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INTEROFFICE MEMORANDUM

MEMORANDUM INTERIEUR

REFERENCE: **ICSC-PADJ-1118-01**

TO: Recipients of Post Adjustment
Classification Memo

DATE: 31 October 2018

THROUGH: Mr. Aldo Mantovani
Vice-Chairman, ICSC

FROM: Ibrahim S. Yansaneh
Chief, Cost-of-Living Division

SUBJECT: Post adjustment classification memo for November 2018

1. I am pleased to send you the post adjustment multipliers for November 2018. Note that only duty stations with changes in post adjustment multipliers are listed.

Group I Duty Stations

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar and the application of the 5 per cent rule, with effect from 1 November 2018, are given in Table 1.

Table 1. Changes to post adjustment multipliers for group I duty stations – November 2018

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Austria	41.8	Iceland	40.3
Belgium	41.9	Ireland	40.6
Bulgaria	19.0	Italy, Brindisi	29.7
Canada, Montreal	37.8	Italy, Rome	35.9
Canada, Ottawa	46.8	Japan, Hiroshima	53.5
Canada, Toronto	54.1	Japan, Tokyo	77.0
China, Hong Kong (SAR)	106.6	Luxembourg	42.8
Cyprus	16.6	Malta	32.5
Czech Republic	32.1	Monaco	45.7
Denmark	51.6	Netherlands	34.3
Finland	39.7	Norway	40.5
France, Lyon and Elsewhere	42.3	Poland	14.7
France, Paris	45.7	Portugal, Guimaraes	5.3
French Guiana	37.2	Portugal, Lisbon	28.3
Germany, Berlin	32.2	Romania	1.5
Germany, Bonn	28.4	Slovak Republic	22.2
Germany, Dresden	28.4	Slovenia, Republic of	18.7
Germany, Hamburg	30.3	Spain	29.0
Germany, Munich	36.0	Sweden	30.4
Gibraltar	58.5	Switzerland	70.0
Greece	22.0	United Kingdom	58.5
Hungary	18.0		

Group II duty stations

3. The changes in post adjustment multipliers due to the four-month review for group II duty stations with effect from 1 November 2018 are given in Table 2.

Table 2. Changes to post adjustment multipliers for group II duty stations – November 2018

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Albania	23.6	Georgia, Republic of	23.6	Paraguay	27.7
Algeria	36.0	Grenada	49.4	Peru	41.0
Anguilla	49.4	Guatemala	38.2	Philippines	42.3
Antigua and Barbuda	49.4	Guinea	36.6	Qatar	81.1
Armenia	23.4	Guinea Bissau	36.9	Russian Federation	56.9
Aruba	49.5	Haiti	37.9	Rwanda	29.9
Bahrain	43.3	Honduras	26.4	Saint Helena	44.5
Belarus	34.4	India	28.7	Samoa	43.3
Benin	34.6	Indonesia	33.7	Sao Tome and Principe	38.3
Bermuda	85.6	Iran	32.2	Senegal	39.3
Bhutan	25.8	Israel	51.9	Serbia	25.0
Bonaire	49.4	Jamaica	47.2	Seychelles	47.1
Bosnia and Herzegovina	19.7	Kazakhstan	29.7	Sierra Leone	49.2
Botswana	18.2	Kenya	36.1	Singapore	74.0
Brazil	35.6	Kiribati	41.3	Solomon Islands	52.2
British Virgin Islands	49.4	Korea, Republic of	67.6	Somalia	39.3
Burkina Faso	33.7	Kuwait	41.5	South Africa	32.4
Burundi	37.1	Kyrgyzstan	22.0	South Sudan, Republic of	55.6
Cameroon	33.7	Latvia	39.1	Sri Lanka	33.8
Cape Verde	29.9	Lesotho	21.4	St. Kitts and Nevis	49.4
Cayman Islands	49.2	Libya	26.9	St. Vincent and the Grenadines	49.4
Central African Rep.	66.4	Lithuania	32.0	Sudan	32.9
Chad	40.0	Madagascar	32.8	Suriname	31.7
Chile	31.9	Malaysia	35.1	Tanzania, United Rep. of	38.7
China, Beijing	62.0	Mali	32.3	Thailand	37.9
China, Macao (SAR)	57.7	Mauritania	26.1	The former Yugoslav Republic of Macedonia	22.0
Colombia	27.4	Micronesia, Fed States of	56.0	Togo	35.9
Comoros	40.2	Moldova	29.3	Trinidad and Tobago	43.1
Congo	55.3	Mongolia	30.9	Turkey, Ankara	12.9
Congo, Dem. Rep.	44.1	Montenegro	22.7	Turkey, Istanbul	21.7
Costa Rica	29.6	Mozambique	46.4	Turkmenistan	40.1
Cote d Ivoire	43.3	Myanmar	43.4	Tuvalu	44.9
Croatia, Republic of	46.5	Namibia	23.5	Ukraine	22.0
Dominica	49.4	Nepal	25.6	Uruguay	45.7
Egypt	26.2	New Caledonia	46.9	Uzbekistan	29.8
Equatorial Guinea	34.5	New Zealand	15.4	Vanuatu	49.3
Eswatini	23.0	Nicaragua	31.4	Vietnam	24.9
Ethiopia	42.5	Niger	35.5	West Bank & the Gaza Strip, The	51.9
Fiji	38.6	Nigeria	32.7	Zambia	28.5
Gabon	51.2	Pakistan	27.2		
Gambia	27.8	Papua New Guinea	90.1		

4. The post adjustment multipliers based on the results of the most recent cost-of-living survey with effect from 1 November 2018 are listed in Table 3.

Table 3. Changes to post adjustment multipliers as a result of a cost-of-living survey – November 2018

DUTY STATION	MULTIPLIER
Bangladesh	34.8
Uganda	25.6

5. Cost-of-living survey results did not trigger a change in multiplier for **Ghana, Lao People’s Democratic Republic, Oman and Tunisia**.

6. The results of the cost-of-living surveys for the duty station listed in Table 4 below will be announced in the Post adjustment classification (PAC) memo of 14 November 2018, (Ref#: ICSC-PADJ-1118-02).

Table 4. Cost-of-living survey results to be announced in the next PAC memo

DUTY STATION
Argentina

7. Based on the most recent cost-of-living survey results, the revised applicable rental subsidy thresholds effective 1 November 2018, are listed in Table 5 below.

Table 5. Duty station with revised rental subsidy thresholds

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	With Spouse/Single Parent Allowance	<u>Without</u> Spouse/Single Parent Allowance
Ghana	24	25

8. The waiver of the 40 per cent of rent limit on rental subsidies **is applicable** for **Ghana** effective 1 November 2018.

9. The gap closure measure is completed for **Burundi**. Therefore, the personal transitional allowance (PTA) is no longer applicable for this duty station effective 1 November 2018.

10. Due to a substantial depreciation of the local currency relative to the US dollar, the 10-point rule is applicable as a special measure for **Angola**. In accordance with this rule, the existing multiplier will be maintained for four months pending completion of a cost-of-living survey. It should be noted that, in the absence of cost-of-living survey results, the existing post adjustment multiplier would be reduced by 10 points, effective 1 March 2019.

cc. Ms. C. Todis