



INTERNATIONAL CIVIL SERVICE
COMMISSION

COMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE

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13 April 2023

TO: Recipients of Post Adjustment
Classification Memo

THROUGH: Mr. Larbi Djacta
Chairman

FROM: Ibrahim S. Yansaneh
Chief, Cost-of-Living Division

SUBJECT: Post adjustment classification memo for April 2023

1. I am pleased to send you the post adjustment multipliers for April 2023. **Note that only duty stations with changes in post adjustment multipliers are listed.**

Group I duty stations

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 April 2023, are given in Table 1.

Table 1. Changes to post adjustment multipliers for group I duty stations – April 2023

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Australia	33.5	Greece	30.6
Austria	50.0	Hungary	37.6
Belgium	50.9	Iceland	34.4
Bulgaria	25.3	Ireland	59.2
Canada, Montreal	49.0	Italy, Brindisi	28.8
Canada, Ottawa	59.2	Italy, Rome	34.9
Canada, Toronto	66.6	Japan, Hiroshima	42.4
China, Hong Kong (SAR)	109.6	Japan, Tokyo	63.3
Croatia, Republic of	43.5	Luxembourg	52.1
Cyprus	29.3	Malta	34.6
Czech Republic	62.9	Monaco	55.4
Denmark	75.2	Netherlands	56.4
Finland	41.6	Norway	37.7
France, Lyon and Elsewhere	51.8	Poland	26.6
France, Paris	55.4	Portugal, Guimaraes	14.0
French Guiana	35.3	Portugal, Lisbon	38.8
Germany, Berlin	44.1	Romania	21.5
Germany, Bonn	38.3	Slovak Republic	34.5
Germany, Dresden	38.3	Slovenia, Republic of	39.2
Germany, Frankfurt	43.8	Spain	32.8
Germany, Hamburg	45.8	Sweden	41.6
Germany, Munich	49.9	Switzerland	81.6
Gibraltar	73.4	United Kingdom	73.4

Group II duty stations

3. The post adjustment multipliers based on the results of the most recent cost-of-living surveys for the duty stations listed in Table 2 below, are effective 1 April 2023.

Table 2. Changes to post adjustment multipliers as a result of cost-of-living surveys**April 2023**

DUTY STATION	MULTIPLIER
Gambia	41.1
Guyana	55.2
Lebanon*	34.9
Zambia	36.5

**Personal Transitional Allowance in effect starting 1 April 2023. See Table 4*

4. Cost-of-living survey results did not trigger a change in the multiplier for **Mozambique**.
5. Based on the most recent cost-of-living survey results, the revised applicable rental subsidy thresholds for the duty stations listed in Table 3 below, are effective 1 April 2023.

Table 3. Duty stations with revised rental subsidy thresholds

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	<u>With Spouse/Single Parent Allowance</u>	<u>Without Spouse/Single Parent Allowance</u>
Gambia	19	20
Guyana	19	20
Lebanon	15	16
Mozambique	25	27
Zambia	22	23

6. The waiver of the **40 per cent** of rent limit on rental subsidies is **now applicable** for **Gambia**, effective 1 April 2023.

Duty Stations with Personal Transitional Allowance (PTA)

7. Under the existing system of operational rules, the PTA is adjusted periodically until it is phased out. During an adjustment month, the new PTA is calculated by reducing the pay index for existing staff by 3 per cent, and then subtracting the prevailing pay index. The **PTA became effective** for **Lebanon**, due to **low survey results** implemented in April 2023. Table 4 provides a summary of all PTAs in effect as of 1 April 2023.

8. It should be noted that the PTA is supposed to be paid **in addition to** the regular post adjustment multiplier and thus should be taken into account in determining all other entitlements ordinarily affected by post adjustment, such as rental subsidy, settling-in grant, spousal allowance etc. PTA should be paid only to staff on post at its starting date. Except for the PTAs that began before March 2023, when the Covid-19 special measure was in place, any staff joining the duty station after the PTA starting date is not eligible for the currently existing PTA unless the PTA is revised as a result of the implementation of another survey in which case staff on post after the PTA start date can become eligible.

Table 4: Summary of Personal Transitional Allowances (PTAs) as of 1 April 2023

Duty Station	Existing PTA	PTA starting date	Applicable to staff on post on or before	Date of next revision
Angola	28.1	1 March 2023	March 2023	1 September 2023
Burkina Faso	3.1	1 November 2022	February 2023	1 August 2023
Central African Rep.	8.0	1 September 2022	February 2023	1 August 2023
Chile	10.1	1 September 2022	February 2023	1 August 2023
China, Beijing	2.0	1 March 2023	March 2023	1 September 2023
Comoros	8.7	1 April 2022	February 2023	1 August 2023
Congo, Brazzaville	8.8	1 April 2022	February 2023	1 August 2023
Gabon	7.6	1 March 2022	February 2023	1 August 2023
Haiti	6.7	1 March 2023	March 2023	1 September 2023
Jerusalem, Jerusalem	3.1	1 January 2023	February 2023	1 August 2023
Jordan	4.1	1 September 2022	February 2023	1 August 2023
Lebanon	81.7	1 April 2023	April 2023	1 October 2023
Madagascar	3.3	1 January 2023	February 2023	1 August 2023
Maldives	3.1	1 June 2020	February 2023	1 August 2023
Niger	6.0	1 December 2021	February 2023	1 August 2023
Qatar	10.6	1 October 2019	February 2023	1 August 2023
Russian Federation	15.5	1 December 2022	February 2023	1 August 2023
Samoa	5.4	1 November 2022	February 2023	1 August 2023
Seychelles	8.2	1 December 2022	February 2023	1 August 2023
Singapore	7.7	1 September 2022	February 2023	1 August 2023
Sudan	14.4	1 March 2023	March 2023	1 September 2023
Thailand	4.6	1 September 2022	February 2023	1 August 2023
Tunisia	3.3	1 December 2022	February 2023	1 August 2023
Zimbabwe	21.3	1 February 2020	February 2023	1 August 2023

9. Due to sustained substantial inflation over the past six- and twelve-month periods, the one-month rule (OMR) is applicable for **Argentina, Ghana, Sri Lanka** and **Türkiye**. Under this rule, the post adjustment multipliers of these duty stations are reviewed on a monthly basis during the period of substantial inflation. Based on the application of the one-month rule, the applicable post adjustment multipliers for these duty stations effective 1 April 2023 are listed in Table 5.

Table 5. Revised post adjustment multiplier as a result of the one-month rule
– April 2023

DUTY STATION	MULTIPLIER
Argentina	38.8
Ghana	53.2
Sri Lanka	39.0
Türkiye, Ankara	17.3
Türkiye, Gebze	23.3
Türkiye, Istanbul	23.3

Cc. Mr. Boguslaw Winid
Mr. Omar Abdi