

INTERNATIONAL CIVIL SERVICE  
COMMISSIONCOMMISSION DE LA FONCTION  
PUBLIQUE INTERNATIONALE

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31 July 2019

TO: Recipients of Post Adjustment  
Classification Memo

THROUGH: Mr. Aldo Mantovani  
Vice-Chairman, ICSC

FROM: Ibrahim S. Yansaneh  
Chief, Cost-of-Living Division

**SUBJECT: Post adjustment classification memo for August 2019**

1. I am pleased to send you the post adjustment multipliers for August 2019. Note that only duty stations with changes in post adjustment multipliers are listed.

**Group I Duty Stations**

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 August 2019, are given in Table 1.

Table 1. Changes to post adjustment multipliers for group I duty stations due to the application of the 0.5 per cent rule – August 2019

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Australia	26.4	Hungary	26.2
Austria	41.5	Iceland	37.9
Belgium	40.8	Ireland	36.1
Bulgaria	16.4	Italy, Brindisi	25.3
Canada, Montreal	39.8	Italy, Rome	31.2
Canada, Ottawa	48.9	Japan, Hiroshima	57.9
Canada, Toronto	56.3	Japan, Tokyo	82.1
China, Hong Kong (SAR)	107.6	Luxembourg	43.2
Cyprus	18.8	Malta	31.1
Czech Republic	31.6	Monaco	43.4
Denmark	57.5	Netherlands	32.6
Finland	36.3	Norway	44.4
France, Lyon and Elsewhere	40.1	Poland	17.8
France, Paris	43.4	Portugal, Guimaraes	5.4
French Guiana	33.0	Portugal, Lisbon	28.4
Germany, Berlin	34.2	Romania	13.3
Germany, Bonn	28.8	Slovak Republic	20.8
Germany, Dresden	28.8	Slovenia, Republic of	15.7
Germany, Hamburg	35.7	Spain	26.7
Germany, Munich	39.6	Sweden	31.4
Gibraltar	51.4	Switzerland	68.7
Greece	22.2	United Kingdom	51.4

**Group II duty stations**

3. The post adjustment multiplier based on the results of the most recent cost-of-living survey for group II duty stations with effect from 1 August 2019 is listed in Table 2.

Table 2. Changes to post adjustment multiplier as a result of a cost-of-living survey – August 2019

DUTY STATION	MULTIPLIER
Chile	37.1
China, Macao (SAR)	57.5
Equatorial Guinea	34.8
Haiti	43.6
Mongolia	34.1
Ukraine	32.4

4. Cost-of-living survey results did not trigger a change in multiplier for **Colombia, Mali, Mozambique and Vanuatu**.
5. The waiver of the 40 per cent of rent limit on rental subsidies **is no longer applicable** for **Chile, Haiti, Ukraine and Vanuatu** effective 1 August 2019.
6. Based on the most recent cost-of-living survey results, the revised applicable rental subsidy thresholds effective 1 August 2019, are listed in Table 3 below.

Table 3. Group II duty stations with revised rental subsidy thresholds

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	With Spouse/Single Parent Allowance	<u>Without</u> Spouse/Single Parent Allowance
Chile	19	20
Equatorial Guinea	18	19
Haiti	24	25
Mongolia	21	22
Ukraine	16	17

cc. Ms. Genet Amdeberhan