



INTERNATIONAL CIVIL SERVICE
COMMISSION

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12 August 2021

TO: Recipients of Post Adjustment
Classification Memo

THROUGH: Mr. Larbi Djacta
Chairman

FROM: Ibrahim S. Yansaneh
Chief, Cost-of-Living Division

SUBJECT: **Post adjustment classification memo for August 2021**

1. I am pleased to send you the post adjustment multipliers for August 2021. **Note that only duty stations with changes in post adjustment multipliers are listed.**

Group I duty stations

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar and the 5 per cent rule, with effect from 1 August 2021, are given in Table 1. The 5 per cent rule was applicable for Ireland.

Table 1. Post adjustment multipliers for group I duty stations – August 2021

| DUTY STATION | MULTIPLIER | DUTY STATION | MULTIPLIER |
|----------------------------|------------|-----------------------|------------|
| Australia | 39.3 | Greece | 29.6 |
| Austria | 49.1 | Hungary | 29.3 |
| Belgium | 44.5 | Iceland | 37.2 |
| Bulgaria | 21.2 | Ireland | 55.0 |
| Canada, Montreal | 47.8 | Italy, Brindisi | 29.8 |
| Canada, Ottawa | 57.5 | Italy, Rome | 36.0 |
| Canada, Toronto | 65.3 | Japan, Hiroshima | 58.7 |
| China, Hong Kong (SAR) | 112.5 | Japan, Tokyo | 82.0 |
| Croatia, Republic of | 43.3 | Luxembourg | 50.8 |
| Cyprus | 26.1 | Malta | 34.4 |
| Czech Republic | 47.5 | Monaco | 52.4 |
| Denmark | 66.7 | Netherlands | 46.8 |
| Finland | 43.4 | Norway | 46.2 |
| France, Lyon and Elsewhere | 48.8 | Poland | 19.1 |
| France, Paris | 52.4 | Portugal, Guimaraes | 9.5 |
| French Guiana | 40.1 | Portugal, Lisbon | 33.4 |
| Germany, Berlin | 41.1 | Romania | 16.2 |
| Germany, Bonn | 35.4 | Slovak Republic | 29.0 |
| Germany, Dresden | 35.4 | Slovenia, Republic of | 38.9 |
| Germany, Frankfurt | 40.8 | Spain | 33.7 |
| Germany, Hamburg | 42.7 | Sweden | 52.1 |
| Germany, Munich | 46.7 | Switzerland | 78.3 |
| Gibraltar | 71.5 | United Kingdom | 71.5 |

3. In accordance with the provisions of *ICSC/CIRC/GEN/06/2020*, five duty stations were eligible for the special measure: Bulgaria, Croatia, Hungary, Poland and Romania. However, the measure was not applicable for any of the duty stations, as the post adjustment multipliers derived from using it turned out to be lower than those based on the 0.5 per cent rule.

Group II duty stations

4. The post adjustment multipliers based on the results of the most recent cost-of-living surveys with effect from 1 August 2021 are listed in Table 2.

Table 2. Changes to post adjustment multipliers as a result of cost-of-living surveys – August 2021

| DUTY STATION | MULTIPLIER |
|------------------|------------|
| Congo, Dem. Rep. | 59.4 |
| Guyana | 50.9 |
| Lebanon | 61.4 |
| Zambia | 28.5 |

5. Cost-of-living survey results did not trigger a change in multipliers for **Cameroon, the Republic of Korea, Malaysia and Trinidad and Tobago**.

6. Based on the most recent cost-of-living survey results the revised applicable rental subsidy thresholds for the duty stations listed in Table 3 below, are effective 1 August 2021.

Table 3. Duty station with revised rental subsidy thresholds

| DUTY STATION | RENTAL SUBSIDY THRESHOLDS (PER CENT) | |
|---------------------|--|---|
| | <u>With Spouse/Single Parent Allowance</u> | <u>Without Spouse/Single Parent Allowance</u> |
| Guyana | 17 | 18 |
| Trinidad and Tobago | 20 | 21 |

7. The waiver of the 40 per cent of rent limit on rental subsidies is **now applicable** for **Guyana and the Republic of Korea**, effective 1 August 2021.

8. The waiver of the 40 per cent of rent limit on rental subsidies is **no longer applicable** for **Trinidad and Tobago**, effective 1 August 2021.

9. Due to sustained substantial inflation over the past six- and twelve-month periods, the one-month rule is applicable for **Lebanon, Sudan** and **Suriname**. Under this rule, the post adjustment multipliers of **Lebanon, Sudan** and **Suriname** are reviewed on a monthly basis during the period of substantial inflation. However, the applicable post adjustment multipliers for **Sudan** and **Suriname** remain the same as in the previous memo *ICSC-PADJ-0721-01*. On the other hand, coupled with the recent cost-of-living survey, the applicable post adjustment multiplier for **Lebanon** is as shown in Table 2 above.

cc. Mr. Aldo Mantovani
Mr. Omar Abdi