER	19	20		Jun-12
China, Macao (SAR)	8.082	134.1	46.3		Jul-26		25	27		Oct-23
Colombia /W40	3142.95	149.8	54.9		Jul-26		19	20		Sep-23
Comoros	426.389	131.4	37.1		Jul-26		16	17		May-24
Congo /W40	568.519	140.0	45.4		Jul-26		8	8		Jul-23
Congo, Dem. Rep. /W40	2286.96	142.9	52.0		Nov-25		26	28		Jun-26
Cook Islands 4/	1.711	133.6	40.6		Jul-26		22	23		Aug-25
Costa Rica	447	129.3	33.2	Y	Aug-26	GCM	22	23		Mar-24
Cote d Ivoire /W40	568.519	157.2	64.5		Jul-26		17	18		May-25
Croatia, Republic of	0.867	133.2	40.8	Y	Aug-26	ER	8	9		Aug-19
Cuba	24	140.0	50.2		Aug-25		21	22		Jul-24
Cyprus	0.867	125.5	32.9	Y	Aug-26	ER	16	17		Jun-23
Czech Republic	20.989	140.6	51.9	Y	Aug-26	ER	19	20		Nov-23
Denmark	6.479	162.8	74.6	Y	Aug-26	ER	25	27		Jun-19
Djibouti	177	133.1	40.0		Nov-25		16	17		Jan-15
Dominica /W40 14/	2.7	135.6	47.7		Jul-26		22	23		Aug-23
Dominican Republic /W40	58.089	125.0	30.9		Jul-26		17	18		Apr-25
Ecuador /W40	1	117.6	23.1		Jul-26		17	18		Oct-25
Egypt /W40	50.23	123.4	28.9		Jul-26		19	20		Nov-25
El Salvador	1	124.1	30.1		Jan-26		25	27		Mar-24
Equatorial Guinea /W40	568.519	127.0	36.4		Jul-26		12	13		May-26
Eritrea	15	137.1	43.3		Jul-26		11	12		Sep-25
Estonia	0.867	139.3	46.8		Jul-26		18	19		Feb-01
Eswatini	16.131	112.6	19.8		Jul-26		12	13		Apr-24
Ethiopia /W40	159.984	130.0	43.4		Jul-26		22	23		Nov-25
Fiji /W40	2.216	126.2	34.6		Jul-26		23	24		Jan-25
Finland	0.867	138.4	44.6	Y	Aug-26	ER	24	25		May-23
France, Lyon and Elsewhere	0.867	144.0	51.0	Y	Aug-26	L	19	20		Aug-22

XI. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2026

Country or area	Exchange rate	Post Adjustment (New York, December 2002 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
France, Paris	0.867	147.4	54.6	Y	Aug-26	ER	25	27		Aug-22
French Guiana	0.867	129.3	37.7	Y	Aug-26	ER	0	0		Jan-00
Gabon	568.519	139.6	45.5		Jul-26		20	21		Jul-25
Gambia	73.652	131.2	37.6		Jul-26		17	18		May-24
Georgia, Republic of	2.594	121.7	27.1		Jul-26		19	20		Aug-24
Germany, Berlin	0.867	135.1	44.0	Y	Aug-26	L	22	23		Jul-23
Germany, Bonn	0.867	128.1	36.5	Y	Aug-26	ER	21	22		Jul-23
Germany, Dresden	0.867	128.1	36.5	Y	Aug-26	A	20	21		Jul-23
Germany, Frankfurt	0.867	136.6	45.6	Y	Aug-26	L	23	24		Jul-23
Germany, Hamburg	0.867	142.7	52.1	Y	Aug-26	L	25	27		Jul-23
Germany, Munich	0.867	148.2	57.9	Y	Aug-26	L	26	28		Jul-23
Ghana	11.15	130.0	39.2		Jul-26		24	25		Apr-26
Gibraltar 1/	0.741	173.9	79.4	Y	Aug-26	A	29	31		Aug-22
Greece	0.867	132.8	36.9	Y	Aug-26	ER	18	19		Aug-23
Grenada /W40 14/	2.7	135.6	47.7		Jul-26		22	23		Aug-23
Guatemala /W40	7.624	123.0	30.8		Jul-26		17	18		Mar-24
Guinea	8760.04	135.6	44.0		Mar-26		19	20		Jan-26
Guinea Bissau	568.519	142.6	48.9		Jul-26		12	13		Nov-24
Guyana	208.8	141.7	49.1		Jul-26		19	20		Apr-23
Haiti	130.453	147.1	53.8		Jul-26		19	20		Mar-23
Honduras	26.765	125.1	29.7		Jul-26		21	22		Mar-24
Hungary	314.34	143.3	58.4	Y	Aug-26	ER	18	19		Jun-23
Iceland	123.15	138.6	44.1	Y	Aug-26	ER	0	0		Jan-00
India /W40	95.44	121.7	28.9		Jul-26		14	15		Jun-24
Indonesia	17863	122.8	27.8		Jul-26		24	25		Dec-24
Iran /W40	1534313.573	123.2	29.0		Jul-26		17	18		Jul-25
Iraq 29/	1310	124.7	30.5		Jul-26		17	18		May-26
Ireland	0.867	147.2	53.7	Y	Aug-26	ER	24	25		May-98
Israel, Tel Aviv 22/	2.981	161.7	70.0		Jul-26		26	28		Apr-26
Italy, Brindisi	0.867	117.7	22.3	Y	Aug-26	L	10	11		Nov-99
Italy, Rome	0.867	123.3	28.1	Y	Aug-26	ER	21	22		Aug-22
Jamaica	158.21	134.7	42.0		Jul-26		25	27		Apr-21
Japan, Hiroshima	159.33	125.1	28.1	Y	Aug-26	L	19	20		Nov-23
Japan, Tokyo	159.33	140.9	44.3	Y	Aug-26	ER	21	22		Nov-23
Jerusalem	2.981	153.1	61.1		Jul-26		25	27		Apr-26

XI. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2026

Country or area	Exchange rate	Post Adjustment (New York, December 2002 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Jordan /W40	0.708	129.3	35.3		Jul-26		18	19		Oct-25
Kazakhstan	464.94	133.0	38.4		Jul-26		20	21		Feb-26
Kenya /W40	129.24	134.6	40.9		Jul-26		24	25		Feb-24
Kiribati	1.417	142.5	48.4		Jul-26		14	15		Jul-24
Korea, Dem. Peo. Rep. of	110	140.9	47.5		Nov-25		10	11		Sep-15
Korea, Republic of	1421.1	136.6	42.6		Jul-26		17	18		Nov-19
Kuwait /W40	0.305	146.4	53.0		Jul-26		16	17		Oct-25
Kyrgyzstan /W40	87.453	122.9	28.6		Jul-26		14	15		Jun-21
Lao Peo. Dem. Rep.	22461	128.6	34.8		Jul-26		17	18		Dec-25
Latvia	0.867	137.5	45.4	Y	Aug-26	ER	13	14		Apr-24
Lebanon /W40 27/	89500	146.7	54.1		Jul-26		23	24		Sep-25
Lesotho	16.131	125.5	29.3	Y	Aug-26	GCM	13	14		Oct-24
Liberia	180.757	137.8	48.3		Nov-25		21	22		Aug-23
Libya /W40 25/	6.374	126.5	32.6		Jul-26		18	19		Dec-24
Lithuania	0.867	130.7	36.1		Jul-26		17	18		Dec-03
Luxembourg	0.867	145.4	49.7	Y	Aug-26	ER	17	18		Dec-17
Madagascar /W40	4279	123.3	29.2		Jul-26		20	21		Feb-25
Malawi	1724	137.5	43.3		Jul-26		19	20		Jul-25
Malaysia /W40	4.084	142.8	50.1		Jul-26		14	15		May-25
Maldives	15	131.8	37.9		Jul-26		20	21		Jul-26
Mali /W40	568.519	140.1	46.3		Jul-26		13	14		Sep-20
Malta	0.867	129.3	35.9	Y	Aug-26	ER	16	17		Aug-23
Marshall Islands 2/	1	134.0	41.6		Jul-26		21	22		Jun-24
Mauritania /W40	40.083	125.2	31.1		Jul-26		14	15		Jun-24
Mauritius	46.985	123.3	29.0		Jul-26		20	21		Apr-24
Mexico	17.054	149.1	54.1		Jul-26		23	24		Apr-25
Micronesia, Fed States of /W40	1	151.1	58.7		Mar-26		11	12		Dec-23
Moldova	17.225	127.7	33.5		Jul-26		17	18		Sep-25
Monaco 3/	0.867	147.4	54.6	Y	Aug-26	A	25	27		Aug-22
Mongolia	3588	125.2	34.9		Mar-26		16	17		Jul-26
Montenegro	0.867	128.2	34.3		Jul-26		21	22		Mar-25
Morocco /W40	9.292	125.6	31.3		Jul-26		21	22		May-21
Mozambique /W40	63.27	124.6	30.5		Jul-26		24	25		May-24
Myanmar /W40	4192	127.7	33.8		Jul-26		11	12		May-24
Namibia	16.131	125.6	34.4		Jul-26		14	15		Nov-24

XI. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2026

Country or area	Exchange rate	Post Adjustment (New York, December 2002 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Nauru 4/	1.417	133.6	40.6		Jul-26		22	23		Aug-25
Nepal	152.652	123.9	23.9	Y	Aug-26	PP	15	16	Y	Aug-26
Netherlands	0.867	141.5	46.8	Y	Aug-26	ER	23	24		Oct-23
New Caledonia	103.425	130.1	36.0		Jul-26		16	17		Sep-05
New Zealand 24/	1.711	133.3	38.9		Jul-26		24	25		Dec-20
Nicaragua /W40	36.528	125.1	30.9		Jul-26		14	15		May-25
Niger	568.519	137.4	46.8		Jul-26		15	16		Dec-24
Nigeria /W40	1360.29	149.7	55.9		Jul-26		21	22		Dec-23
North Macedonia	53.099	123.7	29.6		Jul-26		16	17		Aug-25
Norway	9.508	146.3	52.4	Y	Aug-26	ER	25	27		May-23
Oman	0.384	120.7	28.0		Jul-26		21	22		Sep-25
Pakistan /W40	277.55	127.5	34.7		Jul-26		18	19		Mar-24
Palau, Republic of 4/	1	133.6	40.6		Jul-26		22	23		Aug-25
Panama	1	122.8	31.1		Nov-24		24	25		Aug-18
Papua New Guinea	4.331	139.5	46.2		Jul-26		26	28		Aug-25
Paraguay	5967.9	124.5	29.9		Jul-26		17	18		Aug-20
Peru	3.362	125.7	33.1		Jul-26		21	22		Aug-17
Philippines /W40	61.337	129.9	35.7		Jul-26		23	24		Jan-24
Poland	3.73	132.0	38.1	Y	Aug-26	ER	22	23		Jun-23
Portugal, Guimaraes	0.867	112.7	16.3	Y	Aug-26	L	13	14		Aug-23
Portugal, Lisbon	0.867	130.3	34.4	Y	Aug-26	ER	20	21		Jan-05
Puerto Rico /W40 13/	1	125.0	30.9		Jul-26		17	18		Apr-25
Qatar /W40	3.641	139.5	46.0		Jul-26		25	26		Mar-26
Romania	4.543	125.7	27.1	Y	Aug-26	ER	19	20		Jun-23
Russian Federation	83.194	150.0	63.4		Jul-26		18	19		Oct-25
Rwanda	1464.718	129.2	34.9		Jul-26		20	21		Oct-25
Saint Helena 5/	0.741	151.5	57.5		Jul-26		13	14		Aug-22
St. Lucia	2.7	136.3	42.9		Jul-24		18	19		Mar-21
Samoa	2.66	131.7	37.3		Jul-26		17	18		Dec-25
Sao Tome and Principe	21.384	138.6	49.1		Jul-26		14	15		Dec-25
Saudi Arabia /W40	3.754	142.9	49.5		Jul-26		22	23		Feb-24
Senegal /W40	568.519	136.3	45.8		Jul-26		22	23		Dec-24
Serbia	101.59	121.3	29.3		Jul-26		18	19		Jul-23
Seychelles	13.714	130.4	34.3	Y	Aug-26	GCM	19	20		Feb-24
Sierra Leone /W40	23.98	139.8	46.4		Jul-26		20	21		Jan-26

XI. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2026

Country or area	Exchange rate	Post Adjustment (New York, December 2002 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Singapore /W40	1.28	158.5	66.4		Jul-26		23	24		Jul-19
Sint Maarten /W40 14/	1.79	135.6	47.7		Jul-26		22	23		Sep-25
Slovak Republic	0.867	134.0	39.5	Y	Aug-26	ER	16	17		Feb-12
Slovenia, Republic of 23/	0.867	138.2	45.2	Y	Aug-26	ER	14	15		Jan-20
Solomon Islands /W40	7.918	138.6	48.1		Jul-26		19	20		Mar-24
Somalia /W40 6/	24300	132.3	42.2		Jul-26		23	24		Feb-24
South Africa	16.131	123.4	28.5		Jul-26		17	18		Sep-25
South Sudan, Republic of /W40	5660.86	136.4	42.9		Jul-26		10	11		Mar-25
Spain	0.867	127.2	30.5	Y	Aug-26	ER	22	23		Aug-22
Sri Lanka	333.47	119.1	28.1		Jul-26		23	24		Aug-23
St. Kitts and Nevis /W40 14/	2.7	135.6	47.7		Jul-26		22	23		Aug-23
St. Vincent and the Grenadines /W40 14/	2.7	135.6	47.7		Jul-26		22	23		Aug-23
Sudan /W40 28/	4300	136.4	42.9		Jul-26		10	11		Mar-25
Suriname	37.477	126.2	32.4		Mar-26		18	19		Jun-24
Sweden	9.555	134.6	42.9	Y	Aug-26	ER	27	29		May-23
Switzerland	0.812	173.9	84.3	Y	Aug-26	ER	22	23		Aug-22
Syrian Arab Republic 29/	122	124.7	30.5		Jul-26		17	18		May-26
Tajikistan /W40	9.146	128.6	34.4		Jul-26		14	15		Feb-23
Tanzania, United Rep. of	2630	123.5	32.3		Jul-26		22	23		Oct-21
Thailand /W40	33.12	126.2	32.7		Jul-26		22	23		Jul-19
Timor-Leste /W40	1	132.1	39.0		Nov-25		16	17		Aug-25
Togo	568.519	137.8	43.7		Jul-26		15	16		Feb-23
Tonga	2.298	132.0	38.0		Jul-26		9	10		Jan-09
Trinidad and Tobago /W40	6.718	128.8	35.9		Jul-26		21	22		Feb-23
Tunisia	2.92	119.2	24.5		Jul-26		17	18		Mar-24
Türkiye, Ankara /W40	47.774	130.8	37.0		Jul-26		17	18		Sep-25
Türkiye, Gebze /W40 19/	47.774	140.3	47.0		Jul-26		20	21		Sep-25
Türkiye, Istanbul /W40 15/	47.774	140.3	47.0		Jul-26		20	21		Sep-25
Turkmenistan /W40	3.5	165.9	74.0		Nov-25		8	9		Oct-21
Tuvalu 11/	1.417	135.3	42.7		Jul-26		18	19		Jul-24
Uganda /W40	3705.65	128.5	34.6		Jul-26		20	21		Apr-25
Ukraine	44.685	122.8	28.1		Jul-26		16	17		Aug-19
United Arab Emirates /W40	3.673	146.9	55.9		Jan-24		24	25		Feb-26
United Kingdom	0.741	173.9	79.4	Y	Aug-26	ER	29	31		Aug-22

XI. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2026

Country or area	Exchange rate	Post Adjustment (New York, December 2002 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
USA, El Paso 20/	1	146.4	48.0		Feb-26		13	14		Aug-22
USA, Miami 7/	1	147.6	49.3		Feb-26		25	27		Aug-22
USA, New York	1	175.6	75.6		Feb-26		32	34		Feb-23
USA, San Diego 21/	1	171.9	71.9		Feb-26		29	31		Aug-22
USA, San Francisco 8/	1	179.7	79.7		Feb-26		29	31		Aug-22
USA, Seattle 18/	1	149.3	50.9		Feb-26		25	27		Aug-22
USA, Washington D.C.	1	152.9	54.6		Feb-26		27	29		Apr-11
Uruguay	40.31	136.1	42.2		Jul-26		27	29		May-22
Uzbekistan /W40	11912.73	130.6	36.3		Jul-26		15	16		Jul-23
Vanuatu	115.38	137.3	45.2		Jul-26		16	17		Jan-24
Venezuela /W40 10/	757.541	75.8	42.7		Mar-18		27	29		Aug-12
Vietnam	26051	119.1	24.5		Jul-26		20	21		Jun-26
West Bank & the Gaza Strip, The 9/	2.981	153.1	61.1		Jul-26		25	27		Apr-26
Yemen, Republic of 26/	526.26	115.0	21.9		Jul-26		21	22		Jul-24
Zambia	18.701	135.0	43.0		Jul-26		22	23		Apr-23
Zimbabwe	25.701	132.8	39.0		Jul-26		20	21		Aug-25

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
CFMR	=	Capped Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

XI. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2026

Country or area	Exchange rate	Post Adjustment (New York, December 2002 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		

* Ten point rule triggered, frozen pending implementation of survey.

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8711 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9656.
- 8/ New York PAI x 1.0234.
- 9/ Same post adjustment classification/rental threshold as for Jerusalem.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Türkiye, Ankara PAI x 1.073.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.
- 18/ Washington D.C. x 0.9763.
- 19/ Same post adjustment classification/rental threshold as for Istanbul Türkiye.
- 20/ Washington D.C. x 0.9574.
- 21/ New York x 0.9790.
- 22/ Jerusalem x 1.0565
- 23/ Average PAM of Croatia and Hungary until results of a new P/P survey are implemented.
- 24/ Australia PAI x 1.0029 until results of a new P/P survey are implemented.
- 25/ Average PAM of Algeria, Egypt and Tunisia until results of a new P/P survey are implemented.
- 26/ Oman PAI x 0.9528.
- 27/ Average PAM of Jerusalem and Türkiye, Istanbul until results of a new P/P survey are implemented.
- 28/ Same post adjustment classification/rental threshold as for South Sudan.
- 29/ Jordan PAI x 0.964.

XII. LIST OF COUNTRIES AND AREAS IN FRENCH AND ENGLISH LISTE DES PAYS ET LOCALITÉS EN FRANÇAIS ET EN ANGLAIS

Afghanistan	Afghanistan	El Salvador	El Salvador
Afrique du Sud	South Africa	Émirats arabes unis	United Arab Emirates (the)
Albanie	Albania	Équateur	Ecuador
Algérie	Algeria	Érythrée	Eritrea
Allemagne*	Germany*	Espagne*	Spain*
Angola	Angola	Estonie	Estonia
Anguilla	Anguilla	Etats-Unis d'Amérique*	United States of America (the)*
Antigua-et-Barbuda	Antigua and Barbuda	Éthiopie	Ethiopia
Arabie saoudite	Saudi Arabia	Fédération de Russie	Russian Federation (the)
Argentine	Argentina	Fidji	Fiji
Arménie	Armenia	Finlande*	Finland*
Aruba	Aruba	Français-Guyane*	French-Guiana*
Australie*	Australia*	France*	France*
Autriche*	Austria*	Gabon	Gabon
Azerbaïdjan	Azerbaijan	Gambie	Gambia (the)
Bahamas	Bahamas (the)	Gaza	Gaza
Bahreïn	Bahrain	Géorgie	Georgia
Bangladesh	Bangladesh	Ghana	Ghana
Barbade	Barbados	Gibraltar*	Gibraltar*
Bélarus	Belarus	Grèce*	Greece*
Belgique*	Belgium*	Grenade	Grenada
Belize	Belize	Guatemala	Guatemala
Bénin	Benin	Guinée	Guinea
Bhoutan	Bhutan	Guinée équatoriale	Equatorial Guinea
Bolivie (État plurinational de)	Bolivia (Plurinational State of)	Guinée-Bissau	Guinea-Bissau
Bonaire	Bonaire	Guyana	Guyana
Bosnie-Herzégovine	Bosnia and Herzegovina	Haïti	Haiti
Botswana	Botswana	Honduras	Honduras
Brésil	Brazil	Hong Kong, RAS de*	Hong Kong SAR*
Bulgarie*	Bulgaria*	Hongrie*	Hungary*
Burkina Faso	Burkina Faso	Îles Salomon	Solomon Islands
Burundi	Burundi	Îles Vierges britanniques	British Virgin Islands
Cabo Verde	Cabo Verde	Inde	India
Cambodge	Cambodia	Indonésie	Indonesia
Cameroun	Cameroon	Iran (République islamique d')	Iran (Islamic Republic of)
Canada*	Canada*	Iraq	Iraq
Chili	Chile	Irlande*	Ireland*
Chine	China	Islande*	Iceland*
Chypre*	Cyprus*	Israël	Israel
Colombie	Colombia	Italie*	Italy*
Comores	Comoros (the)	Jamaïque	Jamaica
Congo	Congo (the)	Japon*	Japan*
Costa Rica	Costa Rica	Jérusalem	Jerusalem
Côte d'Ivoire	Côte d'Ivoire	Jordanie	Jordan
Croatie*	Croatia*	Kazakhstan	Kazakhstan
Cuba	Cuba	Kenya	Kenya
Danemark*	Denmark*	Kirghizistan	Kyrgyzstan
Djibouti	Djibouti	Kiribati	Kiribati
Dominique	Dominica	Koweït	Kuwait
Égypte	Egypt		

L'Eswatini	Eswatini	République démocratique du Congo	Democratic Republic of the Congo (the)
Les Îles Cook	Cook Islands	République démocratique populaire lao	Lao People's Democratic Republic (the)
Lesotho	Lesotho	République dominicaine	Dominican Republic (the)
Lettonie*	Latvia*	République populaire démocratique de Corée	Democratic People's Republic of Korea (the)
Liban	Lebanon	République slovaque	Slovak Republic*
Libéria	Liberia	République tchèque*	Czech Republic*
Libye	Libya	République-Unie de Tanzanie	United Republic of Tanzania (the)
Lituanie	Lithuania	Roumanie*	Romania*
Luxembourg*	Luxembourg*	Royaume-Uni de Grande-Bretagne et d'Irlande du Nord*	United Kingdom of Great Britain and Northern Ireland (the)*
Macédoine du Nord, la République de	North Macedonia, the Republic of	Rwanda	Rwanda
Madagascar	Madagascar	Sainte-Hélène	Saint Helena
Malaisie	Malaysia	Sainte-Lucie	Saint Lucia
Malawi	Malawi	Saint-Kitts-et-Nevis	Saint Kitts and Nevis
Maldives	Maldives	Saint-Vincent-et-les-Grenadines	Saint Vincent and the Grenadines
Mali	Mali	Samoa	Samoa
Malte*	Malta*	Sao Tomé-et-Principe	Sao Tome and Principe
Maroc	Morocco	Sénégal	Senegal
Maurice	Mauritius	Serbie	Serbia
Mauritanie	Mauritania	Seychelles	Seychelles
Mexique	Mexico	Sierra Leone	Sierra Leone
Micronésie (États fédérés de)	Micronesia (Federated States of)	Singapour	Singapore
Monaco*	Monaco*	Sint Maarten	Sint Maarten
Mongolie	Mongolia	Slovénie*	Slovenia*
Monténégro	Montenegro	Somalie	Somalia
Mozambique	Mozambique	Soudan	Sudan (the)
Myanmar	Myanmar	Soudan du Sud	South Sudan
Nauru	Nauru	Sri Lanka	Sri Lanka
Namibie	Namibia	Suède*	Sweden*
Népal	Nepal	Suisse*	Switzerland*
Nicaragua	Nicaragua	Suriname	Suriname
Niger	Niger (the)	Tajikistan	Tajikistan
Nigéria	Nigeria	Tchad	Chad
Norvège*	Norway*	Thaïlande	Thailand
Nouvelle-Calédonie	New Caledonia	Timor-Leste	Timor-Leste
Nouvelle-Zélande	New Zealand	Togo	Togo
Oman	Oman	Tonga	Tonga
Ouganda	Uganda	Trinité-et-Tobago	Trinidad and Tobago
Ouzbékistan	Uzbekistan	Tunisie	Tunisia
Pakistan	Pakistan	Turkménistan	Turkmenistan
Palaos	Palau	Turquie	Türkiye
Panama	Panama	Tuvalu	Tuvalu
Papouasie-Nouvelle-Guinée	Papua New Guinea	Ukraine	Ukraine
Paraguay	Paraguay	Uruguay	Uruguay
Pays-Bas*	Netherlands (the)*	Vanuatu	Vanuatu
Pérou	Peru	Venezuela	Venezuela (Bolivarian Republic of)
Philippines	Philippines (the)	Viet Nam	Viet Nam
Pologne*	Poland*	Yémen	Yemen
Porto Rico	Puerto Rico	Zambie	Zambia
Portugal*	Portugal*	Zimbabwe	Zimbabwe
Qatar	Qatar	* Lieu d'affectation du groupe 1	* Group 1 duty station
République arabe syrienne	Syrian Arab Republic (the)		
République centrafricaine	Central African Republic (the)		
République de Corée	Republic of Korea (the)		
République de Moldova	Republic of Moldova (the)		