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INTERNATIONAL CIVIL SERVICE
COMMISSIONCOMMISSION DE LA FONCTION
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INTEROFFICE MEMORANDUM

MEMORANDUM INTERIEUR

13 October 2022

REFERENCE: **ICSC-PADJ-1022-01**

TO: Recipients of Post Adjustment
Classification Memo

THROUGH: Mr. Larbi Djacta
Chairman

FROM: Ibrahim S. Yansaneh
Chief, Cost-of-Living Division

SUBJECT: Post adjustment classification memo for October 2022

1. I am pleased to send you the post adjustment multipliers for October 2022. **Note that only duty stations with changes in post adjustment multipliers are listed.**

2. The provisions of the special measures to mitigate the negative impact of the COVID-19 global pandemic on the post adjustment classifications of both the group I and group II duty stations, as outlined in **ICSC/CIRC/GEN/06/2020** and **ICSC/CIRC/GEN/05/2020** respectively, will be discontinued as of **1 February 2023**. Details of the discontinuation scheme are outlined in document **ICSC/CIRC/GEN/05/2022** issued on 30 September 2022.

Group I Duty Stations

3. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 October 2022, are given in Table 1.

Table 1. Post adjustment multipliers for group I duty stations – October 2022

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Australia	22.2	Greece	10.9
Austria	32.8	Iceland	21.6
Belgium	22.9	Ireland	32.6
Canada, Montreal	45.1	Italy, Brindisi	12.9
Canada, Ottawa	55.0	Italy, Rome	18.3
Canada, Toronto	62.2	Japan, Hiroshima	25.7
Cyprus	9.0	Japan, Tokyo	44.1
Czech Republic	30.6	Luxembourg	30.2
Denmark	43.6	Malta	16.5
Finland	22.5	Monaco	39.5
France, Lyon and Elsewhere	36.2	Netherlands	34.8
France, Paris	39.5	Norway	25.4
French Guiana	20.6	Portugal, Guimaraes	2.1
Germany, Berlin	21.6	Portugal, Lisbon	24.4
Germany, Bonn	16.7	Slovak Republic	13.1
Germany, Dresden	16.7	Slovenia, Republic of	19.5
Germany, Frankfurt	21.3	Spain	21.9
Germany, Hamburg	23.0	Sweden	22.1
Germany, Munich	26.5	Switzerland	68.1
Gibraltar	50.6	United Kingdom	50.6

4. In accordance with the provisions of the special measure, as outlined in **ICSC/CIRC/GEN/06/2020**, the post adjustment multipliers applicable for the following group I duty stations, with effect from 1 October 2022, are given in Table 2.

Table 2. Post adjustment multiplier for group I duty stations based on an application of the special measure – October 2022

DUTY STATION	MULTIPLIER
Bulgaria	8.7
Croatia, Republic of	27.3
Hungary	11.3
Poland	4.1
Romania	7.3

Group II duty stations

5. The post adjustment multipliers based on the results of the most recent cost-of-living surveys for the duty stations listed in Table 3 below, are effective 1 October 2022

Table 3. Changes to post adjustment multiplier as a result of cost-of-living surveys – October 2022

DUTY STATION	MULTIPLIER
Belarus	47.9
Peru	35.2

6. Cost-of-living survey results did not trigger a change in the multipliers for **Cameroon, China-Macao (SAR), Ecuador, Kuwait, Lesotho, Mongolia, Nepal, and Rwanda.**

7. Based on the most recent cost-of-living survey results, the revised applicable rental subsidy thresholds for the duty stations listed in Table 4 below, are effective 1 October 2022.

Table 4. Duty stations with revised rental subsidy thresholds

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	<u>With Spouse/Single Parent Allowance</u>	<u>Without Spouse/Single Parent Allowance</u>
Belarus	18	19
Ecuador	20	21
Mongolia	19	20
Rwanda	17	18

8. The waiver of the 40 per cent of rent limit on rental subsidies is **no longer applicable** for **Lesotho**, effective 1 October 2022.

9. Due to sustained substantial inflation over the past six- and twelve-month periods, the one-month rule (OMR) is applicable for **Argentina, Lebanon, Sri Lanka, Sudan, and Türkiye**. Under this rule, the post adjustment multipliers of **these duty stations** are reviewed on a monthly basis during the period of substantial inflation. Based on the application of the one-month rule, the applicable post adjustment multipliers for **Lebanon** and **Sri Lanka** effective 1 October 2022 are listed in Table 5. However, the application of the rule did not trigger a change in the post adjustment multipliers for **Argentina, Sudan** and **Türkiye**.

Table 5. Revised post adjustment multiplier as a result of the one-month rule – October 2022

DUTY STATION	MULTIPLIER
Lebanon	121.5
Sri Lanka	32.7

10. The application of the OMR triggered the 10-point rule for **Sudan** effective **1 October 2022**. In accordance with this rule, the existing multiplier will be maintained for four months pending completion of a place-to-place cost-of-living survey. It should be noted that, in the absence of cost-of-living survey results, the existing post adjustment multiplier would be reduced by 10 points, effective **1 February 2023**.

Cc: Mr. Boguslaw Winid
Mr. Omar Abdi