

INTERNATIONAL CIVIL SERVICE
COMMISSIONCOMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE

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ICSC-PADJ-0719-01

28 June 2019

TO: Recipients of Post Adjustment
Classification Memo

THROUGH: Mr. Aldo Mantovani
Vice-Chairman, ICSC

FROM: Ibrahim S. Yansaneh
Chief, Cost-of-Living Division

SUBJECT: Post adjustment classification memo for July 2019

1. I am pleased to send you the post adjustment multipliers for July 2019. Note that only duty stations with changes in post adjustment multipliers are listed.

Group I Duty Stations

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 July 2019, are given in Table 1.

Table 1. Changes to post adjustment multipliers for group I duty stations – July 2019

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Australia	28.4	Hungary	29.7
Austria	43.9	Iceland	34.4
Belgium	43.2	Ireland	38.4
Bulgaria	18.4	Italy, Brindisi	27.4
Canada, Montreal	40.3	Italy, Rome	33.5
Canada, Ottawa	49.5	Japan, Hiroshima	58.9
Canada, Toronto	56.9	Japan, Tokyo	83.3
China, Hong Kong (SAR)	107.9	Luxembourg	45.6
Cyprus	20.8	Malta	33.3
Czech Republic	34.9	Monaco	45.8
Denmark	60.4	Netherlands	34.9
Finland	38.6	Norway	42.1
France, Lyon and Elsewhere	42.4	Poland	20.8
France, Paris	45.8	Portugal, Guimaraes	7.2
French Guiana	35.3	Portugal, Lisbon	30.6
Germany, Berlin	36.5	Romania	15.4
Germany, Bonn	31.0	Slovak Republic	22.8
Germany, Dresden	31.0	Slovenia, Republic of	17.6
Germany, Hamburg	38.1	Spain	28.8
Germany, Munich	42.0	Sweden	34.9
Gibraltar	57.3	Switzerland	71.0
Greece	24.2	United Kingdom	57.3

Group II duty stations

3. The changes in post adjustment multipliers due to the four-month review for group II duty stations presented in Table 2 below, are effective 1 July 2019.

Table 2. Changes to post adjustment multipliers for group II duty stations – July 2019

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Albania	21.5	Gambia	27.2	The Republic of North Macedonia	24.8
Algeria	34.2	Georgia, Republic of	20.6	Pakistan	30.0
Angola	61.5	Ghana	37.5	Peru	39.3
Anguilla	47.8	Grenada	47.8	Philippines	44.4
Antigua and Barbuda	47.8	Guinea	36.0	Qatar	77.8
Argentina	42.1	Guyana	35.7	Russian Federation	56.8
Armenia	22.7	Haiti	34.5	Rwanda	26.8
Aruba	48.9	Honduras	23.6	Saint Helena	44.7
Azerbaijan	28.2	India	32.9	Samoa	40.9
Bangladesh	34.3	Indonesia	32.0	Senegal	36.7
Belarus	35.4	Iran	30.4	Serbia	28.4
Benin	32.2	Israel	51.0	Seychelles	53.6
Bonaire	47.8	Jamaica	45.5	Sierra Leone	46.4
Bosnia and Herzegovina	22.2	Kazakhstan	26.3	Solomon Islands	49.9
Botswana	25.7	Kenya	36.3	Somalia	38.4
Brazil	34.8	Kiribati	39.6	South Africa	30.7
British Virgin Islands	47.8	Korea, Dem. Peo. Of	52.3	South Sudan, Republic of	59.2
Burundi	33.7	Korea, Republic of	62.4	Sri Lanka	32.3
Cameroon	31.2	Kuwait	40.1	St. Kitts and Nevis	47.8
Cayman Islands	47.3	Lao Peo. Dem. Rep.	33.8	St. Vincent and the Grenadines	47.8
Chile	30.6	Lesotho	28.9	Sudan	31.2
China, Beijing	57.0	Liberia	43.1	Suriname	31.1
China, Macao (SAR)	56.6	Libya	24.1	Tajikistan	26.0
Colombia	27.3	Madagascar	29.4	Tanzania, United Rep. of	36.2
Comoros	40.1	Malawi	31.5	Togo	40.8
Congo	53.6	Mauritania	23.7	Tonga	32.8
Congo, Dem. Rep.	42.9	Mauritius	26.6	Trinidad and Tobago	42.7
Costa Rica	28.9	Micronesia, Fed States of	53.1	Tunisia	18.7
Cote d Ivoire	40.7	Mongolia	27.6	Turkmenistan	39.6
Croatia, Republic of	44.1	Montenegro	20.7	Tuvalu	42.2
Cuba	38.7	Morocco	26.9	Uganda	24.9
Dominica	47.8	Mozambique	43.4	Ukraine	25.5
Egypt	27.1	Namibia	22.9	Uruguay	40.2
Estonia	30.7	Nepal	25.7	Uzbekistan	28.5
Eswatini	22.2	New Caledonia	44.3	Vanuatu	45.6
Ethiopia	40.4	New Zealand	15.3	West Bank & the Gaza Strip, The	51.0
Fiji	34.8	Niger	35.2	Zambia	23.2
Gabon	56.1	Nigeria	34.7		

4. Due to the most recent depreciation of the local currency in **Zimbabwe** accompanied by sustained local inflationary pressures, the updating of the post adjustment multiplier (PAM) for **Zimbabwe** on the basis of the four-month review **is suspended**. Pending further evaluations of the economic background at the duty station, the published PAM will reflect the prevailing level of June 2019.

5. The post adjustment multiplier based on the results of the most recent cost-of-living surveys for group II duty stations presented in Table 3 below, are effective 1 July 2019.

Table 3. Changes to post adjustment multiplier as a result of a cost-of-living survey –
July 2019

DUTY STATION	MULTIPLIER
Bhutan	26.7
Mexico	41.1
Singapore	75.6
Thailand	44.7
Vietnam	23.1

6. Cost-of-living survey results did not trigger a change in multiplier for **Kyrgyzstan, Lebanon, Malaysia, Maldives, Moldova, Paraguay, Timor-Leste, Turkey-Ankara and Turkey-Istanbul**.

7. Based on the most recent cost-of-living survey results the revised applicable rental subsidy thresholds listed in Table 4 below, are effective 1 July 2019.

Table 4. Duty station with revised rental subsidy thresholds

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	With Spouse/Single Parent Allowance	<u>Without</u> Spouse/Single Parent Allowance
Malaysia	17	18
Maldives	26	28
Mexico	21	22
Singapore	23	24
Thailand	22	23

8. The gap closure measure is completed for **Eritrea**. Therefore, the personal transitional allowance (PTA) is no longer applicable for this duty station effective 1 July 2019.

cc. Ms. Genet Amdeberhan