



INTERNATIONAL CIVIL SERVICE  
COMMISSION

COMMISSION DE LA FONCTION  
PUBLIQUE INTERNATIONALE

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12 May 2023

TO: Recipients of Post Adjustment  
Classification Memo

THROUGH: Mr. Larbi Djacta  
Chairman

FROM: Ibrahim S. Yansaneh  
Chief, Cost-of-Living Division

**SUBJECT: Post adjustment classification memo for May 2023**

1. I am pleased to send you the post adjustment multipliers for May 2023. **Note that only duty stations with changes in post adjustment multipliers are listed.**

**Group I duty stations**

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 May 2023, are given in Table 1.

**Table 1. Changes to post adjustment multipliers for group I duty stations – May 2023**

<b>DUTY STATION</b>	<b>MULTIPLIER</b>	<b>DUTY STATION</b>	<b>MULTIPLIER</b>
Austria	49.2	Hungary	37.7
Belgium	50.1	Iceland	33.5
Bulgaria	24.6	Ireland	58.3
Canada, Montreal	48.8	Italy, Brindisi	28.0
Canada, Ottawa	59.0	Italy, Rome	34.1
Canada, Toronto	66.4	Japan, Hiroshima	41.4
China, Hong Kong (SAR)	109.9	Japan, Tokyo	62.1
Croatia, Republic of	42.6	Luxembourg	51.2
Cyprus	28.6	Malta	33.8
Czech Republic	61.0	Monaco	54.5
France, Lyon and Elsewhere	50.9	Netherlands	55.5
France, Paris	54.5	Poland	29.0
French Guiana	34.5	Portugal, Guimaraes	13.3
Germany, Berlin	43.4	Portugal, Lisbon	38.0
Germany, Bonn	37.6	Romania	21.0
Germany, Dresden	37.6	Slovak Republic	33.7
Germany, Frankfurt	43.1	Slovenia, Republic of	38.4
Germany, Hamburg	45.0	Spain	32.1
Germany, Munich	49.1	Switzerland	81.9
Gibraltar	74.1	United Kingdom	74.1
Greece	29.8		

3. Based on the results of the 2021-round cost-of-living surveys, the revised post adjustment multipliers listed in Table 2 are applicable effective 1 May 2023.

**Table 2. Revised post adjustment multipliers as a result of cost-of-living surveys – May 2023**

<b>DUTY STATION</b>	<b>MULTIPLIER</b>
Denmark	82.5
Finland	42.6
Norway	46.0
Sweden	43.7

4. Based on the most recent cost-of-living survey results, the revised applicable rental subsidy thresholds for the duty stations listed in Table 3 below, are effective 1 May 2023.

**Table 3. Duty stations with revised rental subsidy thresholds**

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	<u>With Spouse/Single Parent Allowance</u>	<u>Without Spouse/Single Parent Allowance</u>
Norway	25	27
Sweden	27	29

**Group II duty stations**

5. The post adjustment multipliers based on the results of the most recent cost-of-living surveys for the duty stations listed in Table 4 below, are effective 1 May 2023.

**Table 4. Changes to post adjustment multipliers as a result of cost-of-living surveys**  
**May 2023**

DUTY STATION	MULTIPLIER
Equatorial Guinena	46.6
Türkiye, Ankara	33.8

6. Revised post adjustment multipliers, for linked cities based on the intercity cost-of-living differential coefficients with **Türkiye, Ankara**, have been established, effective 1 May 2023, as listed in Table 5.

**Table 5. Revised post adjustment multipliers for linked cities – May 2023**

DUTY STATION	MULTIPLIER
Türkiye, Gebze	40.6
Türkiye, Istanbul	40.6

7. Based on the most recent cost-of-living survey results, the revised applicable rental subsidy thresholds for the duty stations listed in Table 6 below, are effective 1 May 2023.

**Table 6. Duty stations with revised rental subsidy thresholds**

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	<u>With Spouse/Single Parent Allowance</u>	<u>Without Spouse/Single Parent Allowance</u>
Equatorial Guinea	19	20
Türkiye, Ankara	14	15
Türkiye, Gebze	15	16
Türkiye, Istanbul	15	16

8. The waiver of the **40 per cent** of rent limit on rental subsidies is **no longer applicable** for **Equatorial Guinea**, effective 1 May 2023.

**Duty Stations with Personal Transitional Allowance (PTA)**

9. Under the existing system of operational rules, the PTA is adjusted periodically until it is phased out. During an adjustment month, the new PTA is calculated by reducing the pay index for existing staff by 3 per cent, and then subtracting the prevailing pay index.

10. It should be noted that the PTA is supposed to be paid **in addition to** the regular post adjustment multiplier and thus should be taken into account in determining all other entitlements ordinarily affected by post adjustment, such as rental subsidy, settling-in grant, spousal allowance etc. PTA should be paid only to staff on post on or before its starting date. Except for the PTAs that began before March 2023, when the Covid-19 special measure was in place, any staff joining the duty station after the PTA starting date is not eligible for the currently existing PTA unless the PTA is revised as a result of the implementation of another survey, in which case staff on post after the PTA start date can become eligible.

**Table 7: Summary of Personal Transitional Allowances (PTAs) as of 1 May 2023**

Duty Station	Existing PTA	PTA starting date	Applicable to staff on post on or before	Date of next revision
Angola	28.1	1 March 2023	March 2023	1 September 2023
Burkina Faso	3.1	1 November 2022	February 2023	1 August 2023
Central African Rep.	8.0	1 September 2022	February 2023	1 August 2023
Chile	10.1	1 September 2022	February 2023	1 August 2023
China, Beijing	2.0	1 March 2023	March 2023	1 September 2023
Comoros	8.7	1 April 2022	February 2023	1 August 2023
Congo, Brazzaville	8.8	1 April 2022	February 2023	1 August 2023
Gabon	7.6	1 March 2022	February 2023	1 August 2023
Haiti	6.7	1 March 2023	March 2023	1 September 2023
Jerusalem, Jerusalem	3.1	1 January 2023	February 2023	1 August 2023
Jordan	4.1	1 September 2022	February 2023	1 August 2023
Lebanon	81.7	1 April 2023	April 2023	1 October 2023
Madagascar	3.3	1 January 2023	February 2023	1 August 2023
Maldives	3.1	1 June 2020	February 2023	1 August 2023
Niger	6.0	1 December 2021	February 2023	1 August 2023
Qatar	10.6	1 October 2019	February 2023	1 August 2023
Russian Federation	15.5	1 December 2022	February 2023	1 August 2023
Samoa	5.4	1 November 2022	February 2023	1 August 2023
Seychelles	8.2	1 December 2022	February 2023	1 August 2023
Singapore	7.7	1 September 2022	February 2023	1 August 2023
Sudan	14.4	1 March 2023	March 2023	1 September 2023
Thailand	4.6	1 September 2022	February 2023	1 August 2023
Tunisia	3.3	1 December 2022	February 2023	1 August 2023
Zimbabwe	21.3	1 February 2020	February 2023	1 August 2023

11. Due to sustained substantial inflation over the past six- and twelve-month periods, the one-month rule (OMR) is applicable for **Argentina, Ghana, Lebanon, Sri Lanka, Sudan, Suriname and Türkiye**. Under this rule, the post adjustment multipliers of **these duty stations** are reviewed on a monthly basis during the period of substantial inflation. Based on the application of the one-month rule, the applicable post adjustment multiplier for **Argentina, Sri Lanka and Suriname** effective 1 May 2023 are listed in Table 8 and for **Türkiye** in Tables 4 and 5. However, the application of the rule did not trigger a change in the post adjustment multipliers for **Ghana, Lebanon and Sudan**.

**Table 8. Revised post adjustment multiplier as a result of the one-month rule**  
**– May 2023**

<b>DUTY STATION</b>	<b>MULTIPLIER</b>
Argentina	39.1
Sri Lanka	40.3
Suriname	35.9

Cc. Mr. Boguslaw Winid  
Mr. Omar Abdi