



INTERNATIONAL CIVIL SERVICE  
COMMISSION

COMMISSION DE LA FONCTION  
PUBLIQUE INTERNATIONALE

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14 October 2021

TO: Recipients of Post Adjustment  
Classification Memo

THROUGH: Mr. Larbi Djacta  
Chairman

FROM: Ibrahim S. Yansaneh  
Chief, Cost-of-Living Division

SUBJECT: **Post adjustment classification memo for October 2021**

1. I am pleased to send you the post adjustment multipliers for October 2021. **Note that only duty stations with changes in post adjustment multipliers are listed.**

**Group I duty stations**

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 October 2021, are given in Table 1.

**Table 1. Post adjustment multipliers for group I duty stations – October 2021**

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Australia	36.1	Greece	27.1
Austria	46.2	Hungary	26.3
Belgium	41.7	Iceland	32.2
Bulgaria	18.9	Ireland	47.7
Canada, Montreal	45.1	Italy, Brindisi	27.3
Canada, Ottawa	54.6	Italy, Rome	33.3
Canada, Toronto	62.2	Japan, Hiroshima	56.2
China, Hong Kong (SAR)	112.2	Japan, Tokyo	79.1
Croatia, Republic of	40.7	Luxembourg	47.8
Cyprus	23.7	Malta	31.8
Czech Republic	44.7	Monaco	49.4
Denmark	63.5	Netherlands	43.9
Finland	40.6	Norway	46.3
France, Lyon and Elsewhere	45.9	Poland	15.6
France, Paris	49.4	Portugal, Guimaraes	7.4
French Guiana	37.4	Portugal, Lisbon	30.8
Germany, Berlin	38.4	Romania	13.5
Germany, Bonn	32.8	Slovak Republic	26.5
Germany, Dresden	32.8	Slovenia, Republic of	36.2
Germany, Frankfurt	38.1	Spain	31.2
Germany, Hamburg	40.0	Sweden	48.8
Germany, Munich	43.9	Switzerland	74.1
Gibraltar	65.5	United Kingdom	65.5

3. In accordance with the provisions of *ICSC/CIRC/GEN/06/2020*, five duty stations were eligible for the special measure: Bulgaria, Croatia, Hungary, Poland and Romania. However, the measure was not applicable for any of the duty stations, as the post adjustment multipliers derived from using it turned out to be lower than those based on the 0.5 per cent rule.

## **Group II duty stations**

4. The post adjustment multipliers based on the results of the most recent cost-of-living surveys with effect from 1 October 2021 are listed in Table 2.

**Table 2. Changes to post adjustment multipliers as a result of cost-of-living surveys – October 2021**

DUTY STATION	MULTIPLIER
Equatorial Guinea	47.5
Gambia	40.1
Moldova	37.9
Turkey, Ankara	18.7
Turkey, Gebze*	24.8
Turkey, Istanbul*	24.8
Turkmenistan	91.5

\* *Linked cities based on an intercity cost-of-living differential coefficients with Turkey-Ankara*

5. Cost-of-living survey results did not trigger a change in multipliers for **Chad, Ghana, Jerusalem, Nicaragua and Tanzania, United Rep. of.**

6. Based on the most recent cost-of-living survey results the revised applicable rental subsidy thresholds for the duty stations listed in Table 3 below, are effective 1 October 2021.

**Table 3. Duty stations with revised rental subsidy thresholds**

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	<u>With Spouse/Single Parent Allowance</u>	<u>Without Spouse/Single Parent Allowance</u>
Equatorial Guinea	18	19
Gambia	17	18
Ghana	25	26
Moldova	21	22
Nicaragua	20	21
Tanzania, United Rep. of	22	23

Turkey, Ankara	16	17
Turkey, Gebze*	17	18
Turkey, Istanbul*	17	18
Turkmenistan	8	9

\* *Linked cities to Turkey-Ankara*

7. The waiver of the 40 per cent of rent limit on rental subsidies is **now applicable** for **Equatorial Guinea, Turkey-Ankara, Turkey-Gebze and Turkey-Istanbul** effective 1 October 2021.

8. The waiver of the 40 per cent of rent limit on rental subsidies is **no longer applicable** for **Ghana and Moldova**, effective 1 October 2021.

9. Due to sustained substantial inflation over the past six- and twelve-month periods, the one-month rule is applicable for **Argentina, Lebanon, Sudan and Suriname**. Under this rule, the post adjustment multipliers of **these duty stations** are reviewed on a monthly basis during the period of substantial inflation. Based on the application of the one-month rule, the applicable post adjustment multiplier for **Argentina and Lebanon** effective 1 October 2021 are listed in Table 4. However, the applicable post adjustment multipliers for **Sudan and Suriname** remained the same.

**Table 4. Revised post adjustment multiplier as a result of the one-month rule – October 2021**

DUTY STATION	MULTIPLIER
Argentina	42.1
Lebanon	70.2

cc. Mr. Aldo Mantovani  
Mr. Omar Abdi