

Structure of the Post Adjustment XML file

XML Tag	Description	Example
dsid	Duty station ID used by ICSC	<dsid>AFG001</dsid>
asofdate	Date which the ICSC circular will be effective. (The same date applies for all duty stations)	<asofdate>1/Sep/2017</asofdate>
country	Name of country where the duty station is located. If there are more UN offices located in different cities or areas, this field will be repeated for all the cities or areas.	<country>Afghanistan</country>
originalcount	Name of country where the duty station is located. If there are more UN offices located in different cities or areas in the country, this field will include the name of the city or the areas too.	<originalcount>Austria</originalcount> <originalcount>USA, Washington DC</originalcount> <originalcount>USA, New York</originalcount>
exch	Latest UN Operational Rate of Exchange	<exch>25.55</exch>
Index	Post Adjustment Index (PAI)	<Index>118.2</Index>
Multiplier	Post Adjustment Multiplier (PAM)	<Multiplier>18.2</Multiplier>
change	This field indicates whether or not the Post Adjustment Multiplier (PAM) has changed from the previous value. A change in multiplier in the duty station is indicated by "Y" or this field is left blank if there is no change in multiplier.	<change>Y</change> <change/> <i>(When not applicable)</i>
eff_date	Date on which the Post Adjustment Multiplier is effective from.	<eff_date>1/Sep/2017</eff_date>
reason	This field is left blank for duty stations that do not have a change in multiplier. When not blank it indicates the reason for the change for duty stations with new multiplier.	<reason>ER</reason> <reason/> <i>(When not applicable)</i> <i>The following are the possible values that can appear in this tag:</i> FMR - Four Month Review ER - Exchange Rate H - Housing Survey PP - Place to Place Survey IM - Interim Multiplier GCM - Gap Closure Measure FPR - Five percent rule TMR - Twelve Months rule OMR - One Month rule TPR - Ten Point rule A - Assimilated to another duty station L - Linked through intercity coefficient MM - Margin Management <i>Additional codes might be added upon need.</i>
with	Rental Threshold for staff members with Spouse/Single Parent Allowance	<with>35</with>

XML Tag	Description	Example
without	Rental Threshold for staff members without Spouse/Single Parent Allowance	<without>37</without>
t_change	This tag indicates whether or not the rental threshold has changed from the previous value. A change in threshold is indicated by “ Y ” or this tag is left blank if there is no change in threshold.	<t_change>Y</t_change> <t_change/> <i>(When not applicable)</i>
t_eff_date	Effective date for the rental thresholds.	<t_eff_date>1/Sep/2017</ t_eff_date >
DS_GROUP	Duty Station grouping used by ICSC	<DS_GROUP>1</DS_GROUP> <i>The following are the possible values that can appear in this tag</i> 1 - Group I duty station 2 - Group II duty station
PTAllow	Personal Transitional Allowance (PTA) in additional multiplier points. (Numeric PTA value or blank if not applicable) This tag will provide the value of the Personal Transitional Allowance in additional multiplier points due to existing staff at duty stations subject to the implementation of negative survey results.	<PTAllow>5.2</PTAllow> <PTAllow/> <i>(When not applicable)</i>
PTA_Orig_date	Date on which the current PTA cycle was introduced for the first time. (blank if not applicable)	<PTA_Orig_date>1/Nov/2016</PTA_Orig_date> <PTA_Orig_date/> <i>(When not applicable)</i>
PTA_Eff_date	Date on which application of the PTA is effective. Subsequent revisions of PTA amounts are done periodically after its introduction, gradually reducing the amount until it phases out. This date changes whenever the PTA amount of a duty station is revised. Therefore a duty station will typically have one origination date for the application of PTA and possibly multiple effective dates with gradually decreasing PTA amounts.	<PTA_Eff_date>1/Feb/2017</PTA_Eff_date> <PTA_Eff_date/> <i>(When not applicable)</i>
W40_FLAG	This field indicates whether or not a duty station is waived from the 40% cap applied on rental subsidy calculation. If it has the value “ True ”, then the waiver is in effect. <i>(Raising the cap of rent for rental subsidy calculation from 40% to 90%)</i> . If the tagged value is “ False ” it means that the normal cap of 40% of rent for rental subsidy calculation applies.	<W40_FLAG>True</W40_FLAG> <W40_FLAG>False</W40_FLAG> <i>(When not applicable)</i>
W40_Eff_date	Effective date of the W40 flag	<W40_Eff_date>1/Mar/2017</W40_Eff_date>