



## NEW YORK

INTERNATIONAL CIVIL SERVICE  
COMMISSION

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COMMISSION DE LA FONCTION  
PUBLIQUE INTERNATIONALE**Danger Pay, effective 1 January 2023**

Danger Pay from 1 January to 31 March 2023 has been approved for internationally and locally recruited staff who are required to report to work in the locations listed below:

- **Afghanistan**
- **Burkina Faso** – the duty stations of Djibo, Dori, Kaya, Fada (Fada NGourma) and Ouahigouya
- **Cameroon** – the Far North Region including the duty stations of Maroua, Mokolo and Kousseri; Northwest and Southwest regions, duty stations of Bamenda and Buea;
- **Central African Republic**
- **Chad** – the duty stations of Baga Sola and Bol in the area of Lake Chad (Region du Lac);
- **Congo, the Democratic Republic of**
  - North Kivu Province including the following duty stations and locations (but not including Goma): Beni, Luofu, Masisi, Kitshanga, Ngungu, Nyabiondo, Walikale (Pinga, Binyampuri), Rutshuru (Nyanzale, Kiwanja, Katale, Nyamilima, Rwindi, Kanyabayonga, Tongo);
  - South Kivu Province including the following duty stations and locations: Baraka, Fizi, Kabare (only for areas Ithembe, Luhago and Irhega-Burhonyi), Kalehe, Kamanyola, Kilembwe, Lulimba, Mboko, Minembwe, Minova, Mwenga, Sange, Shabunda and Walungu (but not including Bukavu); Matarule and Lucenda;
  - Ituri Province including the duty stations and locations: Aru, Aveba, Blukwa, Bogoro, Fataki, Komanda, Mahagi and Mambasa;
  - Haut Uele Province including the duty stations and locations of Aba, Bangadi, Doruma (Darouma), Duru, Faradje and Isiro;
  - Tanganyika Province including the duty stations and locations of Bendera, Kabalo, Kongolo, Moba, Nyunzu and Pweto;
- **Ethiopia**
  - Tigray Region – Western, North West, Central, Eastern, Mekelle Special, South East and Southern zones;
  - Amhara Region – North Gondar (Adi Arkay and Debark Zuria woredas), Wag Hamra and North Wello zones;

- Afar Region – Zone 2 (Kilbet zone), Zone 4 (Fantana Rasu zone);
- Benishangul-Gumuz Region – Assosa, Mao Komo, Metekel and Kamashi zones;
- Oromia Region – Kelem Wellega, West Wellega, East Wellega, Horo Gudru Wellega, North Shewa, West Shewa, Ilu Aba Bora, Buno Bedele, West Guji, East Guji, Borana and Bale zones;
- Somali Region – Afdher and Shebelle zones (**see introduction below**);
- **Haiti**
- **Iraq** - the entire country, excluding the cities of Dohuk and Najaf, the Kurdistan Region of Iraq comprising Erbil and Sulaymaniyah Provinces, except their respective border areas, 20 km inside Kurdistan Region of Iraq, with Iran and Turkey;
- **Kenya** - North Eastern Province including the duty stations of Alinjugur, Dadaab, Fafi, Garissa, Hola, Liboi, Mandera and Wajir, excluding Wajir International Airport;
- **Libya**
- **Mali** - Northern Mali including the duty stations of Gao, Kidal, Menaka, Tessalit and Tombouctou (Timbuktu) and the Mopti Region (**see introduction below**);
- **Myanmar** – entire country except Nay Pyi Taw;
- **Niger** – Diffa region; Tillabery and Tahoua regions including the duty stations of Abala, Ouallam, Tillabery and Tahoua;
- **Nigeria** – North Eastern Nigeria, including the following duty stations: Maiduguri (Borno State), Local Government Areas (LGAs) of Adamawa State, Madagali and Michika; LGAs of Yobe State Machina, Yusufari, Yunusari, Geidam, Gujba, Gulani and Damaturu, capital of Yobe State;
- **Pakistan** - Balochistan Province, Khyber Pakhtunkhawa Province (formerly, North-West Frontier Province) and Federally Administered Tribal Areas;
- **Somalia** – the entire country, excluding the duty stations of Berbera, Gebiley, Borama and Hargeisa;
- **South Sudan**
  - Central Equatoria State including the duty stations of Juba, Nimule and Yei;
  - Eastern Equatoria State including duty stations of Kapoeta and Torit;
  - Entire Jonglei State, including the duty stations of Akobo, Boma, Bor, Lankien, Pibor, Pochalla and Yuai;

- Entire Unity State, including the duty stations of Bentiu, Jam-Jang, Koch, Mayom, Panyijar, Paryang, Pulmok, Rubkona and Yida;
- Lakes State, only Awerial, Yirol East, Rumbek Centre, Rumbek East and Rumbek North counties, including the duty station of Rumbek;
- Northern Bahr el Ghazal including the following duty stations: Achol Pogong, Aweil, Ariath, Gokmachar, Kangi, Nyamlel and Warapei;
- Upper Nile State, including the following duty stations: Akon, Bunj, Gendrassa, Jamam, Kodok, Maban, Malakal, Melut, Nasser, Pagak and Renk;
- Warrap State, including the duty station of Kuajok, counties of Twic, Gogrial West, Gogrial East, Tonj North and Tonj East including the duty stations of Turalei and Wunrok;
- Western Bar El Gazal State, including Boro Medina, Raja and Wau and all locations north of the road Kafia-Gabir-Kosho-Raja, excluding Raga town;
- Western Equatoria, including Ezo, Maridi, Mundri, Tambura, Yambio and all locations south of the road Morobo-Yei-Maridi-Yambio-Nadi-Tambura;
- **Sudan** - the states of West, Central and North Darfur, and the Abyei Administered Area; (**see discontinuation below**);
- **Syrian Arab Republic** – the entire country, including UNDOF Area of Operations, except the occupied territory west of the “Alpha Line” in the “Area of Limitation”;
- **Ukraine**
- **Yemen.**

In addition to the above, I have approved the following based on UNDSS recommendations:

**Introduction of Danger Pay:**

- **Ethiopia** - Somali Region – Liban and Dawa zones (Melkadida and Dollo Ado duty stations) and in Gambella Region – Gambella Town, Pinyudo and Dimma where the security situation has deteriorated; and
- **Mali** - Introduction of danger pay in the duty station of Ségou due to ongoing armed conflict and extremist activities.

**Discontinuation of Danger Pay:**

- **Sudan** - El Geneina where the security situation has improved.