



INTERNATIONAL CIVIL SERVICE
COMMISSION

COMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE

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30 June 2021

TO: Recipients of Post Adjustment
Classification Memo

THROUGH: Mr. Larbi Djacta
Chairman, ICSC

FROM: Ibrahim S. Yansaneh
Chief, Cost-of-Living Division

SUBJECT: Post adjustment classification memo for July 2021

1. I am pleased to send you the post adjustment multipliers for July 2021. **Note that only duty stations with changes in post adjustment multipliers are listed.**

Group I duty stations

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 July 2021, are given in Table 1.

Table 1. Post adjustment multipliers for group I duty stations – July 2021

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Australia	42.2	Greece	30.0
Austria	49.6	Hungary	31.9
Belgium	45.0	Iceland	37.9
Bulgaria	21.6	Ireland	51.2
Canada, Montreal	49.2	Italy, Brindisi	30.2
Canada, Ottawa	59.0	Italy, Rome	36.4
Canada, Toronto	66.8	Japan, Hiroshima	57.3
China, Hong Kong (SAR)	112.7	Japan, Tokyo	80.4
Croatia, Republic of	43.8	Luxembourg	51.3
Cyprus	26.5	Malta	34.9
Czech Republic	48.4	Monaco	52.9
Denmark	67.2	Netherlands	47.2
Finland	43.8	Norway	49.7
France, Lyon and Elsewhere	49.3	Poland	21.2
France, Paris	52.9	Portugal, Guimaraes	9.8
French Guiana	40.5	Portugal, Lisbon	33.8
Germany, Berlin	41.6	Romania	16.4
Germany, Bonn	35.9	Slovak Republic	29.4
Germany, Dresden	35.9	Slovenia, Republic of	39.4
Germany, Frankfurt	41.3	Spain	34.2
Germany, Hamburg	43.2	Sweden	53.4
Germany, Munich	47.3	Switzerland	76.2
Gibraltar	70.7	United Kingdom	70.7

3. In accordance with the provisions of *ICSC/CIRC/GEN/06/2020*, five duty stations were eligible for the special measure: Bulgaria, Croatia, Hungary, Poland and Romania. However, the measure was not applicable for any of the duty stations, as the post adjustment multipliers derived from using it turned out to be lower than those based on the 0.5 per cent rule.

Group II duty stations

4. The changes in post adjustment multipliers due to the four-month review for group II duty stations presented in Table 2 below, are effective 1 July 2021.

Table 2. Changes to post adjustment multipliers for group II duty stations – July 2021

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Afghanistan	42.9	Kyrgyzstan	33.2
Albania	25.0	Lao Peo. Dem. Rep.	34.7
Algeria	40.1	Latvia	41.5
Anguilla	50.2	Lesotho	35.0
Antigua and Barbuda	50.2	Liberia	54.5
Argentina	38.8	Libya	37.3
Armenia	31.2	Lithuania	34.0
Aruba	51.1	Madagascar	35.0
Azerbaijan	32.6	Malawi	43.0
Bahamas	71.8	Malaysia	47.4
Bahrain	40.7	Maldives	50.7
Bangladesh	43.7	Mali	49.7
Belarus	37.0	Marshall Islands	53.5
Belize	31.5	Mauritania	36.0
Bermuda	85.9	Mexico	47.5
Bhutan	34.4	Micronesia, Fed States of	53.5
Bolivia	27.8	Moldova	32.1
Bonaire	50.2	Mongolia	39.3
Bosnia and Herzegovina	26.9	Montenegro	30.8
Botswana	29.9	Morocco	35.9
Brazil	31.0	Mozambique	38.9
British Virgin Islands	50.2	Namibia	32.4
Burkina Faso	37.8	Nepal	29.7
Burundi	43.4	New Caledonia	47.5
Cambodia	38.7	Nicaragua	35.3
Cameroon	36.7	Niger	42.4
Cape Verde	29.8	Nigeria	45.6
Cayman Islands	52.7	The Republic of North Macedonia	28.7
Central African Rep.	66.1	Oman	34.4
Chad	58.7	Pakistan	36.0
China, Beijing	70.6	Palau, Republic of	52.8
Colombia	28.5	Panama	40.7
Comoros	49.8	Papua New Guinea	71.9
Congo	65.1	Paraguay	30.1
Congo, Dem. Rep.	54.1	Philippines	49.6
Cook Islands	52.8	Qatar	57.7
Costa Rica	34.1	Russian Federation	46.0
Cote d'Ivoire	46.0	Rwanda	35.7
Cuba	58.3	St. Lucia	49.4

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Djibouti	51.8	Samoa	45.1
Dominica	50.2	Sao Tome and Principe	43.5
Ecuador	35.1	Saudi Arabia	51.2
Egypt	35.1	Senegal	38.7
El Salvador	28.2	Serbia	34.2
Equatorial Guinea	40.8	Seychelles	54.3
Eritrea	53.8	Sierra Leone	51.2
Estonia	35.5	Singapore	77.4
Eswatini	21.0	Solomon Islands	56.4
Fiji	40.6	Somalia	42.0
Gabon	63.7	Sri Lanka	32.3
Gambia	38.5	St. Kitts and Nevis	50.2
Georgia, Republic of	22.7	St. Vincent and the Grenadines	50.2
Ghana	49.5	Tajikistan	30.2
Grenada	50.2	Tanzania, United Rep. of	45.2
Guatemala	35.9	Timor-Leste	47.4
Guinea	48.5	Togo	50.4
Guinea Bissau	35.8	Tonga	37.9
Guyana	47.4	Trinidad and Tobago	43.9
Honduras	38.7	Tunisia	36.9
India	34.9	Turkmenistan	63.8
Indonesia	34.8	Tuvalu	49.2
Iran	46.5	Uganda	27.3
Israel, Tel Aviv	79.8	Ukraine	36.4
Jamaica	50.8	United Arab Emirates	64.3
Jerusalem, Jerusalem	70.2	Uruguay	42.2
Jordan	45.4	Uzbekistan	30.5
Kazakhstan	28.1	Vanuatu	51.1
Kenya	43.4	Vietnam	26.5
Korea, Dem. Peo. Of	56.2	West Bank & the Gaza Strip, The	70.2
Korea, Republic of	65.4	Zimbabwe	33.9
Kuwait	43.2		

5. In accordance with the special measures outlined in **ICSC/CIRC/GEN/05/2020**, the post adjustment multipliers for the following group II duty stations, which would have been reduced under the normal four-month review, were frozen at their prevailing levels to protect the net take-home pay (NTP) of staff in the duty stations, effective 1 July 2021.

Table 3. List of group II duty stations subject to the application of the special measure

Angola *	Puerto Rico
Benin	Saint Helena
Chile	South Africa
China, Macao (SAR)	South Sudan, Republic of
Dominican Republic	Sudan**
Haiti***	Suriname*
Iraq	Thailand
Kiribati	Turkey, Ankara
Mauritius	Turkey, Gebze
Myanmar	Turkey, Istanbul
New Zealand	Zambia
Peru	

* 10-point rule would have been triggered on 1 November 2020

** 10-point rule would have been triggered on 1 March 2021

*** 10-point rule would have been triggered on 1 July 2021

6. Due to sustained substantial inflation over the past six- and twelve-month periods, the one-month rule continued to be applicable for **Lebanon** and **Sudan**. Under this rule, the post adjustment multipliers of **Lebanon** and **Sudan** are reviewed on a monthly basis during the period of substantial inflation. Based on the application of the one-month rule, the applicable post adjustment multiplier for **Lebanon** effective 1 July 2021 is listed in Table 4. The post adjustment multiplier for **Sudan** remains unchanged..

Table 4. Revised post adjustment multiplier as a result of the one-month rule – July 2021

DUTY STATION	MULTIPLIER
Lebanon	60.3

cc. Mr. Aldo Mantovani
Mr. Omar Abdi