

IX. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 July 2020

Country or area	Exchange rate	Post Adjustment (New York, November 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	77.14	139.8	45.4		Nov-11		9	10		Jul-06
Albania	108.49	120.5	20.8	Y	Jul-20	FMR	16	17		Feb-09
Algeria /W40	128.668	133.6	35.9		Mar-20		21	22		Nov-19
Angola /W40	578.63	138.4	50.5		Mar-20		18	19		Mar-20
Anguilla /W40 14/	2.7	147.5	51.0		Mar-20		23	24		Oct-17
Antigua and Barbuda /W40 14/	2.7	147.5	51.0		Mar-20		23	24		Oct-17
Argentina	69.97	136.6	38.5		Mar-20		26	28		Nov-18
Armenia	479.5	130.9	30.9	Y	Jul-20	FMR	20	21		Nov-19
Aruba 12/	1.79	151.2	51.2	Y	Jul-20	A	27	29		Nov-14
Australia	1.459	133.2	32.9	Y	Jul-20	ER	24	25		Oct-19
Austria	0.893	144.6	44.1	Y	Jul-20	ER	18	19		May-14
Azerbaijan	1.697	129.9	29.9	Y	Jul-20	FMR	26	28		Feb-18
Bahamas	1	171.5	71.5	Y	Jul-20	FMR	32	34		Apr-13
Bahrain	0.377	139.4	42.3		Mar-20		22	23		Aug-08
Bangladesh /W40	84.9	139.8	39.9		Apr-20		16	17		Apr-20
Barbados /W40	2	155.9	58.7		Mar-20		19	20		Sep-05
Belarus	2.381	134.7	36.0		Mar-20		18	19		Sep-19
Belgium	0.893	136.9	39.7	Y	Jul-20	ER	17	18		Feb-15
Belize	2	130.5	30.7		Mar-20		13	14		Sep-13
Benin /W40	585.467	128.9	32.4		Mar-20		14	15		Oct-16
Bermuda 16/	1	185.6	85.6	Y	Jul-20	L	35	37		Dec-17
Bhutan /W40	75.64	125.8	27.3		Mar-20		10	11		Oct-09
Bolivia /W40	6.911	126.2	28.1		Mar-20		15	16		Oct-16
Bonaire /W40 14/	1	147.5	51.0		Mar-20		23	24		Oct-17
Bosnia and Herzegovina /W40	1.746	122.4	23.3		Mar-20		13	14		Jun-19
Botswana	11.751	122.9	25.3		Mar-20		19	20		Jun-19
Brazil /W40	5.476	120.8	29.9		Mar-20		23	24		Aug-18
British Virgin Islands /W40	1	146.8	51.0		Mar-20		22	23		Jun-19
Bulgaria	1.746	117.6	17.4	Y	Jul-20	ER	16	17		Feb-15
Burkina Faso /W40	585.467	130.2	31.5		Mar-20		12	13		Mar-09
Burundi	1898.638	126.0	31.2		Mar-20		12	13		Sep-19
Cambodia /W40	4075	129.3	29.3		Mar-20		21	22		Sep-18
Cameroon /W40	585.467	131.4	31.4		Mar-20		15	16		Jul-15
Canada, Montreal	1.37	139.3	37.5	Y	Jul-20	ER	17	18		May-17
Canada, Ottawa	1.37	148.4	46.5	Y	Jul-20	L	18	19		May-17
Canada, Toronto	1.37	155.7	53.7	Y	Jul-20	L	20	21		May-17
Cape Verde	98.416	125.5	26.0		Mar-20		16	17		Jul-11
Cayman Islands 17/	0.82	147.7	47.9		Mar-20		24	25		Dec-17

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Central African Rep. /W40	585.467	159.5	61.3		Mar-20		17	18		Nov-17
Chad /W40	585.467	154.0	54.0	Y	Jul-20	FMR	16	17		Dec-19
Chile	814	130.8	30.8	Y	Jul-20	FMR	19	20		Aug-19
China, Beijing /W40	7.078	158.7	58.7		Mar-20		23	24		Jan-18
China, Hong Kong (SAR)	7.75	217.8	115.9		May-20		19	20		Jun-12
China, Macao (SAR)	7.983	154.5	59.9	Y	Jul-20	FMR	21	22		Jul-18
Colombia	3753	117.5	22.7		Mar-20		21	22		May-18
Comoros	439.1	144.5	44.5	Y	Jul-20	FMR	14	15		Apr-19
Congo /W40	585.467	159.5	59.5	Y	Jul-20	FMR	7	7		Sep-19
Congo, Dem. Rep. /W40	1861.335	153.5	53.8		Mar-20		25	27		Sep-19
Cook Islands 4/	1.558	148.7	49.2	Y	Jul-20	FMR	22	23		Oct-19
Costa Rica	575.7	134.3	35.0		Mar-20		22	23		Oct-19
Cote d'Ivoire /W40	585.467	138.7	40.3		Mar-20		15	16		Dec-12
Croatia, Republic of	6.743	137.8	37.7	Y	Jul-20	ER	8	9		Aug-19
Cuba *	0.99	158.1	58.1	Y	Jul-20	FMR	32	34		Oct-19
Cyprus	0.893	121.2	22.0	Y	Jul-20	ER	18	19		Jun-19
Czech Republic	23.93	138.3	34.5	Y	Jul-20	ER	21	22		Sep-06
Denmark	6.653	160.6	60.7	Y	Jul-20	ER	25	27		Jun-19
Djibouti /W40	177	148.4	48.4	Y	Jul-20	FMR	16	17		Jan-15
Dominica /W40 14/	2.7	147.5	51.0		Mar-20		23	24		Oct-17
Dominican Republic	57.922	119.9	31.2		Mar-20		21	22		Sep-13
Ecuador	1	133.1	33.1		Mar-20		21	22		Sep-19
Egypt /W40	16.137	128.7	29.4		Mar-20		19	20		Jul-18
El Salvador	1	125.7	27.4		Jul-18		21	22		Nov-15
Equatorial Guinea	585.467	136.0	36.6		Mar-20		19	20		Aug-19
Eritrea	15	151.0	52.0		Jan-19		11	12		Dec-17
Estonia	0.893	131.0	32.3		Mar-20		18	19		Feb-01
Eswatini	17.338	109.8	17.4		Mar-20		11	12		Sep-03
Ethiopia /W40	34.131	143.2	43.2	Y	Jul-20	FMR	20	21		Sep-18
Fiji /W40	2.15	135.1	35.1	Y	Jul-20	FMR	20	21		Sep-11
Finland	0.893	138.6	38.6	Y	Jul-20	ER	20	21		Feb-15
France, Lyon and Elsewhere	0.893	144.2	43.7	Y	Jul-20	L	17	18		Jul-01
France, Paris	0.893	147.6	47.1	Y	Jul-20	ER	21	22		Jan-04
French Guiana	0.893	135.7	35.4	Y	Jul-20	ER				
Gabon /W40	585.467	156.9	57.0		Mar-20		18	19		Jun-19
Gambia	51.81	134.8	35.2		Apr-20		16	17		Apr-20
Georgia, Republic of	3.044	121.1	21.3		Mar-20		17	18		May-14
Germany, Berlin	0.893	137.0	36.5	Y	Jul-20	L	24	25		May-19

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Germany, Bonn	0.893	131.4	31.0	Y	Jul-20	ER	20	21		May-19
Germany, Dresden	0.893	131.4	31.0	Y	Jul-20	A	19	20		May-19
Germany, Hamburg	0.893	138.5	38.1	Y	Jul-20	L	21	22		May-19
Germany, Munich	0.893	142.5	42.0	Y	Jul-20	L	20	21		May-19
Ghana /W40	5.726	143.7	43.7	Y	Jul-20	FMR	26	28		Nov-19
Gibraltar 1/	0.809	157.6	55.9	Y	Jul-20	A				
Greece	0.893	125.2	25.4	Y	Jul-20	ER	17	18		May-19
Grenada /W40 14/	2.7	147.5	51.0		Mar-20		23	24		Oct-17
Guatemala /W40	7.7	133.2	34.5		Mar-20		16	17		Jan-09
Guinea	9550	142.0	42.0	Y	Jul-20	FMR	20	21		Feb-18
Guinea Bissau	585.467	131.7	32.9		Mar-20		13	14		Nov-15
Guyana	208.2	144.5	44.5	Y	Jul-20	FMR	22	23		May-20
Haiti	113.112	141.5	47.4		Mar-20		24	25		Aug-19
Honduras	24.65	133.3	33.3		Mar-20		23	24		Nov-19
Hungary	317.52	127.5	25.1	Y	Jul-20	ER	19	20		May-19
Iceland	138.21	126.5	22.4	Y	Jul-20	ER				
India /W40	75.64	130.1	32.9		Mar-20		22	23		Dec-19
Indonesia /W40	14150	133.8	34.0		Mar-20		24	25		Sep-11
Iran	194881	143.5	43.5		Jun-20		30	32		Jun-20
Iraq	1179	130.7	36.2		Nov-19		14	15		May-02
Ireland	0.893	147.2	45.6	Y	Jul-20	ER	24	25		May-98
Israel, Jerusalem /W40	3.429	163.2	63.2	Y	Jul-20	FMR	25	27		Nov-19
Israel, Tel Aviv /W40 22/	3.429	172.5	72.5	Y	Jul-20	L	25	27		Nov-19
Italy, Brindisi	0.893	125.4	25.5	Y	Jul-20	L	10	11		Nov-99
Italy, Rome	0.893	131.4	31.5	Y	Jul-20	ER	20	21		Jul-01
Jamaica /W40	138.52	145.8	46.0		Mar-20		24	25		Oct-17
Japan, Hiroshima	107.17	164.2	63.5	Y	Jul-20	L	13	14		Sep-19
Japan, Tokyo	107.17	188.3	87.5	Y	Jul-20	ER	22	23		Sep-19
Jordan /W40	0.708	144.5	44.5		Mar-20		20	21		Aug-17
Kazakhstan	401.51	127.1	27.1	Y	Jul-20	FMR	18	19		Sep-17
Kenya /W40	106.35	141.6	43.4		Mar-20		26	28		Feb-20
Kiribati	1.459	145.4	45.5	Y	Jul-20	FMR	11	12		Jan-20
Korea, Dem. Peo. Of *	107.17	153.2	53.5		Mar-20		10	11		Sep-15
Korea, Republic of	1200.5	156.2	57.9	Y	Jul-20	FMR	17	18		Nov-19
Kuwait /W40	0.308	139.1	39.6		Mar-20		20	21		Aug-17
Kyrgyzstan	74.2	130.7	30.7	Y	Jul-20	FMR	15	16		Apr-20
Lao Peo. Dem. Rep. /W40	9025	134.4	34.7		Mar-20		13	14		Oct-03
Latvia 23/	0.893	138.2	40.8		Mar-20		18	19		Nov-19

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Lebanon /W40	1507.5	147.3	47.3	Y	Jul-20	FMR	22	23		Sep-11
Lesotho /W40	17.338	125.0	27.1		Mar-20		14	15		Jan-11
Liberia	198.708	151.1	51.3		Mar-20		19	20		Jun-10
Libya	1.4	123.4	23.4	Y	Jul-20	FMR	12	13		Nov-05
Lithuania	0.893	130.4	30.4	Y	Jul-20	FMR	17	18		Dec-03
Luxembourg	0.893	145.3	45.7	Y	Jul-20	ER	17	18		Dec-17
Madagascar	3855.85	130.5	31.2		Mar-20		21	22		Dec-19
Malawi /W40	740	141.2	41.2	Y	Jul-20	FMR	23	24		Nov-19
Malaysia /W40	4.289	140.9	43.1		Mar-20		19	20		Dec-19
Maldives	15	148.7	53.4		Jun-20		23	24		Jun-20
Mali /W40	585.467	127.6	28.9		Mar-20		12	13		Jul-15
Malta	0.893	129.7	30.0	Y	Jul-20	ER	14	15		Oct-06
Marshall Islands 2/	1	150.3	50.9	Y	Jul-20	FMR	21	22		Jul-19
Mauritania /W40	39.505	130.1	32.1		Mar-20		12	13		May-18
Mauritius /W40	39	135.4	38.7		Mar-20		20	21		Jan-20
Mexico	22.91	133.9	38.0		Mar-20		21	22		Jul-19
Micronesia, Fed States of 2/	1	150.3	50.9	Y	Jul-20	FMR	23	24		Feb-07
Moldova /W40	17.1	132.2	32.2	Y	Jul-20	FMR	17	18		Apr-20
Monaco 3/	0.893	147.6	47.1	Y	Jul-20	A	21	22		Jan-04
Mongolia	2789.11	135.6	35.7		Mar-20		21	22		Aug-19
Montenegro	0.893	122.2	22.9		Mar-20		16	17		Dec-19
Morocco /W40	9.72	127.2	27.9		Mar-20		19	20		Jan-19
Mozambique	68.6	134.6	40.5		Mar-20		27	29		Apr-20
Myanmar /W40	1400	140.3	40.5	Y	Jul-20	FMR	25	27		Dec-17
Namibia	17.338	123.7	23.7	Y	Jul-20	PP	19	20	Y	Jul-20
Nepal /W40	120.76	126.3	27.6		Mar-20		12	13		Jan-14
Netherlands	0.893	141.1	41.8	Y	Jul-20	ER	24	25		Oct-19
New Caledonia	106.508	142.0	42.9		Mar-20		16	17		Sep-05
New Zealand	1.558	115.2	15.2	Y	Jul-20	FMR	22	23		Oct-80
Nicaragua	34.08	134.4	34.4		Jun-20		25	27		Jun-20
Niger /W40	585.467	136.3	36.3	Y	Jul-20	FMR	10	11		Mar-09
Nigeria /W40	387.48	141.6	41.6	Y	Jul-20	FMR	21	22		Apr-20
The Republic of North Macedonia	54.762	125.6	25.7	Y	Jul-20	FMR	18	19		Jun-19
Norway	9.721	138.6	35.5	Y	Jul-20	ER	20	21		Jul-19
Oman	0.384	133.4	36.7	Y	Jul-20	FMR	19	20		Feb-15
Pakistan	166.119	130.9	32.7		Mar-20		18	19		Jun-19
Palau, Republic of 4/	1	148.7	49.2	Y	Jul-20	FMR				
Panama /W40	1	141.1	41.3		Mar-20		24	25		Aug-18

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Papua New Guinea /W40	3.46	170.9	74.1		Mar-20		30	32		Feb-18
Paraguay /W40	6755	121.7	23.1		Mar-20		13	14		Jan-09
Peru	3.506	135.5	37.2		Mar-20		21	22		Aug-17
Philippines /W40	49.925	145.5	45.6	Y	Jul-20	FMR	22	23		Oct-18
Poland	3.989	118.8	16.8	Y	Jul-20	ER	20	21		May-19
Portugal, Guimaraes	0.893	106.2	5.9	Y	Jul-20	L				
Portugal, Lisbon	0.893	129.4	29.0	Y	Jul-20	ER	20	21		Jan-05
Puerto Rico 13/	1	119.9	31.2		Mar-20					
Qatar	3.667	155.8	59.5		Mar-20		28	30		Oct-19
Romania	4.32	115.5	14.1	Y	Jul-20	ER	22	23		May-19
Russian Federation /W40	69.663	141.6	45.7		Mar-20		18	19		Oct-19
Rwanda /W40	940	127.5	27.5	Y	Jul-20	FMR	16	17		Apr-13
Saint Helena 5/	0.809	132.3	46.6		Mar-20					
St. Lucia	2.7	149.0	49.1		Mar-20		17	18		Oct-19
Samoa	2.619	142.5	43.2	Y	Jul-20	FMR	15	16		Oct-17
Sao Tome and Principe /W40	22.332	137.3	37.3	Y	Jul-20	FMR	15	16		Jun-19
Saudi Arabia /W40	3.751	148.1	49.9		Jul-18		21	22		Nov-17
Senegal /W40	585.467	132.7	34.9		Mar-20		17	18		Jul-15
Serbia	104.854	128.7	29.2	Y	Jul-20	FMR	21	22		Jun-19
Seychelles	16.676	143.8	55.9		Mar-20		20	21		Jan-19
Sierra Leone /W40	9750	149.6	49.6	Y	Jul-20	FMR	19	20		May-18
Singapore	1.393	174.4	74.9		Mar-20		23	24		Jul-19
Slovak Republic	0.893	125.6	24.8	Y	Jul-20	ER	16	17		Feb-12
Slovenia, Republic of 24/	0.893	132.6	34.3	Y	Jul-20	ER	14	15		Jan-20
Solomon Islands /W40	8.163	152.5	52.5	Y	Jul-20	FMR	18	19		Dec-07
Somalia 6/	24300	142.4	42.4	Y	Jul-20	FMR	15	16		Sep-99
South Africa /W40	17.338	123.0	27.4		Mar-20		19	20		Apr-17
South Sudan, Republic of /W40	163.392	159.7	61.5		Nov-19		14	15		Sep-17
Spain	0.893	129.4	29.3	Y	Jul-20	ER	19	20		Nov-08
Sri Lanka	185.69	132.7	33.7		Mar-20		26	28		Sep-17
St. Kitts and Nevis /W40 14/	2.7	147.5	51.0		Mar-20		23	24		Oct-17
St. Vincent and the Grenadines /W40 14/	2.7	147.5	51.0		Mar-20		23	24		Oct-17
Sudan /W40	55	152.3	52.3	Y	Jul-20	FMR	22	23		Nov-19
Suriname	7.396	141.9	41.9	Y	Jul-20	FMR	16	17		Oct-12
Sweden	9.359	143.1	43.1	Y	Jul-20	ER	26	28		Aug-19
Switzerland	0.949	174.2	74.4	Y	Jul-20	ER	21	22		Apr-06

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Syrian Arab Republic 10/	1250	109.3	31.2		Jul-19		20	21		Jun-12
Tajikistan	10.308	128.5	29.4		Mar-20		20	21		Sep-19
Tanzania, United Rep. of /W40	2306.31	142.7	42.7	Y	Jul-20	FMR	23	24		Mar-20
Thailand /W40	30.92	145.0	45.7	Y	Jul-20	FMR	22	23		Jul-19
Timor-Leste /W40	1	146.3	48.2		Apr-18		15	16		Jul-11
Togo	585.467	143.3	43.3	Y	Jul-20	FMR	17	18		Jun-19
Tonga	2.229	133.0	33.1	Y	Jul-20	FMR	9	10		Jan-09
Trinidad and Tobago /W40	6.719	142.8	43.4		Mar-20		26	28		Oct-08
Tunisia	2.854	131.4	32.2		Mar-20		16	17		Nov-19
Turkey, Ankara	6.854	117.3	19.2		Mar-20		17	18		Mar-20
Turkey, Gebze 19/	6.854	123.3	25.3		Mar-20		18	19		Mar-20
Turkey, Istanbul 15/	6.854	123.3	25.3		Mar-20		18	19		Mar-20
Turkmenistan	3.5	158.8	58.8	Y	Jul-20	FMR	11	12		Oct-19
Tuvalu 11/	1.459	143.3	43.5	Y	Jul-20	FMR				
Uganda /W40	3733.5	124.4	24.6		Mar-20		24	25		May-14
Ukraine	26.9	131.3	34.7		Mar-20		16	17		Aug-19
United Arab Emirates	3.673	164.9	65.5		Mar-20		32	34		Aug-11
United Kingdom	0.809	157.6	55.9	Y	Jul-20	ER	27	29		Feb-14
USA, El Paso 20/	1	144.7	44.0		Feb-20		12	13		Jul-19
USA, Miami 7/	1	143.5	42.8		Feb-20					
USA, New York	1	171.0	70.3		Feb-20		28	30		Apr-11
USA, San Diego 21/	1	163.6	62.9		Feb-20		27	29		Aug-19
USA, San Francisco 8/	1	162.3	61.6		Feb-20					
USA, Seattle 18/	1	143.9	43.2		Feb-20		22	23		Aug-18
USA, Washington D.C.	1	151.2	50.4		Feb-20		27	29		Apr-11
Uruguay /W40	42	140.7	42.0		Mar-20		25	27		Dec-19
Uzbekistan /W40	10160	128.8	30.6		Mar-20		21	22		Oct-19
Vanuatu	115.66	140.9	41.4		Mar-20		15	16		Aug-12
Venezuela /W40 10/	201961.4	82.2	67.0		Mar-18		27	29		Aug-12
Vietnam	23183	124.3	24.9	Y	Jul-20	FMR	21	22		Jul-17
West Bank & the Gaza Strip, The /W40 9/	3.429	163.2	63.2	Y	Jul-20	A	21	22		Sep-13
Yemen, Republic of 10/	601.4	116.5	26.6		Jul-19		12	13		Nov-10
Zambia	18.15	122.1	26.0		Mar-20		23	24		Feb-20
Zimbabwe /W40 25/	55.92	126.9	31.1		Mar-20		16	17		Dec-18

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Effective 1 July 2020

Country or area	Exchange rate	Post Adjustment (New York, November 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
*	=	Post adjustment classification based on government housing
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8389 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9497.
- 8/ New York PAI x 0.9491.
- 9/ Same post adjustment classification/rental threshold as for Israel.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Turkey, Ankara PAI x 1.051.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.
- 18/ Washington D.C. x 0.9522.
- 19/ Same post adjustment classification/rental threshold as for Istanbul Turkey.
- 20/ Washington D.C. x 0.9574.
- 21/ New York x 0.9567.
- 22/ Jerusalem x 1.0565
- 23/ Average PAM of Belarus and Russian Federation until results of a new P/P survey are implemented.
- 24/ Average PAM of Croatia and Hungary until results of a new P/P survey are implemented.
- 25/ Average PAM of Botswana, Mozambique and South Africa until results of a new P/P survey are implemented.