



INTERNATIONAL CIVIL SERVICE
COMMISSION

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PUBLIQUE INTERNATIONALE

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Reference: **ICSC-PADJ-0720-02**

14 July 2020

TO: Recipients of Post Adjustment
Classification Memo

THROUGH: Mr. Larbi Djacta
Chairman, ICSC

FROM: Ibrahim S. Yansaneh
Chief, Cost-of-Living Division

SUBJECT: Mid-month Post adjustment classification memo for July 2020

1. I am pleased to send you the post adjustment multipliers for July 2020. **Note that only duty stations with changes in post adjustment multipliers as compared to the previous memo ICSC-PADJ-0720-01, dated 30 June 2020, are listed.**

Group I duty stations

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 July 2020, are given in Table 1.

Table 1. Changes to post adjustment multipliers for group I duty stations – July 2020

| DUTY STATION | MULTIPLIER | DUTY STATION | MULTIPLIER |
|----------------------------|-------------------|-----------------------|-------------------|
| Australia | 35.2 | Greece | 27.0 |
| Austria | 45.9 | Ireland | 47.5 |
| Belgium | 41.5 | Italy, Brindisi | 27.2 |
| Bulgaria | 18.9 | Italy, Rome | 33.2 |
| Canada, Montreal | 38.9 | Japan, Hiroshima | 63.4 |
| Canada, Ottawa | 48.0 | Japan, Tokyo | 87.4 |
| Canada, Toronto | 55.3 | Luxembourg | 47.6 |
| Cyprus | 23.6 | Malta | 31.7 |
| Czech Republic | 37.1 | Monaco | 49.0 |
| Denmark | 63.0 | Netherlands | 43.7 |
| Finland | 40.4 | Norway | 40.0 |
| France, Lyon and Elsewhere | 45.5 | Portugal, Guimaraes | 7.3 |
| France, Paris | 49.0 | Portugal, Lisbon | 30.7 |
| French Guiana | 37.2 | Slovak Republic | 26.4 |
| Germany, Berlin | 38.3 | Slovenia, Republic of | 36.1 |
| Germany, Bonn | 32.7 | Spain | 31.0 |
| Germany, Dresden | 32.7 | Sweden | 46.2 |
| Germany, Hamburg | 39.9 | Switzerland | 75.8 |
| Germany, Munich | 43.8 | United Kingdom | 58.7 |
| Gibraltar | 58.7 | | |

3. In accordance with ICSC/CIRC/GEN/06/2020, the post adjustment multipliers applicable for the following group I duty stations, with effect from 1 July 2020, are given in Table 2.

Table 2. Post adjustment multipliers for group I duty stations based on an application of the special measure – July 2020

| DUTY STATION | MULTIPLIER |
|---------------------|-------------------|
| Hungary | 26.4 |

Group II duty stations

4. The changes in post adjustment multipliers due to the four-month review for group II duty stations with effect from 1 July 2020 are presented in Table 3 below.

Table 3. Changes to post adjustment multipliers for group II duty stations – July 2020

| DUTY STATION | MULTIPLIER | DUTY STATION | MULTIPLIER |
|--------------------------|------------|------------------------------------|------------|
| Azerbaijan | 30.0 | Kiribati | 46.6 |
| Bahamas | 71.6 | Kyrgyzstan | 30.8 |
| Benin * | 32.7 | Latvia | 40.9 |
| Bermuda | 85.7 | Libya | 23.5 |
| Bosnia and Herzegovina * | 23.5 | Lithuania | 31.0 |
| Burkina Faso * | 31.8 | Mali * | 29.0 |
| Cambodia | 29.4 | Marshall Islands | 51.3 |
| Cameroon | 32.1 | Micronesia, Fed States of | 51.3 |
| Cape Verde* | 26.4 | Moldova | 32.3 |
| Central African Rep. * | 61.5 | Montenegro* | 23.1 |
| Chad | 54.7 | New Caledonia* | 43.2 |
| Chile | 30.9 | New Zealand | 16.9 |
| Comoros | 45.4 | Niger | 37.1 |
| Congo | 60.5 | Nigeria | 41.7 |
| Cook Islands | 49.5 | Palau, Republic of | 49.5 |
| Cote d'Ivoire * | 40.6 | Sao Tome and Principe | 37.5 |
| Cuba | 58.2 | Senegal * | 35.2 |
| Djibouti | 48.5 | Singapore* | 75.0 |
| Ecuador | 33.2 | Solomon Islands | 52.6 |
| Equatorial Guinea* | 36.8 | Somalia | 43.4 |
| Estonia* | 32.6 | Sudan | 52.4 |
| Ethiopia | 43.3 | Suriname | 42.0 |
| Gabon * | 58.2 | Tanzania, United Rep. of | 42.8 |
| Guinea Bissau* | 33.1 | Togo | 44.2 |
| Honduras | 33.4 | Turkmenistan | 58.9 |
| Jerusalem** | 63.3 | Tuvalu | 43.8 |
| Jordan | 44.6 | West Bank & the Gaza Strip, The | 63.3 |

*The previous memo, ICSC-PADJ-0720-01 indicated no change in the post adjustment multiplier owing to the application of the special measure ICSC/CIRC/GEN/05/2020 however the mid-month updating led to an increase in the post adjustment multiplier.

**Renamed duty station as of 14 July 2020 (see para. 6 for details)

5. Based on the results of the most recent cost-of-living surveys, the revised post adjustment multiplier listed in Table 4 is applicable effective 1 July 2020.

Table 4. Revised post adjustment multiplier as a result of cost-of-living surveys -
July 2020

| DUTY STATION | MULTIPLIER |
|---------------------|-------------------|
| Namibia | 24.8 |

Renaming of duty station

6. Please note that, in order to be consistent with other United Nations publications, the duty station Israel, Jerusalem has been renamed as Jerusalem, Jerusalem effective 14 July 2020. Accordingly, the country code for Jerusalem duty station has been changed in the XML file from ISR003 to X18001. The applicable multiplier and rental subsidy thresholds effective **1 July 2020**, are shown in Table 5.

Table 5. Multiplier and rental subsidy thresholds for Jerusalem, Jerusalem

| DUTY STATION | MULTIPLIER | <i>RENTAL SUBSIDY THRESHOLDS (PER CENT)</i> | |
|---------------------|-------------------|--|--|
| | | <u>With Spouse/Single Parent Allowance</u> | <u>Without Spouse/Single Parent Allowance</u> |
| Jerusalem | 63.3 | 25 | 27 |

cc. Mr. Aldo Mantovani
Mr. Omar Abdi