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INTERNATIONAL CIVIL SERVICE COMMISSION

Consolidated Post Adjustment Circular

ICSC/CIRC/PAC/526

Approved by:
Kingston P. Rhodes, Chairman

Date:
12 October 2018

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I.

INTRODUCTION

A consolidated schedule of post adjustment classifications and threshold figures used for calculating rental subsidies (or deductions) is attached.

Names of countries and areas, which appear in English alphabetical order, are indexed in French in the list attached to the schedule.

In cases where only one post adjustment classification is shown for a country, normally for the capital city, that classification will be applicable for all duty stations within the country.

This schedule is effective **1 October 2018**, unless otherwise indicated, and supersedes any schedule previously published. It is available on the ICSC home page <http://icsc.un.org>

On trouvera ci-joint un barème mis à jour du classement des lieux d'affectation aux fins d'ajustements des indemnités de poste et des seuils aux fins du calcul des allocations (ou déductions) de logement.

Les noms des pays et localités figurent par ordre alphabétique anglais. On trouvera à l'index annexé au barème les noms en français.

Dans les cas où une seule classe est indiquée pour le pays, en général pour la ville capitale, cette classe s'applique à tous les lieux d'affectation dans le pays.

Sauf indication contraire, le barème ci-joint entre en vigueur le **1er octobre 2018** et remplace tous les barèmes déjà parus. Il est disponible sur le site internet de la CFPI:
<http://icsc.un.org>

II. DESCRIPTION OF DATA APPEARING IN PAC CIRCULARS

1. **Country or area** - Name of country or area appears under this column.
2. **Exchange rate** - Latest exchange rate.
3. **Post adjustment**
 - Index* - The post adjustment index (PAI) used to determine the latest post adjustment multiplier.
 - Mult.* - Post adjustment multiplier.
 - Chg. ind.* - Change indicator. When revised post adjustment classification (PAC) is reported in the circular for the first time, a 'Y' will appear under this column.
 - Eff. date* - Effective date of PAC (multiplier).
 - Reason for change* - When the revised PAC is reported in the circular for the first time the reason for change is shown under this column.
4. **Thresholds**
 - With allowances* - Threshold percentage figure applicable for staff in receipt of the Spouse or Single parent allowance.
 - Without allowances* - Threshold percentage figure applicable for staff not in receipt of the Spouse or Single parent allowance.
 - Calc. ind.* - Calculation indicator. When a 'Y' appears in a column, all housing subsidies at the duty station must be recalculated effective the date shown in the next column.
 - Eff. date* - Effective date of threshold percentages shown in the circular.

III. NATURE DES DONNEES FIGURANT DANS LES CIRCULAIRES PAC

1. **Pays ou localité** - Le nom du pays ou de la localité figure dans cette colonne.
2. **Taux de change** - Taux de change le plus récent.
3. **Indemnités de poste**
 - Indice* - L'indice de l'indemnité de poste sert à déterminer le plus récent multiplicateur.
 - Mult.* - Multiplicateur aux fins du calcul de l'indemnité de poste.
 - Changement* - Lorsque la circulaire signale pour la première fois un changement dans le classement du lieu d'affectation, la lettre 'Y' figurera dans cette colonne.
 - Date eff* - Date d'entrée en vigueur du classement du lieu d'affectation (avec indication du multiplicateur).
 - Raison du changement* - Lorsque c'est la première fois qu'une modification du classement d'un lieu d'affectation apparaît dans la circulaire la raison de cette modification est indiquée dans cette colonne.
4. **Seuils**
 - Avec allocation* - Seuil en pourcentage applicable au fonctionnaire qui bénéficie de l'allocation pour conjoint ou parent célibataire.
 - Sans allocation* - Seuil en pourcentage applicable au fonctionnaire qui ne bénéficie pas de l'allocation pour conjoint ou parent célibataire.
 - Ind. Calc.* - Indicateur de calcul. Lorsque la lettre 'Y' figure dans cette colonne, toutes les allocations logement payables au lieu d'affectation devront être recalculées à compter de la date indiquée dans la colonne prochaine.
 - Date eff.* - Date d'entrée en vigueur des seuils indiqués dans la circulaire.

IV. Cost-of-living surveys

1. The results of cost-of-living surveys for duty stations listed in Table 1 are included in the attached Consolidated Post Adjustment Circular.

Table 1: List of surveys by duty station for October 2018

Duty station	Type of survey	Date of survey	Survey materials received
Belarus	Place-to-place	May 2018	June 2018
Burkina Faso	Housing	January 2018	June 2018
Cote D'Ivoire	Place-to-place	May 2018	June 2018
Dominican Republic	Housing	July 2018	August 2018
Fiji	Housing	July 2018	August 2018
Honduras	Housing	June 2018	August 2018
Jordan	Housing	May 2018	June 2018
Madagascar	Housing	June 2018	July 2018
Philippines	Place-to-place	April 2018	June 2018
Solomon Islands	Place-to-place	March 2018	June 2018
Tajikistan	Place-to-place	May 2018	June 2018

V. Duty Stations with Personal Transitional Allowance (PTA)

2. The PTA is adjusted periodically until it is phased out. During an adjustment month, the new PTA is calculated by reducing the pay index for existing staff by 5 per cent for surveys conducted in the 2010 round and 3 per cent for surveys conducted in the 2016 round, and then subtracting the prevailing pay index. Table 2 is a summary of all PTAs in effect as of 1 October 2018. Also shown is the corresponding date of the next revision of the PTA.

Table 2: Summary of personal transitional allowances (PTAs), as of 1 October 2018

Duty Station	Applicable multiplier points	Date of next revision
Angola ¹	10.6	February 2019
Burundi ¹	5.1	November 2018

¹ – 2010 round of surveys

VI. W40 Measure

3. The waiver of the 40 per cent of rent limit on rental subsidies **is no longer applicable** for **Tajikistan** effective 1 October 2018.

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Effective 1 October 2018

(last updated on 12 October 2018)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	75.32	142.4	49.9		Nov-11		9	10		Jul-06
Albania	105.30	119.7	23.7		Jul-18		16	17		Feb-09
Algeria /W40	117.8862	136.2	36.4		Aug-18		27	29		Aug-18
Angola /W40	303.150	166.6	88.7		Jul-18		30	32		Jul-18
Anguilla /W40 14/	2.7	149.8	48.9		Jul-18		23	24		Oct-17
Antigua and Barbuda /W40 14/	2.7	149.8	48.9		Jul-18		23	24		Oct-17
Argentina	39.353	118.8	38.4		Mar-18		22	23		Oct-17
Armenia	482.0	121.9	23.8		Mar-18		15	16		Sep-11
Aruba 12/	1.79	149.7	48.6		Jul-18	A				
Australia	1.406	132.4	27.0	Y	Oct-18	ER	21	22		Aug-03
Austria	0.865	147.0	44.0	Y	Oct-18	ER	18	19		May-14
Azerbaijan	1.7055	128.5	29.1		Jul-18		26	28		Feb-18
Bahamas	1.00	171.7	71.5		Jul-18		32	34		Apr-13
Bahrain	0.37704	138.8	43.1		Jul-18		22	23		Aug-08
Bangladesh /W40	83.95	135.4	34.6		Jul-18		15	16		Sep-11
Barbados /W40	2.0	156.8	55.6		Jul-18		19	20		Sep-05
Belarus	2.1112	134.5	34.5	Y	Oct-18	PP	17	18	Y	Oct-18
Belgium	0.865	147.1	44.1	Y	Oct-18	ER	17	18		Feb-15
Belize	2.00	127.6	28.8		Mar-18		13	14		Sep-13
Benin /W40	567.682	128.7	34.9		Jul-18		14	15		Oct-16
Bermuda 16/	1.00	185.8	85.5		Jul-18		35	37		Dec-17
Bhutan /W40	72.60	126.3	27.7		Jul-18		10	11		Oct-09
Bolivia	6.91	130.7	30.7		Jul-18		15	16		Oct-16
Bonaire /W40 14/	1.00	149.8	48.9		Jul-18		23	24		Oct-17
Bosnia and Herzegovina /W40	1.693	120.5	20.6		Jul-18		16	17		Dec-11
Botswana	10.5708	119.2	19.9		Jul-18		15	16		Jan-09
Brazil/W40	4.011	131.5	34.8		Aug-18		23	24		Aug-18
British Virgin Islands 14/	1.00	149.8	48.9		Jul-18		23	24		Mar-18
Bulgaria	1.693	121.3	20.7	Y	Oct-18	ER	16	17		Feb-15
Burkina Faso /W40	567.682	134.6	34.6	Y	Oct-18	H	12	13		Mar-09
Burundi /W40	1769.698	130.9	37.4		Aug-18		13	14		Oct-13
Cambodia /W40	4070	128.5	28.5		Sep-18		21	22		Sep-18
Cameroon /W40	567.682	134.9	34.8		Jul-18		15	16		Jul-15
Canada, Montreal	1.304	142.3	38.6	Y	Oct-18	ER	17	18		May-17
Canada, Ottawa	1.304	151.6	47.7	Y	Oct-18	L	18	19		May-17
Canada, Toronto	1.304	159.1	55.0	Y	Oct-18	L	20	21		May-17
Cape Verde	95.426	126.6	30.9		Jul-18		16	17		Jul-11

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		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Cayman Islands 17/	0.82	146.7	46.4		Jul-18		24	25		Dec-17
Central African Rep. /W40	567.682	168.0	67.8		Jul-18		17	18		Nov-17
Chad /W40	567.682	140.9	41.0		Jul-18		13	14		Jul-15
Chile /W40	660	133.1	35.9		Jul-18		14	15		Mar-08
China, Beijing /W40	6.888	163.3	65.5		Jul-18		23	24		Jan-18
China, Hong Kong (SAR)	7.815	209.2	107.3	Y	Oct-18	ER	19	20		Jun-12
China, Macao (SAR)	8.08	157.6	57.2		Jul-18		21	22		Jul-18
Colombia	2988	131.1	31.8		Jul-18		21	22		May-18
Comoros	425.762	140.9	41.1		Jul-18		13	14		Jun-13
Congo /W40	567.682	156.5	56.4		Jul-18		6	6		Nov-04
Congo, Dem. Rep. /W40	1621	144.2	44.0		Jul-18		22	23		Jan-18
Costa Rica /W40	581.76	130.4	30.9		Sep-18		19	20		Aug-12
Cote d'Ivoire /W40	567.682	142.2	44.5		Jul-18		15	16		Dec-12
Croatia, Republic of /W40	6.357	140.6	47.6		Jul-18		20	21		Feb-07
Cuba * /W40	0.99	139.8	39.6		Aug-18		23	24		Aug-11
Cyprus	0.865	116.1	18.3	Y	Oct-18	ER	19	20		Mar-12
Czech Republic	22.00	137.7	36.0	Y	Oct-18	ER	21	22		Sep-06
Denmark	6.457	157.0	53.9	Y	Oct-18	ER	22	23		Feb-15
Djibouti /W40	177	146.1	48.0		Mar-18		16	17		Jan-15
Dominica /W40 14/	2.7	149.8	48.9		Jul-18		23	24		Oct-17
Dominican Republic	49.935	129.3	35.8		Jul-18		21	22		Sep-13
Ecuador/W40	1.00	127.6	27.7		Aug-18		16	17		Jul-11
Egypt /W40	17.949	125.6	25.2		Jul-18		19	20		Jul-18
El Salvador	1.00	126.3	31.3		Jul-18		21	22		Nov-15
Equatorial Guinea	567.682	135.1	35.3		Jul-18		17	18		Mar-18
Eritrea	15.00	162.1	61.8		Jul-18		11	12		Dec-17
Estonia	0.865	134.0	32.8		Jul-18		18	19		Feb-01
Ethiopia /W40	27.4086	143.3	43.1		Sep-18		20	21		Sep-18
Fiji /W40	2.08	137.1	39.6		Jul-18		20	21		Sep-11
Finland	0.865	142.6	41.8	Y	Oct-18	ER	20	21		Feb-15
France, Lyon and Elsewhere	0.865	145.9	44.5	Y	Oct-18	L	17	18		Jul-01
France, Paris	0.865	149.4	47.9	Y	Oct-18	ER	21	22		Jan-04
French Guiana	0.865	139.4	39.3	Y	Oct-18	ER				
Gabon	567.682	152.3	51.8		Jul-18		16	17		Nov-12
Gambia /W40	48.76	128.3	28.8		Jul-18		14	15		May-18
Georgia, Republic of /W40	2.623	122.2	25.9		Jul-18		17	18		May-14
Germany, Berlin	0.865	136.5	34.2	Y	Oct-18	L	25	27		Aug-06

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							With allowances	Without allowances		
Germany, Bonn	0.865	132.6	30.3	Y	Oct-18	ER	19	20		Feb-15
Germany, Dresden	0.865	132.6	30.3	Y	Oct-18	A	18	19		Aug-06
Germany, Hamburg	0.865	134.6	32.2	Y	Oct-18	L	20	21		Feb-15
Germany, Munich	0.865	140.4	38.0	Y	Oct-18	L	19	20		Jul-17
Ghana	4.9605	138.6	44.1		Jul-18		28	30		Aug-17
Gibraltar 1/	0.757	164.8	63.6	Y	Oct-18	A				
Greece	0.865	121.0	23.9	Y	Oct-18	ER	15	16		Apr-07
Grenada /W40 14/	2.7	149.8	48.9		Jul-18		23	24		Oct-17
Guatemala /W40	7.70245	135.2	38.6		Jul-18		16	17		Jan-09
Guinea	9147.43	136.8	36.4		Jul-18		20	21		Feb-18
Guinea Bissau	567.682	132.9	37.7		Jul-18		13	14		Nov-15
Guyana /W40	209.1	136.9	36.8		Jul-18		19	20		May-18
Haiti /W40	70.1045	137.7	38.4		Jul-18		18	19		Nov-11
Honduras /W40	24.06	125.1	26.5		Jul-18		17	18		Jul-09
Hungary	276.86	122.4	21.3	Y	Oct-18	ER	20	21		Feb-15
Iceland	110.10	146.9	52.9	Y	Oct-18	ER				
India /W40	72.60	129.9	31.7		Jul-18		24	25		Feb-18
Indonesia	14923	134.7	35.8		Jul-18		24	25		Sep-11
Iran	80051	130.9	38.6		Jul-18		24	25		May-16
Iraq	1170	132.8	40.5		Nov-11		14	15		May-02
Ireland	0.865	141.7	38.3	Y	Oct-18	ER	24	25		May-98
Israel /W40	3.608	151.6	53.3		Jul-18		21	22		Sep-13
Italy, Brindisi	0.865	129.4	31.6	Y	Oct-18	L	10	11		Nov-99
Italy, Rome	0.865	135.6	37.9	Y	Oct-18	ER	20	21		Jul-01
Jamaica /W40	136.4953	144.8	44.5		Jul-18		24	25		Oct-17
Japan, Hiroshima	112.40	155.8	54.0	Y	Oct-18	L				
Japan, Tokyo	112.40	179.7	77.6	Y	Oct-18	ER	26	28		Nov-06
Jordan /W40	0.708	147.5	48.0		Jul-18		20	21		Aug-17
Kazakhstan /W40	363.84	125.4	30.3		Jul-18		18	19		Sep-17
Kenya /W40	100.95	136.6	36.6		Jul-18		20	21		Mar-18
Kiribati	1.406	141.5	43.0		Jul-18		8	8		Dec-96
Korea, Dem. Peo. Of*	105.50	138.1	40.9		Oct-16		10	11		Sep-15
Korea, Republic of	1112.70	153.6	68.7		Jul-18		18	19		Mar-09
Kuwait /W40	0.303	141.5	41.7		Jul-18		20	21		Aug-17
Kyrgyzstan	69.6	121.8	22.3		Jul-18		13	14		Dec-09
Lao Peo. Dem. Rep. /W40	8505.95	134.4	36.6		Jul-18		13	14		Oct-03
Latvia	0.865	136.2	39.8		Jul-18		19	20		Dec-03

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		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Lebanon /W40	1510.25	147.4	49.1		Nov-13		22	23		Sep-11
Lesotho	14.59	121.2	23.0		Jul-18		14	15		Jan-11
Liberia	153.795	141.7	46.2		Jul-18		19	20		Jun-10
Libya	1.390	124.4	27.7		Jul-18		12	13		Nov-05
Lithuania	0.865	130.7	32.6		Jul-18		17	18		Dec-03
Luxembourg	0.865	149.0	45.0	Y	Oct-18	ER	17	18		Dec-17
Madagascar	3406.75	131.5	33.6		Jul-18		20	21	Y	Oct-18
Malawi /W40	728.000	133.8	34.9		Jul-18		18	19		Mar-11
Malaysia /W40	4.1398	135.5	36.7		Jul-18		19	20		Jan-09
Maldives	15.00	161.0	60.9		Aug-18		27	29		Aug-18
Mali /W40	567.682	133.1	32.9		Jul-18		12	13		Jul-15
Malta	0.865	136.4	34.5	Y	Oct-18	ER	14	15		Oct-06
Mauritania /W40	35.63	126.4	26.0		Jul-18		12	13		May-18
Mauritius /W40	34.2160	129.7	29.0		Jul-18		11	12		Sep-13
Mexico	18.81	141.9	38.2		Jul-18		24	25		May-18
Micronesia, Fed States of 2/	1.00	153.8	56.5		Jul-18		23	24		Feb-07
Moldova	16.890	128.9	30.0		Jul-18		15	16		Apr-16
Monaco 3/	0.865	149.4	47.9	Y	Oct-18	A	21	22		Jan-04
Mongolia	2535.64	129.4	32.0		Jul-18		16	17		Jan-14
Montenegro	0.865	123.5	24.0		Sep-18		20	21		Sep-18
Morocco /W40	9.381	126.4	26.4		Jul-18		18	19		Oct-12
Mozambique	59.43	141.8	47.0		Jul-18		30	32		Apr-17
Myanmar /W40	1560	143.2	46.6		Jul-18		25	27		Dec-17
Namibia	14.59	122.9	25.3		Jul-18		23	24		Mar-17
Nepal /W40	116.1486	125.8	27.0		Jul-18		12	13		Jan-14
Netherlands	0.865	138.8	36.3	Y	Oct-18	ER	23	24		Nov-96
New Caledonia	103.273	146.3	48.3		Jul-18		16	17		Sep-05
New Zealand	1.535	115.1	17.1		Jul-18		22	23		Oct-80
Nicaragua	32.2995	131.4	31.6		Jul-18		21	22		May-18
Niger /W40	567.682	136.4	36.5		Jul-18		10	11		Mar-09
Nigeria /W40	363.79	133.0	31.3		Jul-18		20	21		May-18
Norway	8.222	147.2	43.2	Y	Oct-18	ER	24	25		Feb-15
Oman	0.385	140.1	40.7		Feb-15		19	20		Feb-15
Pakistan	123.743	126.6	28.7		Jul-18		19	20		Jun-08
Palau, Republic of 4/	1.00	152.6	53.5		Jul-18					
Panama /W40	1.00	144.9	44.9		Aug-18		24	25		Aug-18
Papua New Guinea /W40	3.257	189.1	88.2		Jul-18		30	32		Feb-18

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		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Paraguay /W40	5907.0	127.7	29.7		Jul-18		13	14		Jan-09
Peru	3.3019	135.8	42.0		Jul-18		21	22		Aug-17
Philippines /W40	54.151	141.6	41.6	Y	Oct-18	PP	22	23	Y	Oct-18
Poland	3.656	118.0	18.8	Y	Oct-18	ER	16	17		Apr-15
Portugal, Guimaraes	0.865	110.0	6.9	Y	Oct-18	L				
Portugal, Lisbon	0.865	133.9	30.2	Y	Oct-18	ER	20	21		Jan-05
Puerto Rico 13/	1.00	129.3	35.8		Jul-18	A				
Qatar	3.657	169.4	81.3		Jul-18		35	37		Aug-17
Romania	3.992	106.8	3.9	Y	Oct-18	ER	20	21		Feb-12
Russian Federation /W40	65.78	146.2	54.5		Jul-18		20	21		Mar-16
Rwanda /W40	872.780	130.0	30.3		Jun-18		16	17		Apr-13
Saint Helena 5/	0.757	138.3	48.5		Jul-18					
St. Lucia	2.7	131.9	36.1		Nov-14		16	17		Feb-12
Samoa /W40	2.547	139.4	44.5		Jul-18		15	16		Oct-17
Sao Tome and Principe	20.836	138.8	37.3		Jul-18		16	17		Jun-18
Saudi Arabia /W40	3.750	144.6	54.5		Jul-18		21	22		Nov-17
Senegal /W40	567.682	138.0	40.6		Jul-18		17	18		Jul-15
Serbia /W40	101.266	124.6	25.8		Jul-18		18	19		Jul-12
Seychelles /W40	14.0361	145.9	47.3		Jul-18		15	16		Jan-14
Sierra Leone /W40	7800	148.8	49.0		Jul-18		19	20		May-18
Singapore	1.379	173.4	74.6		Jul-18		22	23		Jun-08
Slovak Republic	0.865	126.2	24.1	Y	Oct-18	ER	16	17		Feb-12
Slovenia, Republic of	0.865	121.0	20.5	Y	Oct-18	ER	21	22		Nov-03
Solomon Islands /W40	7.8186	149.5	53.6		Jul-18		18	19		Dec-07
Somalia 6/	24300	139.9	38.8		Jul-18		15	16		Sep-99
South Africa /W40	14.59	127.0	33.7		Jul-18		19	20		Apr-17
South Sudan, Republic of /W40	149.383	155.5	54.3		Jul-18		14	15		Sep-17
Spain	0.865	131.7	31.0	Y	Oct-18	ER	19	20		Nov-08
Sri Lanka	169.3	134.5	37.0		Jul-18		26	28		Sep-17
St. Kitts and Nevis /W40 14/	2.7	149.8	48.9		Jul-18		23	24		Oct-17
St. Vincent and the Grenadines /W40 14/	2.7	149.8	48.9		Jul-18		23	24		Oct-17
Sudan /W40	47.500	128.1	40.5		Nov-17		17	18		Mar-16
Suriname	7.400	132.2	31.1		Jul-18		16	17		Oct-12
Swaziland	14.590	115.1	22.8		Jul-18		11	12		Sep-03
Sweden	9.003	139.4	32.2	Y	Oct-18	ER	22	23		Feb-15

VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 October 2018

(last updated on 12 October 2018)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Switzerland	0.989	170.4	72.2	Y	Oct-18	ER	21	22		Apr-06
Syrian Arab Republic 10/	434.00	147.9	35.2		Mar-15		20	21		Jun-12
Tajikistan	9.4189	126.4	26.4	Y	Oct-18	PP	19	20	Y	Oct-18
Tanzania, United Rep. of	2284.02	136.7	38.9		Jul-18		29	31		Jun-11
Thailand /W40	32.44	139.8	38.1		Jul-18		19	20		Sep-06
The former Yugoslav Republic of Macedonia	52.6666	120.0	22.5		Jul-18		14	15		Oct-16
Timor-Leste /W40	1.00	145.7	52.7		Apr-18		15	16		Jul-11
Togo /W40	567.6820	130.0	36.8		Jul-18		13	14		Nov-11
Tonga	2.2681	134.3	33.8		Jul-18		9	10		Jan-09
Trinidad and Tobago	6.7923	142.9	42.1		Jul-18		26	28		Oct-08
Tunisia /W40	2.7946	109.5	20.8		Jul-18		13	14		Jun-17
Turkey, Ankara /W40	6.0067	111.2	16.2		Jul-18		18	19		Mar-18
Turkey, Istanbul /W40 15/	6.0067	119.9	25.3		Jul-18		22	23		Mar-14
Turkmenistan	3.50	140.3	39.8		Jul-18		13	14		May-18
Tuvalu 11/	1.406	143.2	46.3		Jul-18					
Uganda /W40	3818.14	124.5	24.9		Jul-18		24	25		May-14
Ukraine /W40	28.300	122.0	24.3		Jul-18		23	24		Mar-17
United Arab Emirates	3.673	168.7	68.4		Jul-18		32	34		Aug-11
United Kingdom	0.757	164.8	63.6	Y	Oct-18	ER	27	29		Feb-14
USA, Miami 7/	1.00	142.2	39.7		Feb-18					
USA, New York	1.00	169.8	66.9		Feb-18		28	30		Apr-11
USA, San Francisco 8/	1.00	161.2	58.4		Feb-18					
USA, Seattle 18/	1.00	142.6	40.1		Aug-18		22	23		Aug-18
USA, Washington D.C.	1.00	149.7	47.1		Feb-18		27	29		Apr-11
Uruguay	33.018	145.1	46.9		Jul-18		24	25		Jan-18
Uzbekistan /W40	8141.00	130.2	30.3		Jul-18		20	21		Aug-12
Vanuatu /W40	108.82	148.3	50.9		Jul-18		15	16		Aug-12
Venezuela /W40 10/	61.900	83.5	72.1		Mar-18		27	29		Aug-12
Vietnam	23345	123.0	25.5		Jul-18		21	22		Jul-17
West Bank & the Gaza Strip, The /W40 9/	3.608	151.6	53.3		Jul-18		21	22		Sep-13
Yemen, Republic of 10/	686.850	111.2	30.4		Jul-17		12	13		Nov-10
Zambia	12.100	122.4	34.0		Jul-18		21	22		Apr-06
Zimbabwe /W40	150000.000	141.0	46.4		Nov-13		13	14		Nov-12

VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 October 2018

(last updated on 12 October 2018)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
*	=	Post adjustment classification based on government housing
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8389 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9497.
- 8/ New York PAI x 0.9491.
- 9/ Same post adjustment classification/rental threshold as for Israel.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Turkey, Ankara PAI x 1.078.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.
- 18/ Washington D.C. x 0.9522.

VIII.**LIST OF COUNTRIES AND AREAS IN FRENCH AND ENGLISH
LISTE DES PAYS ET LOCALITÉS EN FRANÇAIS ET EN ANGLAIS**

Afghanistan	Afghanistan	El Salvador	El Salvador
Afrique du Sud	South Africa	Émirats arabes unis	United Arab Emirates (the)
Albanie	Albania	Équateur	Ecuador
Algérie	Algeria	Érythrée	Eritrea
Allemagne*	Germany*	Espagne*	Spain*
Angola	Angola	Estonie	Estonia
Anguilla	Anguilla	Etats-Unis d'Amérique*	United States of America (the)*
Antigua-et-Barbuda	Antigua and Barbuda	Éthiopie	Ethiopia
Arabie saoudite	Saudi Arabia	Fédération de Russie	Russian Federation (the)
Argentine	Argentina	Fidji	Fiji
Arménie	Armenia	Finlande*	Finland*
Aruba	Aruba	Français-Guyane*	French-Guiana*
Australie*	Australia*	France*	France*
Autriche*	Austria*	Gabon	Gabon
Azerbaïdjan	Azerbaijan	Gambie	Gambia (the)
Bahamas	Bahamas (the)	Gaza	Gaza
Bahreïn	Bahrain	Géorgie	Georgia
Bangladesh	Bangladesh	Ghana	Ghana
Barbade	Barbados	Gibraltar*	Gibraltar*
Bélarus	Belarus	Grèce*	Greece*
Belgique*	Belgium*	Grenade	Grenada
Belize	Belize	Guatemala	Guatemala
Bénin	Benin	Guinée	Guinea
Bhoutan	Bhutan	Guinée équatoriale	Equatorial Guinea
Bolivie (État plurinational de)	Bolivia (Plurinational State of)	Guinée-Bissau	Guinea-Bissau
Bonaire	Bonaire	Guyana	Guyana
Bosnie-Herzégovine	Bosnia and Herzegovina	Haïti	Haiti
Botswana	Botswana	Honduras	Honduras
Brésil	Brazil	Hong Kong, RAS de*	Hong Kong SAR*
Bulgarie*	Bulgaria*	Hongrie*	Hungary*
Burkina Faso	Burkina Faso	Îles Salomon	Solomon Islands
Burundi	Burundi	Îles Vierges britanniques	British Virgin Islands
Cabo Verde	Cabo Verde	Inde	India
Cambodge	Cambodia	Indonésie	Indonesia
Cameroun	Cameroon	Iran (République islamique d')	Iran (Islamic Republic of)
Canada*	Canada*	Iraq	Iraq
Chili	Chile	Irlande*	Ireland*
Chine	China	Islande*	Iceland*
Chypre*	Cyprus*	Israël	Israel
Colombie	Colombia	Italie*	Italy*
Comores	Comoros (the)	Jamaïque	Jamaica
Congo	Congo (the)	Japon*	Japan*
Costa Rica	Costa Rica	Jordanie	Jordan
Côte d'Ivoire	Côte d'Ivoire	Kazakhstan	Kazakhstan
Croatie	Croatia	Kenya	Kenya
Cuba	Cuba	Kirghizistan	Kyrgyzstan
Danemark*	Denmark*	Kiribati	Kiribati
Djibouti	Djibouti	Koweït	Kuwait
Dominique	Dominica	Lesotho	Lesotho
Égypte	Egypt		

Lettonie	Latvia	République populaire démocratique de Corée	Democratic People's Republic of Korea (the)
l'ex-République yougoslave de Macédoine	the former Yugoslav Republic of Macedonia	République slovaque	Slovak Republic*
Liban	Lebanon	République tchèque*	Czech Republic*
Libéria	Liberia	République-Unie de Tanzanie	United Republic of Tanzania (the)
Libye	Libya	Roumanie*	Romania*
Lituanie	Lithuania	Royaume-Uni de Grande-Bretagne et d'Irlande du Nord*	United Kingdom of Great Britain and Northern Ireland (the)*
Luxembourg*	Luxembourg*	Rwanda	Rwanda
Madagascar	Madagascar	Sainte-Hélène	Saint Helena
Malaisie	Malaysia	Sainte-Lucie	Saint Lucia
Malawi	Malawi	Saint-Kitts-et-Nevis	Saint Kitts and Nevis
Maldives	Maldives	Saint-Vincent-et-les-Grenadines	Saint Vincent and the Grenadines
Mali	Mali	Samoa	Samoa
Malte*	Malta*	Sao Tomé-et-Principe	Sao Tome and Principe
Maroc	Morocco	Sénégal	Senegal
Maurice	Mauritius	Serbie	Serbia
Mauritanie	Mauritania	Seychelles	Seychelles
Mexique	Mexico	Sierra Leone	Sierra Leone
Micronésie (États fédérés de)	Micronesia (Federated States of)	Singapour	Singapore
Monaco*	Monaco*	Slovénie*	Slovenia*
Mongolie	Mongolia	Somalie	Somalia
Monténégro	Montenegro	Soudan	Sudan (the)
Mozambique	Mozambique	Soudan du Sud	South Sudan
Myanmar	Myanmar	Sri Lanka	Sri Lanka
Namibie	Namibia	Suède*	Sweden*
Népal	Nepal	Suisse*	Switzerland*
Nicaragua	Nicaragua	Suriname	Suriname
Niger	Niger (the)	Swaziland	Swaziland
Nigéria	Nigeria	Tadjikistan	Tajikistan
Norvège*	Norway*	Tchad	Chad
Nouvelle-Calédonie	New Caledonia	Thaïlande	Thailand
Nouvelle-Zélande	New Zealand	Timor-Leste	Timor-Leste
Oman	Oman	Timor-Leste	Timor-Leste
Ouganda	Uganda	Togo	Togo
Ouzbékistan	Uzbekistan	Tonga	Tonga
Pakistan	Pakistan	Trinité-et-Tobago	Trinidad and Tobago
Palaos	Palau	Tunisie	Tunisia
Panama	Panama	Turkménistan	Turkmenistan
Papouasie-Nouvelle-Guinée	Papua New Guinea	Turquie	Turkey
Paraguay	Paraguay	Tuvalu	Tuvalu
Pays-Bas*	Netherlands (the)*	Ukraine	Ukraine
Pérou	Peru	Uruguay	Uruguay
Philippines	Philippines (the)	Vanuatu	Vanuatu
Pologne*	Poland*	Venezuela	Venezuela (Bolivarian Republic of)
Porto Rico	Puerto Rico	Viet Nam	Viet Nam
Portugal*	Portugal*	Yémen	Yemen
Qatar	Qatar	Zambie	Zambia
République arabe syrienne	Syrian Arab Republic (the)	Zimbabwe	Zimbabwe
République centrafricaine	Central African Republic (the)		
République de Corée	Republic of Korea (the)		
République de Moldova	Republic of Moldova (the)		
République démocratique du Congo	Democratic Republic of the Congo (the)		
République démocratique populaire lao	Lao People's Democratic Republic (the)	* Lieu d'affectation du groupe 1	Group 1 duty station
République dominicaine	Dominican Republic (the)		