

UNITED NATIONS



NATIONS UNIES

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INTERNATIONAL CIVIL SERVICE
COMMISSION

COMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE

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Danger Pay, effective 1 October 2023

Danger Pay from 1 October to 31 December 2023 has been approved for internationally and locally recruited staff who are required to report to work in the locations listed below:

- **Afghanistan**
- **Burkina Faso** – the duty stations of Djibo, Dori, Kaya, Fada (Fada NGourma) and Ouahigouya
- **Cameroon** – Northwest and Southwest regions, duty stations of Bamenda and Buea;
- **Central African Republic**
- **Chad** – the Lake Chad region (Region du Lac), including the duty stations of Baga-Sola, Bol, Liwa, Sawa, Kouloudia and Ngouri;
- **Congo, the Democratic Republic of**
 - North Kivu Province including the following duty stations and locations (but not including Goma): Beni, Luofu, Masisi, Kitshanga, Ngungu, Nyabiondo, Walikale (Pinga, Binyampuri), Rutshuru (Nyanzale, Kiwanja, Katale, Nyamilima, Rwindi, Kanyabayonga, Tongo);
 - South Kivu Province including the following duty stations and locations: Baraka, Fizi, Kabare (only for areas Ihembe, Luhago and Irhega-Burhonyi), Kalehe, Kamanyola, Kilembwe, Lulimba, Mboko, Minembwe, Minova, Mwenga, Sange, Shabunda and Walungu (but not including Bukavu); Matarule and Lucenda;
 - Ituri Province including the duty stations and locations: Aru, Aveba, Blukwa, Bogoro, Fataki, Komanda, Mahagi and Mambasa;
 - Haut Uele Province including the duty stations and locations of Aba, Bangadi, Doruma (Darouma), Duru, Faradje and Isiro;
 - Tanganyika Province including the duty stations and locations of Bendera, Kabalo, Kongolo, Moba, Nyunzu and Pweto;

- **Ethiopia**

- Amhara Region – All zones including the following duty stations: Bahir Dar, Debarq, Wolidya, Dessie, Matema, Debre Birhan, Debre Markos, and Kombolcha;
- Benishangul-Gumuz Region –Mao Komo Special zone (Tongo duty station);
- Gambella Region – Gambella town, Pinyudo (Fugnido), and Dimma;
- Oromia Region – Kelem Wellega, West Wellega, East Wellega, Horo Gudru Wellega, North Shewa, West Shewa, Ilu Aba Bora, Buno Bedele, West Guji, East Guji, Borana & Bale zones; Also including duty stations Bule Hora, Gimbi, Mendi, Nedjo, Nekemte, Moyale, Negelle Borena, and Yabello;
- Somali Region – Afder, Dawa, Liban and Shebelle zones; also including duty stations Dolo Ado, Melkadida, and Gode;

(See introduction and discontinuation below)

- **Gaza;** (effective 7 October 2023)

- **Haiti;**

- **Iraq** - the entire country, excluding the cities of Dohuk and Najaf, the Kurdistan Region of Iraq comprising Erbil and Sulaymaniyah Provinces, except their respective border areas, 20 km inside Kurdistan Region of Iraq, with Iran and Turkey;

- **Kenya** - North Eastern Province including the duty stations of Alinjugur, Dadaab, Fafi, Garissa, Hola, Liboi, Mandera and Wajir, excluding Wajir International Airport;

- **Libya;**

- **Mali** - Northern Mali including the duty stations of Gao, Kidal, Menaka, Tessalit and Tombouctou (Timbuktu) and the Mopti Region;

- **Myanmar** – **entire** country except Nay Pyi Taw:

- **Niger** - Diffa region; Tillabery and Tahoua regions including the duty stations of Abala and Ouallam;

- **Nigeria** – North Eastern Nigeria, including the following duty stations: Maiduguri (Borno State), Local Government Areas (LGAs) of Adamawa State, Madagali and Michika; LGAs of Yobe State Machina, Yusufari, Yunusari, Geidam, Gujba, Gulani and Damaturu, capital of Yobe State;

- **Pakistan** - Balochistan Province, Khyber Pakhtunkhawa Province (formerly, North-West Frontier Province) and Federally Administered Tribal Areas;
- **Somalia** the entire country, excluding the following duty stations – Berbera, Gebiley Borama and Hargeisa;
- **South Sudan;**
- **Sudan;**
- **Syrian Arab Republic** – the entire country, including UNDOF Area of Operations, except the occupied territory west of the “Alpha Line” in the “Area of Limitation”;
- **Ukraine;**
- **Yemen.**

In addition to the above, I have approved the following based on UNDSS recommendations:

Introduction of Danger Pay:

- Gaza
- Ethiopia - Bahir Dar, Debark, Debre Birhan, Dese (Dessie), North Gondar, Itang and Mettemma. The criteria for danger pay is also met in the new duty station of Kumer.

Discontinue Of Danger Pay:

- Ethiopia – confirmation of discontinuation of danger pay in
 - Tigray Region – Abi Adi, Adwa, Axum, Adigrat, Mekelle, Maychew, and Shire;
 - Afar Region – Zone 2 (Kilbet zone), Zone 4 (Fantana Rasu zone) ;
 - Benishangul-Gumuz Region – Assosa, Metekel & Kamashi zones.