



NEW YORK

INTERNATIONAL CIVIL SERVICE
COMMISSION

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COMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE**Danger Pay, effective 1 July 2023**

Danger Pay from 1 July to 30 September 2023 has been approved for internationally and locally recruited staff who are required to report to work in the locations listed below:

- **Afghanistan;**
- **Burkina Faso** – the duty stations of Djibo, Dori, Kaya, Fada NGourma and Ouahigouya;
- **Cameroon** – Northwest and Southwest regions, duty stations of Bamenda and Buea;
- **Central African Republic;**
- **Chad** – the Lake Chad region (Region du Lac), including the duty stations of Baga-Sola, Bol, Liwa, Sawa, Kouloudia and Ngouri;
- **Congo, the Democratic Republic of**
 - North Kivu Province including the following duty stations and locations (but not including Goma): Beni, Luofu, Masisi, Kitshanga, Ngungu, Nyabiondo, Walikale (Pinga, Binyampuri), Rutshuru (Nyanzale, Kiwanja, Katale, Nyamilima, Rwindi, Kanyabayonga, Tongo);
 - South Kivu Province including the following duty stations and locations: Baraka, Fizi, Kabare (only for areas Ihembe, Luhago and Irhega-Burhonyi), Kalehe, Kamanyola, Kilembwe, Lulimba, Mboko, Minembwe, Minova, Mwenga, Sange, Shabunda and Walungu (but not including Bukavu); Matarule and Lucenda;
 - Ituri Province including the following duty stations and locations: Aru, Aveba, Blukwa, Bogoro, Fataki, Komanda, Mahagi and Mambasa;
 - Haut Uele Province including the following duty stations and locations: Aba, Bangadi, Doruma (Dourouma), Duru, Faradje and Isiro;
 - Tanganyika Province including the following duty stations and locations: Bendera, Kabalo, Kongolo, Moba, Nyunzu and Pweto;
- **Ethiopia**
 - Amhara Region – North Wollo (Wello) zone, (Weldiya duty station);
 - Tigray Region – Western, North West, Central, Eastern, Mekelle Special, South East & Southern zones;
 - Afar Region – Zone 2 (Kilbet zone), Zone 4 (Fantana Rasu zone) ;
 - Benishangul-Gumuz Region – Mao Komo (Tongo);

- Gambella Region – Gambella town, Pinyudo (Fugnido) and Dimma;
- Oromia Region – Kelem Wellega, West Wellega, East Wellega, Horo Gudru Wellega, North Shewa, West Shewa, Ilu Aba Bora, Buno Bedele, West Guji, East Guji, Borana & Bale zones;
- Somali Region – Afder, Dawa, Liban and Shebelle zones.

- **Haiti;**

- **Iraq** - the entire country, excluding the cities of Dohuk and Najaf, the Kurdistan Region of Iraq comprising Erbil and Sulaymaniyah Provinces, except their respective border areas, 20 km inside Kurdistan Region of Iraq, with Iran and Turkey;

- **Kenya** - North Eastern Province including the following duty stations - Alinjugur, Dadaab, Fafi, Garissa, Hola, Liboi, Mandera and Wajir, excluding Wajir International Airport;

- **Libya;**

- **Mali** - Northern Mali including the duty stations of Gao, Kidal, Menaka, Ségou, Tessalit and Tombouctou (Timbuktu) and the Mopti Region;

- **Myanmar** – the entire country, excluding the capital Nai Pi Taw;

- **Niger** – Diffa region; Tillabery and Tahoua regions including the duty stations of Abala and Ouallam;

- **Nigeria** – North Eastern Nigeria, including the following duty stations – Maiduguri (Borno State), LGAs of Adamawa State, Madagali and Michika, LGAs of Yobe State Machina, Yusufari, Yunusari, Geidam, Gujba, Gulani and Damaturu, capital of Yobe State;

- **Pakistan** - Balochistan Province, Khyber Pakhtunkhawa Province (formerly, North-West Frontier Province) and Federally Administered Tribal Areas;

- **Somalia** – the entire country, excluding the Awdal, Marodi Jeh, Sahil and Togdheer regions in Somaliland;

- **South Sudan**

- **Sudan;**

- **Syrian Arab Republic** – the entire country, including UNDOF Area of Operations, except the occupied territory west of the “Alpha Line” in the “Area of Limitation”;

- **Ukraine;**

- **Yemen.**

In addition to the above, I have approved the following based on UNDSS recommendations:

- Cameroon – discontinuation of danger pay for the Far North (Maroua, Kousseri and Mokolo duty stations), where danger pay criteria is no longer applicable;
- Ethiopia – discontinuation of danger pay in the below listed areas and duty stations:
 - Amhara Region – North Gondar Zone and Wag Hemra zone;
 - Afar Region – Berhale and Megale duty stations;
 - Benishangul-Gumuz – Assosa, Gilgel Beles, Sherkole and Bambasi duty stations;
 - Oromia Region – Goba and Bale Robe duty stations.