

INTERNATIONAL CIVIL SERVICE
COMMISSIONCOMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE

10th Floor, Two United Nations Plaza, New York, NY 10017
Fax: (212) 963-0159 / 963-1717

Reference: **ICSC-PADJ-0820-01**

DATE: 30 July 2020

TO: Recipients of Post Adjustment
Classification Memo

THROUGH: Mr. Larbi Djacta
Chairman, ICSC

FROM: Ibrahim S. Yansaneh
Chief, Cost-of-Living Division

SUBJECT: **Post adjustment classification memo for August 2020**

1. I am pleased to send you the post adjustment multipliers for August 2020. Note that only duty stations with changes in post adjustment multipliers are listed.

Group I duty stations

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 August 2020, are given in Table 1.

Table 1. Changes to post adjustment multipliers for group I duty stations – August 2020

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Australia	38.6	Hungary	32.0
Austria	50.5	Iceland	24.9
Belgium	45.9	Ireland	52.1
Bulgaria	22.4	Italy, Brindisi	31.1
Canada, Montreal	40.7	Italy, Rome	37.3
Canada, Ottawa	49.9	Japan, Hiroshima	66.6
Canada, Toronto	57.3	Japan, Tokyo	91.0
Croatia	44.8	Luxembourg	52.2
Cyprus	27.4	Malta	35.7
Czech Republic	42.9	Monaco	53.7
Denmark	68.1	Netherlands	48.2
Finland	44.7	Norway	44.2
France, Lyon and Elsewhere	50.1	Poland	22.5
France, Paris	53.7	Portugal, Guimaraes	10.6
French Guiana	41.4	Portugal, Lisbon	34.7
Germany, Berlin	42.4	Romania	19.1
Germany, Bonn	36.7	Slovak Republic	30.2
Germany, Dresden	36.7	Slovenia, Republic of	40.3
Germany, Hamburg	44.1	Spain	35.0
Germany, Munich	48.2	Sweden	51.8
Gibraltar	63.0	Switzerland	80.1
Greece	30.9	United Kingdom	63.0

3. In accordance with the provisions of **ICSC/CIRC/GEN/06/2020**, five duty stations were eligible for the special measure: Bulgaria, Croatia, Hungary, Poland and Romania. However, the measure was not applied to any of the duty stations, because the post adjustment multipliers derived from using the special measure turned out to be lower than those based on the 0.5 per cent rule. Applicable post adjustment multipliers are provided in Table 1.

Group II duty stations

4. Based on the results of the most recent cost-of-living surveys for group II duty stations, the revised post adjustment multipliers listed in Table 2 are applicable effective 1 August 2020.

Table 2. Revised post adjustment multipliers as a result of cost-of-living surveys – August 2020

DUTY STATION	MULTIPLIER
Benin	43.3
Bhutan	31.1
Paraguay	27.8

5. Based on the results of the most recent cost-of-living surveys, the revised applicable rental subsidy thresholds listed in Table 3 below, are effective 1 August 2020.

Table 3. Group II duty station with revised rental subsidy thresholds

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	<u>With Spouse/Single Parent Allowance</u>	<u>Without Spouse/Single Parent Allowance</u>
Benin	19	20
Bhutan	13	14
Paraguay	17	18

6. The waiver of the 40 per cent of rent limit on rental subsidy **is no longer applicable** for **Benin** and **Bhutan** effective 1 August 2020.

7. Due to sustained substantial inflation over the past six- and twelve-month periods, the one-month rule is applicable for **Lebanon** and **Sudan**. Under this rule, the post adjustment multipliers of Lebanon and Sudan will be reviewed on a monthly basis during the period of substantial inflation. In accordance with the one-month rule, the applicable post adjustments multipliers effective 1 August 2020 are listed in Table 4.

Table 4. Revised post adjustment multipliers as a result of one-month rule – August 2020

DUTY STATION	MULTIPLIER
Lebanon	48.9
Sudan	54.9

cc. Mr. Aldo Mantovani
Mr. Omar Abdi