

INTERNATIONAL CIVIL SERVICE
COMMISSIONCOMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE

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Danger Pay, effective 1 January 2024

Danger Pay from 1 January to 31 March 2024 has been approved for internationally and locally recruited staff who are required to report to work in the locations listed below:

- **Afghanistan**
- **Burkina Faso** – the duty stations of Djibo, Dori, Kaya, Fada (Fada NGourma) and Ouahigouya;
- **Cameroon** – Northwest and Southwest regions, duty stations of Bamenda and Buea;

(See introduction and discontinuation below)

- **Central African Republic**
- **Chad** – the Lake Chad region (Region du Lac), including the duty stations of Baga-Sola, Bol, Liwa, Sawa, Kouloudia and Ngouri;
- **Congo, the Democratic Republic of**
 - North Kivu Province including the following duty stations and locations (but not including Goma): Beni, Luofu, Masisi, Kitshanga, Ngungu, Nyabiondo, Walikale (Pinga, Binyampuri), Rutshuru (Nyanzale, Kiwanja, Katale, Nyamilima, Rwindi, Kanyabayonga, Tongo);
 - South Kivu Province including the following duty stations and locations: Baraka, Fizi, Kabare (only for areas Ihembe, Luhago and Irhega-Burhonyi), Kalehe, Kamanyola, Kilembwe, Lulimba, Mboko, Minembwe, Minova, Mwenga, Sange, Shabunda and Walungu (but not including Bukavu); Matarule and Lucenda;
 - Ituri Province including the duty stations and locations: Aru, Aveba, Blukwa, Bogoro, Fataki, Komanda, Mahagi and Mambasa;
 - Haut Uele Province including the duty stations and locations of Aba, Bangadi, Doruma (Darouma), Duru, Faradje and Isiro;
 - Tanganyika Province including the duty stations and locations of Bendera, Kabalo, Kongolo, Moba, Nyunzu and Pweto;

- **Ethiopia**
 - Amhara Region – All zones including the following duty stations: Bahir Dar, Debark, Woldiya, Dessie, Matema, Debre Birhan, Debre Markos, and Kombolcha and Kumer;
 - Benishangul-Gumuz Region –Mao Komo Special zone (Tongo duty station);
 - Gambella Region – Gambella town, Pinyudo (Fugnido), Itang and Dimma;
 - Oromia Region – Kelem Wellega, West Wellega, East Wellega, Horo Gudru Wellega, North Shewa, West Shewa, Ilu Aba Bora, Buno Bedele, West Guji, East Guji, Borana & Bale zones; Also including duty stations Bule Hora, Gimbi, Mendi, Nedjo, Nekemte, Moyale, Negelle Borena, and Yabello;
 - Somali Region – Afder, Liban and Shebelle zones; also including duty stations Dolo Ado, Melkadida, and Gode;
- **Gaza;**
- **Haiti;**
- **Iraq** - Central Iraq: Baghdad Governorate; Northwest Iraq: Ninewa and Anbar governorates, North Central Iraq: Kirkuk, Diyala and Salah Al Din governorates; Kurdistan Region: Makhmour (Erbil Governorate); Kurdistan Region: 20km zone from the Turkish border in Dohuk Governorate; South Iraq: Basra Governorate);
- **Kenya** - North Eastern Province including the duty stations of Alinjugur, Dadaab, Fafi, Garissa, Hola, Liboi, Mandera and Wajir, excluding Wajir International Airport;
- **Lebanon;** South Litani River/UNIFIL AoR;
- **Libya;**
- **Mali** - Northern Mali including the duty stations of Gao, Kidal, Menaka, Tessalit and Tombouctou (Timbuktu) and the Mopti Region;
- **Myanmar** – entire country except Nay Pyi Taw;
- **Niger** - Diffa region and Tillabery regions including the duty stations of Abala and Ouallam;

(See introduction and discontinuation below)
- **Nigeria** – North Eastern Nigeria, including the following duty stations: Maiduguri (Borno State), Local Government Areas (LGAs) of Adamawa State, Madagali and Michika; LGAs of Yobe State Machina, Yusufari, Yunusari, Geidam, Gujba, Gulani and Damaturu, capital of Yobe State;
- **Pakistan** - Balochistan Province, Khyber Pakhtunkhawa Province (formerly, North-West Frontier Province) and Federally Administered Tribal Areas;

- **Somalia** the entire country, excluding the following duty stations – Berbera, Gebiley Borama and Hargeisa;
- **South Sudan;**
- **Sudan;**
- **Syrian Arab Republic** – the entire country, including UNDOF Area of Operations, except the occupied territory west of the “Alpha Line” in the “Area of Limitation”;
- **Ukraine;**
- **Yemen.**

In addition to the above, I have approved the following based on UNDSS recommendations:

Introduction of Danger Pay:

- Cameroon - Far North Region of Cameroon for the Duty Stations of Maroua, Kousseri, and Mokolo, where staff are at high risk of becoming collateral victims in an armed conflict.

Discontinuation of Danger Pay:

- Niger – Tahoua.