



INTERNATIONAL CIVIL SERVICE COMMISSION

Consolidated Post Adjustment Circular

ICSC/CIRC/PAC/593

Approved by:
Larbi Djacta, Chairman

Date:
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I.

INTRODUCTION

A consolidated schedule of post adjustment classifications and threshold figures used for calculating rental subsidies (or deductions) is attached.

Names of countries and areas, which appear in English alphabetical order, are indexed in French in the list attached to the schedule.

In cases where only one post adjustment classification is shown for a country, normally for the capital city, that classification will be applicable for all duty stations within the country.

This schedule is effective **1 May 2024**, unless otherwise indicated, and supersedes any schedule previously published. It is available on the ICSC home page <http://icsc.un.org>

On trouvera ci-joint un barème mis à jour du classement des lieux d'affectation aux fins d'ajustements des indemnités de poste et des seuils aux fins du calcul des allocations (ou déductions) de logement.

Les noms des pays et localités figurent par ordre alphabétique anglais. On trouvera à l'index annexé au barème les noms en français.

Dans les cas où une seule classe est indiquée pour le pays, en général pour la ville capitale, cette classe s'applique à tous les lieux d'affectation dans le pays.

Sauf indication contraire, le barème ci-joint entre en vigueur le **1er mai 2024** et remplace tous les barèmes déjà parus. Il est disponible sur le site internet de la CFPI: <http://icsc.un.org>

II. DESCRIPTION OF DATA APPEARING IN PAC CIRCULARS

1. **Country or area** - Name of country or area appears under this column.
2. **Exchange rate** - Latest exchange rate.
3. **Post adjustment**
 - Index* - The post adjustment index (PAI) used to determine the latest post adjustment multiplier.
 - Mult.* - Post adjustment multiplier.
 - Chg. ind.* - Change indicator. When revised post adjustment classification (PAC) is reported in the circular for the first time, a 'Y' will appear under this column.
 - Eff. date* - Effective date of PAC (multiplier).
 - Reason for change* - When the revised PAC is reported in the circular for the first time the reason for change is shown under this column.
4. **Thresholds**
 - With allowances* - Threshold percentage figure applicable for staff in receipt of the Spouse or Single parent allowance.
 - Without allowances* - Threshold percentage figure applicable for staff not in receipt of the Spouse or Single parent allowance.
 - Calc. ind.* - Calculation indicator. When a 'Y' appears in a column, all housing subsidies at the duty station must be recalculated effective the date shown in the next column.
 - Eff. date* - Effective date of threshold percentages shown in the circular.

III. NATURE DES DONNEES FIGURANT DANS LES CIRCULAIRES PAC

1. **Pays ou localité** - Le nom du pays ou de la localité figure dans cette colonne.
2. **Taux de change** - Taux de change le plus récent.
3. **Indemnités de poste**
 - Indice* - L'indice de l'indemnité de poste sert à déterminer le plus récent multiplicateur.
 - Multi* - Multiplicateur aux fins du calcul de l'indemnité de poste.
 - Changement* - Lorsque la circulaire signale pour la première fois un changement dans le classement du lieu d'affectation, la lettre 'Y' figurera dans cette colonne.
 - Date eff* - Date d'entrée en vigueur du classement du lieu d'affectation (avec indication du multiplicateur).
 - Raison du changement* - Lorsque c'est la première fois qu'une modification du classement d'un lieu d'affectation apparaît dans la circulaire la raison de cette modification est indiquée dans cette colonne.
4. **Seuils**
 - Avec allocation* - Seuil en pourcentage applicable au fonctionnaire qui bénéficie de l'allocation pour conjoint ou parent célibataire.
 - Sans allocation* - Seuil en pourcentage applicable au fonctionnaire qui ne bénéficie pas de l'allocation pour conjoint ou parent célibataire.
 - Ind. Calc.* - Indicateur de calcul. Lorsque la lettre 'Y' figure dans cette colonne, toutes les allocations logement payables au lieu d'affectation devront être recalculées à compter de la date indiquée dans la colonne prochaine.
 - Date eff.* - Date d'entrée en vigueur des seuils indiqués dans la circulaire.

IV. 0.5% Rule

1. The results of the application of the 0.5% rule for group I duty stations are included in the attached Consolidated Post Adjustment Circular.

V. The Application of the modified 0.5% Rule for group I duty stations

2. At its 96th session, the Commission approved the application of the modified 0.5 per cent rule for group I duty stations that meet two conditions: a) the currency of the duty station is neither any of the currencies of headquarters duty stations (that is, the US dollar, Swiss Franc, Euro, or British Pound), nor pegged, in a fixed or otherwise strict manner, to them; and (b) the share of in-area expenditures incurred in non-local currencies by reference to the benchmark net take-home pay (NTP) based on the results of the latest cost-of-living survey is at least 15 per cent. For such duty stations, the monthly multiplier between reviews is obtained by keeping two separate shares of benchmark NTPs, expressed in US dollar and in local currency, stable, with a maximum fluctuation of plus or minus 0.5 per cent, with the share of the NTP expressed in local currency adjusted for changes in the exchange rates only, whereas the share of NTP expressed in US dollars is insulated from local currency fluctuations. The share of the NTP expressed in US dollars is obtained as the share of in-area expenditures, incurred in non-local currencies, of the benchmark NTP at the time of survey implementation.

3. In accordance with the provision of the application of the modified 0.5 per cent rule for group I duty stations, as outlined above, the post adjustment multipliers applicable for **Hungary** and **Romania**, with effect from 1 May 2024, are included in the attached Consolidated Post Adjustment Circular.

VI. Cost-of-living surveys

4. The results of cost-of-living surveys for duty stations listed in Table 1 are included in the attached Consolidated Post Adjustment Circular.

Table 1: List of surveys by duty station for May 2024

Duty station	Type of survey	Date of survey
Bangladesh	Housing	November 2023
Comoros	Housing	November 2023
Congo, Dem. Rep.	Place-to-place	November 2023
Gambia	Housing	November 2023
Guyana	Housing	November 2023
Malaysia	Housing	November 2023
Mozambique	Housing	November 2023
Myanmar	Place-to-place	December 2023
Paraguay	Place-to-place	November 2023
Uzbekistan	Place-to-place	October 2023
Vietnam	Housing	November 2023
Zambia	Housing	November 2023

VII. Duty Stations with Personal Transitional Allowance (PTA)

5. Under the existing system of operational rules, the PTA is adjusted periodically until it is phased out. During an adjustment month, the new PTA is calculated by reducing the pay index for existing staff by 3 per cent, and then subtracting the prevailing pay index. Table 2 provides a summary of all PTAs in effect as of 1 May 2024.

6. It should be noted that the PTA is paid **in addition** to the regular post adjustment multiplier and thus should be taken into account in determining all other entitlements ordinarily affected by post adjustment, such as rental subsidy, settling-in grant, spousal allowance etc. PTA should be paid only to staff on post on or before its starting month. Except for the PTAs that began before March 2023, when the Covid-19 special measure was in place, any staff joining the duty station after the PTA starting month will not be eligible for the currently existing PTA unless the PTA is revised as a result of the implementation of another survey in which case staff on post after the PTA start date can become eligible. Please refer to ICSC/CIRC/GEN/08/2023, issued on 29 May 2023, for more detailed guidelines on the implementation of PTAs.

Table 2: Summary of personal transitional allowances (PTAs), as of 1 May 2024

Duty Station	Existing PTA	PTA starting date	Applicable to staff on post before	Date of next revision
Angola	17.3	1 March 2023	1 April 2023	1 July 2024
Lebanon	68.9	1 April 2023	1 May 2023	1 June 2024
Russian Federation	18.2	1 July 2023	1 August 2023	1 September 2024
United Arab Emirates	2.4	1 January 2024	1 February 2024	1 July 2024
Zimbabwe	8.0	1 February 2020	1 March 2023	1 August 2024

7. The gap closure measure is completed for **Czech Republic, Papua New Guinea, and Sudan**. Therefore, the personal transitional allowance (PTA) is no longer applicable for these duty stations effective 1 May 2024.

VIII. W40 Measure

8. The waiver of the **40 per cent** of rent limit on rental subsidy is **now applicable** for **Myanmar**, effective 1 May 2024.

9. The waiver of the **40 per cent** of rent limit on rental subsidy is **no longer applicable** for **Gambia, Guyana, Malaysia and Paraguay**, effective 1 May 2024.

IX. One Month Rule (OMR)

10. Due to sustained substantial inflation over the past six- and twelve-month periods, the one-month rule is applicable for **Argentina, Lebanon, Sudan and Türkiye**. Under this rule, the post adjustment multipliers of **these duty stations** are reviewed monthly during the period of substantial inflation. Based on the application of the one-month rule, the applicable post adjustment multipliers of **Argentina and Türkiye**, effective 1 May 2024, are listed in the attached Post Adjustment Circular. However, the application of the rule did not trigger a change in the post adjustment multipliers for **Lebanon and Sudan**. The OMR is no longer applicable for **Sierra Leone**, effective 1 May 2024.

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 May 2024

Country or area	Exchange rate	Post Adjustment (New York, April 2000 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	71.596	147.9	48.0		Mar-24		9	10		Jul-06
Albania /W40	91.46	146.2	45.9		Mar-24		19	20		Nov-22
Algeria /W40	134.043	152.0	51.7		Mar-24		19	20		Mar-24
Angola /W40	834.06	156.1	55.5		Mar-24		14	15		Nov-23
Anguilla /W40 14/	2.7	163.2	63.0		Apr-24		22	23		Aug-23
Antigua and Barbuda /W40 14/	2.7	163.2	63.0		Apr-24		22	23		Aug-23
Argentina	884.237	146.5	46.5	Y	May-24	OMR	25	27		Apr-24
Armenia	385.75	146.5	46.0		Apr-24		23	24		Apr-24
Aruba 12/	1.79	173.5	72.2		Mar-24		29	31		Aug-22
Australia	1.51	147.4	46.4	Y	May-24	ER	27	29		Oct-23
Austria	0.926	160.0	57.9	Y	May-24	ER	19	20		Aug-22
Azerbaijan	1.699	155.2	54.9		Mar-24		16	17		Mar-23
Bahamas	1	182.6	82.2		Mar-24		29	31		Sep-23
Bahrain	0.377	158.1	57.9		Mar-24		22	23		Sep-22
Bangladesh /W40	109.5	153.8	53.8	Y	May-24	H	17	18		Sep-21
Barbados	2	176.4	76.1		Mar-24		23	24		Aug-23
Belarus	3.222	150.5	50.4		Mar-24		16	17		Nov-23
Belgium	0.926	154.5	51.7	Y	May-24	ER	17	18		Feb-15
Belize	2	155.7	56.6		Mar-24		15	16		Apr-24
Benin	607.143	140.2	42.4		Mar-24		18	19		Jul-22
Bermuda 16/	1	197.6	97.2		Mar-24		38	40		Sep-23
Bhutan	83.52	152.0	52.0		Mar-24		11	12		Oct-23
Bolivia	6.85	132.7	32.6		Mar-24		17	18		Mar-22
Bonaire /W40 14/	1	163.2	63.0		Apr-24		22	23		Aug-23
Bosnia and Herzegovina /W40	1.81	137.5	38.2		Mar-24		12	13		Apr-24
Botswana	13.55	128.5	28.2		Mar-24		19	20		Jun-19
Brazil /W40	5.125	143.2	44.8		Mar-24		21	22		Dec-23
British Virgin Islands /W40	1	157.6	57.4		Mar-24		22	23		Jun-19
Bulgaria	1.81	142.3	41.2	Y	May-24	ER	20	21		Jun-23
Burkina Faso /W40	607.143	135.2	35.6		Mar-24		16	17		Mar-24
Burundi /W40	2852.823	143.4	43.0		Mar-24		14	15		Jul-22
Cambodia /W40	4073	140.5	40.5		Mar-24		23	24		Mar-21
Cameroon /W40	607.143	149.0	49.1		Mar-24		15	16		Jul-15
Canada, Montreal	1.366	153.5	52.6	Y	May-24	ER	18	19		Aug-22
Canada, Ottawa	1.366	164.0	63.0	Y	May-24	L	20	21		Aug-22
Canada, Toronto	1.366	171.7	70.6	Y	May-24	L	20	21		May-17
Cape Verde	102.059	148.3	48.8		Mar-24		19	20		Mar-24
Cayman Islands 17/	0.82	159.0	59.4		Mar-24		24	25		Dec-17
Central African Rep. /W40	607.143	158.9	59.2		Mar-24		17	18		Nov-17

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Effective 1 May 2024

Country or area	Exchange rate	Post Adjustment (New York, April 2000 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Chad	607.143	160.7	64.3		Mar-24		16	17		Dec-19
Chile /W40	919	133.8	31.3		Mar-24		19	20		Aug-19
China, Beijing /W40	7.233	164.2	66.0		Mar-24		25	27		Feb-22
China, Hong Kong (SAR)	7.812	218.2	117.6	Y	May-24	ER	19	20		Jun-12
China, Macao (SAR)	8.046	163.9	63.7		Mar-24		25	27		Oct-23
Colombia /W40	3888	151.2	50.8		Mar-24		19	20		Sep-23
Comoros	455.357	150.4	50.4	Y	May-24	H	16	17	Y	May-24
Congo /W40	607.143	153.1	55.6		Mar-24		8	8		Jul-23
Congo, Dem. Rep. /W40	2739.789	164.5	64.5	Y	May-24	PP	27	29	Y	May-24
Cook Islands 4/	1.66	153.7	55.3		Mar-24		22	23		Mar-24
Costa Rica	510.86	144.4	44.5		Mar-24		22	23		Mar-24
Cote d Ivoire /W40	607.143	162.4	65.2		Mar-24		19	20		Apr-24
Croatia, Republic of	0.926	145.3	44.4	Y	May-24	ER	8	9		Aug-19
Cuba	24	175.1	74.5		Mar-24		23	24		Jun-23
Cyprus	0.926	138.9	38.4	Y	May-24	ER	16	17		Jun-23
Czech Republic	22.96	155.4	56.1	Y	May-24	ER	19	20		Nov-23
Denmark	6.906	183.6	81.0	Y	May-24	ER	25	27		Jun-19
Djibouti /W40	177	154.2	54.0		Mar-24		16	17		Jan-15
Dominica /W40 14/	2.7	163.2	63.0		Apr-24		22	23		Aug-23
Dominican Republic	58.278	136.8	40.7		Mar-24		20	21		Apr-24
Ecuador	1	135.5	35.4		Mar-24		20	21		Oct-22
Egypt /W40	47	131.0	30.1		Mar-24		21	22		Nov-23
El Salvador	1	140.7	40.5		Mar-24		25	27		Mar-24
Equatorial Guinea	607.143	151.6	51.9		Mar-24		19	20		May-23
Eritrea	15	152.0	53.6		Jul-23		11	12		Dec-17
Estonia	0.926	152.4	52.6		Mar-24		18	19		Feb-01
Eswatini	18.299	124.8	23.8		Apr-24		12	13		Apr-24
Ethiopia /W40	56.963	162.0	61.0		Mar-24		24	25		Nov-23
Fiji /W40	2.26	146.0	46.4		Mar-24		24	25		Mar-24
Finland	0.926	153.3	51.9	Y	May-24	ER	24	25		May-23
France, Lyon and Elsewhere	0.926	159.2	57.5	Y	May-24	L	19	20		Aug-22
France, Paris	0.926	163.0	61.3	Y	May-24	ER	25	27		Aug-22
French Guiana	0.926	143.8	43.5	Y	May-24	ER	0	0		Jan-00
Gabon /W40	607.143	156.1	56.5		Mar-24		18	19		Jun-19
Gambia	67.7	146.1	46.1	Y	May-24	H	17	18	Y	May-24
Georgia, Republic of	2.68	134.1	34.2		Mar-24		21	22		Aug-23
Germany, Berlin	0.926	151.9	49.8	Y	May-24	L	22	23		Jul-23
Germany, Bonn	0.926	144.0	42.0	Y	May-24	ER	21	22		Jul-23
Germany, Dresden	0.926	144.0	42.0	Y	May-24	A	20	21		Jul-23
Germany, Frankfurt	0.926	153.6	51.5	Y	May-24	L	23	24		Jul-23

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Effective 1 May 2024

Country or area	Exchange rate	Post Adjustment (New York, April 2000 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Germany, Hamburg	0.926	160.4	58.2	Y	May-24	L	25	27		Jul-23
Germany, Munich	0.926	166.6	64.3	Y	May-24	L	26	28		Jul-23
Ghana	14	144.8	46.6		Mar-24		24	25		Nov-22
Gibraltar 1/	0.796	183.5	82.4	Y	May-24	A	29	31		Aug-22
Greece	0.926	142.9	41.5	Y	May-24	ER	18	19		Aug-23
Grenada /W40 14/	2.7	163.2	63.0		Apr-24		22	23		Aug-23
Guatemala /W40	7.764	143.0	42.6		Mar-24		17	18		Mar-24
Guinea	8502.01	164.2	63.7		Mar-24		20	21		Mar-24
Guinea Bissau	607.143	159.5	59.5		Mar-24		13	14		Nov-15
Guyana	208.4	160.0	61.0		Mar-24		19	20		Apr-23
Haiti	132.34	163.1	62.8		Mar-24		19	20		Mar-23
Honduras	24.557	143.1	43.0		Mar-24		21	22		Mar-24
Hungary	358.22	156.9	54.9	Y	May-24	ER	18	19		Jun-23
Iceland	139.02	143.2	42.3	Y	May-24	ER	0	0		Jan-00
India /W40	83.52	141.8	42.1		Mar-24		16	17		Jul-23
Indonesia	16076	136.5	38.1		Nov-23		22	23		Feb-24
Iran /W40	415271	135.7	35.9		Mar-24		17	18		Jun-23
Iraq	1310	137.7	37.8		Mar-24		14	15		May-02
Ireland	0.926	160.9	61.4	Y	May-24	ER	24	25		May-98
Israel, Tel Aviv /W40 22/	3.717	174.8	74.3		Apr-24		27	29		Apr-24
Italy, Brindisi	0.926	129.0	28.4	Y	May-24	L	10	11		Nov-99
Italy, Rome	0.926	135.2	34.5	Y	May-24	ER	21	22		Aug-22
Jamaica	155.65	156.9	57.3		Mar-24		25	27		Apr-21
Japan, Hiroshima	155.81	143.7	41.0	Y	May-24	L	19	20		Nov-23
Japan, Tokyo	155.81	161.9	58.8	Y	May-24	ER	21	22		Nov-23
Jerusalem /W40	3.717	165.5	64.9		Apr-24		26	28		Apr-24
Jordan /W40	0.708	139.9	39.8		Mar-24		18	19		Sep-22
Kazakhstan	441.59	144.2	43.5		Mar-24		24	25		Feb-24
Kenya /W40	130.27	151.8	48.9		Mar-24		24	25		Feb-24
Kiribati	1.51	143.3	43.1		Mar-24		11	12		Jan-20
Korea, Dem. Peo. Of	110	159.7	59.6		Mar-24		10	11		Sep-15
Korea, Republic of /W40	1368.17	159.1	67.8		Mar-24		17	18		Nov-19
Kuwait /W40	0.307	147.7	47.6		Mar-24		21	22		Sep-21
Kyrgyzstan	88.1	138.9	39.1		Mar-24		14	15		Jun-21
Lao Peo. Dem. Rep. /W40	21409	136.6	35.6		Mar-24		13	14		Oct-03
Latvia	0.926	150.4	50.1	Y	May-24	ER	13	14		Apr-24
Lebanon /W40	89500	138.0	38.1		Mar-24		15	16		Apr-23
Lesotho	18.299	136.0	35.5		Mar-24		14	15		Jan-11
Liberia	192.552	165.3	65.2		Mar-24		21	22		Aug-23
Libya /W40 26/	4.855	140.4	40.0		Mar-24		19	20		Jun-21

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 May 2024

Country or area	Exchange rate	Post Adjustment (New York, April 2000 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Lithuania	0.926	144.5	44.9		Mar-24		17	18		Dec-03
Luxembourg	0.926	156.2	57.1	Y	May-24	ER	17	18		Dec-17
Madagascar /W40	4420.49	137.2	35.8		Mar-24		21	22		Mar-24
Malawi	1751	144.0	44.4		Jul-23		17	18		Jan-24
Malaysia	4.727	155.5	55.5	Y	May-24	H	15	16		Mar-23
Maldives	15	148.5	48.3		Mar-24		23	24		Jun-20
Mali /W40	607.143	154.8	55.1		Mar-24		13	14		Sep-20
Malta	0.926	141.5	40.3	Y	May-24	ER	16	17		Aug-23
Marshall Islands 2/	1	167.4	54.0		Mar-24		22	23		Mar-24
Mauritania /W40	39.73	142.0	41.8		Mar-24		13	14		Apr-22
Mauritius	46.566	139.3	39.6		Apr-24		20	21		Apr-24
Mexico	16.74	163.8	65.3		Mar-24		25	27		Mar-23
Micronesia, Fed States of	1	167.4	67.0		Mar-24		11	12		Dec-23
Moldova	17.643	154.5	54.0		Mar-24		21	22		Oct-21
Monaco 3/	0.926	163.0	61.3	Y	May-24	A	25	27		Aug-22
Mongolia /W40	3367.48	144.9	44.8		Mar-24		19	20		Oct-22
Montenegro	0.926	140.0	40.3		Mar-24		20	21		Mar-24
Morocco /W40	10.017	138.6	38.5		Mar-24		21	22		May-21
Mozambique /W40	63.25	139.7	42.0		Mar-24		24	25	Y	May-24
Myanmar /W40	3509	146.1	46.1	Y	May-24	PP	11	12	Y	May-24
Namibia	18.299	138.6	37.8		Mar-24		13	14		Sep-23
Nauru 4/	1.51	153.7	55.3		Mar-24		22	23		Mar-24
Nepal /W40	133.473	135.6	35.8		Mar-24		12	13		Jan-14
Netherlands	0.926	154.0	54.1	Y	May-24	ER	23	24		Oct-23
New Caledonia	110.452	145.3	46.2		Mar-24		16	17		Sep-05
New Zealand 25/	1.66	147.9	47.2		Mar-24		24	25		Dec-20
Nicaragua	36.588	130.6	30.7		Mar-24		20	21		Oct-21
Niger /W40	607.143	136.3	36.7		Mar-24		11	12		Feb-24
Nigeria * /W40	1420.31	147.4	60.1		Mar-23		21	22		Dec-23
North Macedonia	56.973	134.1	34.5		Mar-24		20	21		Apr-22
Norway	10.816	150.6	48.4	Y	May-24	ER	25	27		May-23
Oman	0.385	139.6	39.7		Mar-24		21	22		Jul-22
Pakistan /W40	278.116	145.0	44.7		Mar-24		18	19		Mar-24

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 May 2024

Country or area	Exchange rate	Post Adjustment (New York, April 2000 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Palau, Republic of 4/	1	153.7	55.3		Mar-24		22	23		Mar-24
Panama	1	145.4	45.0		Mar-24		24	25		Aug-18
Papua New Guinea	3.804	159.4	60.8		Mar-24		28	30		Jul-23
Paraguay	7494	135.3	35.3	Y	May-24	PP	17	18		Aug-20
Peru /W40	3.714	143.5	43.8		Mar-24		21	22		Aug-17
Philippines /W40	57.835	149.4	51.6		Mar-24		23	24		Jan-24
Poland	3.97	145.7	45.0		Apr-24		22	23		Jun-23
Portugal, Guimaraes	0.926	123.6	20.8	Y	May-24	L	13	14		Aug-23
Portugal, Lisbon	0.926	142.8	39.6	Y	May-24	ER	20	21		Jan-05
Puerto Rico 13/	1	136.8	40.7		Mar-24		20	21		Apr-24
Qatar /W40	3.646	158.6	60.5		Nov-23		28	30		Oct-19
Romania	4.604	138.5	36.7	Y	May-24	ER	19	20		Jun-23
Russian Federation /W40	91.348	135.9	35.0		Mar-24		16	17		Jul-23
Rwanda /W40	1284.911	139.9	40.0		Mar-24		17	18		Oct-22
Saint Helena 5/	0.796	159.8	60.6		Mar-24		13	14		Aug-22
St. Lucia	2.7	158.3	58.0		Mar-24		18	19		Mar-21
Samoa	2.698	144.4	44.2		Mar-24		16	17		Dec-23
Sao Tome and Principe	22.893	175.7	75.5		Mar-24		26	28		Dec-23
Saudi Arabia /W40	3.75	157.9	57.8		Mar-24		22	23		Feb-24
Senegal /W40	607.143	144.1	44.3		Mar-24		18	19		Sep-21
Serbia	108.368	143.7	44.3		Mar-24		18	19		Jul-23
Seychelles	13.698	154.0	54.6		Mar-24		19	20		Feb-24
Sierra Leone /W40	23.21	157.4	56.9		Apr-24		19	20		May-18
Singapore /W40	1.352	177.1	77.3		Mar-24		23	24		Jul-19
Slovak Republic	0.926	145.2	43.1	Y	May-24	ER	16	17		Feb-12
Slovenia, Republic of 23/	0.926	151.1	49.6	Y	May-24	ER	14	15		Jan-20
Solomon Islands /W40	8.347	163.6	64.5		Mar-24		19	20		Mar-24
Somalia 6/	24300	156.9	55.0		Mar-24		23	24		Feb-24
South Africa /W40	18.299	130.2	28.8		Mar-24		19	20		Aug-23
South Sudan, Republic of /W40	1558.966	155.0	56.7		Nov-23		14	15		Sep-17
Spain	0.926	137.4	35.2	Y	May-24	ER	22	23		Aug-22
Sri Lanka /W40	299.21	148.6	47.9		Mar-24		23	24		Aug-23
St. Kitts and Nevis /W40 14/	2.7	163.2	63.0		Apr-24		22	23		Aug-23
St. Vincent and the Grenadines /W40 14/	2.7	163.2	63.0		Apr-24		22	23		Aug-23
Sudan /W40	1255	154.6	55.9		Apr-24		15	16		Mar-23
Suriname /W40	32.517	142.9	41.8		Mar-24		16	17		Oct-12
Sweden	10.833	145.4	42.5	Y	May-24	ER	27	29		May-23
Switzerland	0.905	189.3	85.9	Y	May-24	ER	22	23		Aug-22
Syrian Arab Republic 10/	12500	108.2	24.8		Jul-19		20	21		Jun-12

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

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Country or area	Exchange rate	Post Adjustment (New York, April 2000 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Tajikistan /W40	10.91	143.2	43.0		Apr-24		14	15		Feb-23
Tanzania, United Rep. of /W40	2580.77	143.9	44.1		Mar-24		22	23		Oct-21
Thailand /W40	36.79	140.0	41.5		Mar-24		22	23		Jul-19
Timor-Leste /W40	1	150.2	49.9		Mar-24		15	16		Jul-11
Togo	607.143	152.9	52.4		Apr-24		15	16		Feb-23
Tonga	2.323	148.6	48.6		Mar-24		9	10		Jan-09
Trinidad and Tobago /W40	6.754	150.0	49.9		Apr-24		21	22		Feb-23
Tunisia	3.123	138.1	38.1		Mar-24		17	18		Mar-24
Türkiye, Ankara /W40	32.182	139.4	39.4	Y	May-24	OMR	14	15		May-23
Türkiye, Gebze /W40 19/	32.182	146.5	46.5	Y	May-24	L	15	16		May-23
Türkiye, Istanbul /W40 15/	32.182	146.5	46.5	Y	May-24	L	15	16		May-23
Turkmenistan	3.5	190.7	93.2		Jul-23		8	9		Oct-21
Tuvalu 11/	1.51	151.4	51.9		Mar-24		17	18		Mar-24
Uganda /W40	3765	139.8	39.2		Mar-24		24	25		May-14
Ukraine	39.5	136.3	37.2		Mar-24		16	17		Aug-19
United Arab Emirates /W40	3.673	171.2	73.4		Jan-24		28	30		Jan-24
United Kingdom	0.796	183.5	82.4	Y	May-24	ER	29	31		Aug-22
USA, El Paso 20/	1	166.1	63.0		Feb-24		13	14		Aug-22
USA, Miami 7/	1	167.6	64.4		Feb-24		25	27		Aug-22
USA, New York	1	192.2	88.4		Feb-24		32	34		Feb-23
USA, San Diego 21/	1	188.1	84.4		Feb-24		29	31		Aug-22
USA, San Francisco 8/	1	196.7	92.8		Feb-24		29	31		Aug-22
USA, Seattle 18/	1	169.4	66.2		Feb-24		25	27		Aug-22
USA, Washington D.C.	1	173.5	70.2		Feb-24		27	29		Apr-11
Uruguay	38.405	156.2	55.8		Mar-24		27	29		May-22
Uzbekistan /W40	12665	138.4	38.7		Mar-24		15	16		Jul-23
Vanuatu	116.38	159.5	61.5		Mar-24		16	17		Jan-24
Venezuela /W40 10/	36.582	86.2	58.8		Mar-18		27	29		Aug-12
Vietnam /W40	25451	140.6	40.6	Y	May-24	H	18	19	Y	May-24
West Bank & the Gaza Strip, The /W40 9/	3.717	165.5	64.9		Apr-24		26	28		Apr-24
Yemen, Republic of 27/	520.38	133.0	33.1		Mar-24		20	21		Jul-22
Zambia	26	137.1	37.1	Y	May-24	H	22	23		Apr-23
Zimbabwe /W40 24/	13.665	132.8	33.0		Mar-24		16	17		Dec-18

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 May 2024

Country or area	Exchange rate	Post Adjustment (New York, April 2000 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

* Ten point rule triggered, frozen pending implementation of survey.

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8711 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9656.
- 8/ New York PAI x 1.0234.
- 9/ Same post adjustment classification/rental threshold as for Jerusalem.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Türkiye, Ankara PAI x 1.051.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.
- 18/ Washington D.C. x 0.9763.
- 19/ Same post adjustment classification/rental threshold as for Istanbul Türkiye.
- 20/ Washington D.C. x 0.9574.
- 21/ New York x 0.9790.
- 22/ Jerusalem x 1.0565
- 23/ Average PAM of Croatia and Hungary until results of a new P/P survey are implemented.
- 24/ Average PAM of Botswana, Mozambique and South Africa until results of a new P/P survey are implemented.
- 25/ Australia PAI x 1.0029 until results of a new P/P survey are implemented.
- 26/ Average PAM of Algeria, Egypt and Tunisia until results of a new P/P survey are implemented.
- 27/ Oman PAI x 0.9528.

**XI. LIST OF COUNTRIES AND AREAS IN FRENCH AND ENGLISH
LISTE DES PAYS ET LOCALITÉS EN FRANÇAIS ET EN ANGLAIS**

Afghanistan	Afghanistan	El Salvador	El Salvador
Afrique du Sud	South Africa	Émirats arabes unis	United Arab Emirates (the)
Albanie	Albania	Équateur	Ecuador
Algérie	Algeria	Érythrée	Eritrea
Allemagne*	Germany*	Espagne*	Spain*
Angola	Angola	Estonie	Estonia
Anguilla	Anguilla	Etats-Unis d'Amérique*	United States of America (the)*
Antigua-et-Barbuda	Antigua and Barbuda	Éthiopie	Ethiopia
Arabie saoudite	Saudi Arabia	Fédération de Russie	Russian Federation (the)
Argentine	Argentina	Fidji	Fiji
Arménie	Armenia	Finlande*	Finland*
Aruba	Aruba	Français-Guyane*	French-Guiana*
Australie*	Australia*	France*	France*
Autriche*	Austria*	Gabon	Gabon
Azerbaïdjan	Azerbaijan	Gambie	Gambia (the)
Bahamas	Bahamas (the)	Gaza	Gaza
Bahreïn	Bahrain	Géorgie	Georgia
Bangladesh	Bangladesh	Ghana	Ghana
Barbade	Barbados	Gibraltar*	Gibraltar*
Bélarus	Belarus	Grèce*	Greece*
Belgique*	Belgium*	Grenade	Grenada
Belize	Belize	Guatemala	Guatemala
Bénin	Benin	Guinée	Guinea
Bhoutan	Bhutan	Guinée équatoriale	Equatorial Guinea
Bolivie (État plurinational de)	Bolivia (Plurinational State of)	Guinée-Bissau	Guinea-Bissau
Bonaire	Bonaire	Guyana	Guyana
Bosnie-Herzégovine	Bosnia and Herzegovina	Haïti	Haiti
Botswana	Botswana	Honduras	Honduras
Brésil	Brazil	Hong Kong, RAS de*	Hong Kong SAR*
Bulgarie*	Bulgaria*	Hongrie*	Hungary*
Burkina Faso	Burkina Faso	Îles Salomon	Solomon Islands
Burundi	Burundi	Îles Vierges britanniques	British Virgin Islands
Cabo Verde	Cabo Verde	Inde	India
Cambodge	Cambodia	Indonésie	Indonesia
Cameroun	Cameroon	Iran (République islamique d')	Iran (Islamic Republic of)
Canada*	Canada*	Iraq	Iraq
Chili	Chile	Irlande*	Ireland*
Chine	China	Islande*	Iceland*
Chypre*	Cyprus*	Israël	Israel
Colombie	Colombia	Italie*	Italy*
Comores	Comoros (the)	Jamaïque	Jamaica
Congo	Congo (the)	Japon*	Japan*
Costa Rica	Costa Rica	Jérusalem	Jerusalem
Côte d'Ivoire	Côte d'Ivoire	Jordanie	Jordan
Croatie*	Croatia*	Kazakhstan	Kazakhstan
Cuba	Cuba	Kenya	Kenya
Danemark*	Denmark*	Kirghizistan	Kyrgyzstan
Djibouti	Djibouti	Kiribati	Kiribati
Dominique	Dominica	Koweït	Kuwait
Égypte	Egypt		

L'Eswatini	Eswatini	République démocratique du Congo	Democratic Republic of the Congo (the)
Les Îles Cook	Cook Islands	République démocratique populaire lao	Lao People's Democratic Republic (the)
Lesotho	Lesotho	République dominicaine	Dominican Republic (the)
Lettonie*	Latvia*	République populaire démocratique de Corée	Democratic People's Republic of Korea (the)
Liban	Lebanon	République slovaque	Slovak Republic*
Libéria	Liberia	République tchèque*	Czech Republic*
Libye	Libya	République-Unie de Tanzanie	United Republic of Tanzania (the)
Lituanie	Lithuania	Roumanie*	Romania*
Luxembourg*	Luxembourg*	Royaume-Uni de Grande-Bretagne et d'Irlande du Nord*	United Kingdom of Great Britain and Northern Ireland (the)*
Macédoine du Nord, la République de	North Macedonia, the Republic of	Rwanda	Rwanda
Madagascar	Madagascar	Sainte-Hélène	Saint Helena
Malaisie	Malaysia	Sainte-Lucie	Saint Lucia
Malawi	Malawi	Saint-Kitts-et-Nevis	Saint Kitts and Nevis
Maldives	Maldives	Saint-Vincent-et-les-Grenadines	Saint Vincent and the Grenadines
Mali	Mali	Samoa	Samoa
Malte*	Malta*	Sao Tomé-et-Principe	Sao Tome and Principe
Maroc	Morocco	Sénégal	Senegal
Maurice	Mauritius	Serbie	Serbia
Mauritanie	Mauritania	Seychelles	Seychelles
Mexique	Mexico	Sierra Leone	Sierra Leone
Micronésie (États fédérés de)	Micronesia (Federated States of)	Singapour	Singapore
Monaco*	Monaco*	Slovénie*	Slovenia*
Mongolie	Mongolia	Somalie	Somalia
Monténégro	Montenegro	Soudan	Sudan (the)
Mozambique	Mozambique	Soudan du Sud	South Sudan
Myanmar	Myanmar	Sri Lanka	Sri Lanka
Nauru	Nauru	Suède*	Sweden*
Namibie	Namibia	Suisse*	Switzerland*
Népal	Nepal	Suriname	Suriname
Nicaragua	Nicaragua	Tadjikistan	Tajikistan
Niger	Niger (the)	Tchad	Chad
Nigéria	Nigeria	Thaïlande	Thailand
Norvège*	Norway*	Timor-Leste	Timor-Leste
Nouvelle-Calédonie	New Caledonia	Togo	Togo
Nouvelle-Zélande	New Zealand	Tonga	Tonga
Oman	Oman	Trinité-et-Tobago	Trinidad and Tobago
Ouganda	Uganda	Tunisie	Tunisia
Ouzbékistan	Uzbekistan	Turkménistan	Turkmenistan
Pakistan	Pakistan	Turquie	Türkiye
Palaos	Palau	Tuvalu	Tuvalu
Panama	Panama	Ukraine	Ukraine
Papouasie-Nouvelle-Guinée	Papua New Guinea	Uruguay	Uruguay
Paraguay	Paraguay	Vanuatu	Vanuatu
Pays-Bas*	Netherlands (the)*	Venezuela	Venezuela (Bolivarian Republic of)
Pérou	Peru	Viet Nam	Viet Nam
Philippines	Philippines (the)	Yémen	Yemen
Pologne*	Poland*	Zambie	Zambia
Porto Rico	Puerto Rico	Zimbabwe	Zimbabwe
Portugal*	Portugal*		
Qatar	Qatar		
République arabe syrienne	Syrian Arab Republic (the)		
République centrafricaine	Central African Republic (the)		
République de Corée	Republic of Korea (the)		
République de Moldova	Republic of Moldova (the)		

* Lieu d'affectation du
groupe 1

* Group 1 duty station