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# INTERNATIONAL CIVIL SERVICE COMMISSION

## Consolidated Post Adjustment Circular

ICSC/CIRC/PAC/522

Approved by:  
Kingston P. Rhodes, Chairman

Date:  
13 June 2018

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## I.

## INTRODUCTION

A consolidated schedule of post adjustment classifications and threshold figures used for calculating rental subsidies (or deductions) is attached.

Names of countries and areas, which appear in English alphabetical order, are indexed in French in the list attached to the schedule.

In cases where only one post adjustment classification is shown for a country, normally for the capital city, that classification will be applicable for all duty stations within the country.

This schedule is effective **1 June 2018**, unless otherwise indicated, and supersedes any schedule previously published. It is available on the ICSC home page <http://icsc.un.org>

On trouvera ci-joint un barème mis à jour du classement des lieux d'affectation aux fins d'ajustements des indemnités de poste et des seuils aux fins du calcul des allocations (ou déductions) de logement.

Les noms des pays et localités figurent par ordre alphabétique anglais. On trouvera à l'index annexé au barème les noms en français.

Dans les cas où une seule classe est indiquée pour le pays, en général pour la ville capitale, cette classe s'applique à tous les lieux d'affectation dans le pays.

Sauf indication contraire, le barème ci-joint entre en vigueur le **1er juin 2018** et remplace tous les barèmes déjà parus. Il est disponible sur le site internet de la CFPI: <http://icsc.un.org>

## II. DESCRIPTION OF DATA APPEARING IN PAC CIRCULARS

1. **Country or area** - Name of country or area appears under this column.
2. **Exchange rate** - Latest exchange rate.
3. **Post adjustment**
  - Index* - The post adjustment index (PAI) used to determine the latest post adjustment multiplier.
  - Mult.* - Post adjustment multiplier.
  - Chg. ind.* - Change indicator. When revised post adjustment classification (PAC) is reported in the circular for the first time, a 'Y' will appear under this column.
  - Eff. date* - Effective date of PAC (multiplier).
  - Reason for change* - When the revised PAC is reported in the circular for the first time the reason for change is shown under this column.
4. **Thresholds**
  - With allowances* - Threshold percentage figure applicable for staff in receipt of the Spouse or Single parent allowance.
  - Without allowances* - Threshold percentage figure applicable for staff not in receipt of the Spouse or Single parent allowance.
  - Calc. ind.* - Calculation indicator. When a 'Y' appears in a column, all housing subsidies at the duty station must be recalculated effective the date shown in the next column.
  - Eff. date* - Effective date of threshold percentages shown in the circular.

### III. NATURE DES DONNEES FIGURANT DANS LES CIRCULAIRES PAC

1. **Pays ou localité** - Le nom du pays ou de la localité figure dans cette colonne.
2. **Taux de change** - Taux de change le plus récent.
3. **Indemnités de poste**
  - Indice* - L'indice de l'indemnité de poste sert à déterminer le plus récent multiplicateur.
  - Mult.* - Multiplicateur aux fins du calcul de l'indemnité de poste.
  - Changement* - Lorsque la circulaire signale pour la première fois un changement dans le classement du lieu d'affectation, la lettre 'Y' figurera dans cette colonne.
  - Date eff* - Date d'entrée en vigueur du classement du lieu d'affectation (avec indication du multiplicateur).
  - Raison du changement* - Lorsque c'est la première fois qu'une modification du classement d'un lieu d'affectation apparaît dans la circulaire la raison de cette modification est indiquée dans cette colonne.
4. **Seuils**
  - Avec allocation* - Seuil en pourcentage applicable au fonctionnaire qui bénéficie de l'allocation pour conjoint ou parent célibataire.
  - Sans allocation* - Seuil en pourcentage applicable au fonctionnaire qui ne bénéficie pas de l'allocation pour conjoint ou parent célibataire.
  - Ind. Calc.* - Indicateur de calcul. Lorsque la lettre 'Y' figure dans cette colonne, toutes les allocations logement payables au lieu d'affectation devront être recalculées à compter de la date indiquée dans la colonne prochaine.
  - Date eff.* - Date d'entrée en vigueur des seuils indiqués dans la circulaire.

### IV. Cost-of-living surveys

1. The results of cost-of-living surveys for duty stations listed in Table 1 are included in the attached Consolidated Post Adjustment Circular.

**Table 1:** List of surveys by duty station for June 2018

<b>Duty station</b>	<b>Type of survey</b>	<b>Date of survey</b>	<b>Survey materials received</b>
Nepal	Place-to-place	January 2018	February 2018
Rwanda	Housing	January 2018	February 2018
Sao Tome and Principe	Housing	December 2017	February 2018
South Africa	Place-to-place	January 2018	February 2018
Zimbabwe	Place-to-place	January 2018	February 2018

#### **V. Completion of Gap Closure Measure**

2. The PTA is eliminated as of 1 June 2018 for the duty station listed in Table 2. This completes the implementation of the gap closure measure following the results of the most recent place-to-place survey conducted in the duty station.

**Table 2:** Completion of gap closure measure by duty station effective 1 June 2018

<b>Duty Station</b>	<b>Date of Survey</b>	<b>Reference</b>
Switzerland	October 2016	ICSC/CIRC/PAC/512 of 15 August 2017

#### **VI. Duty Stations with Personal Transitional Allowance (PTA)**

3. The PTA is adjusted periodically until it is phased out. During an adjustment month, the new PTA is calculated by reducing the pay index for existing staff by 5 per cent for surveys conducted in the 2010 round and 3 per cent for surveys conducted in the 2016 round, and then subtracting the prevailing pay index. Table 3 is a summary of all PTAs in effect as of 1 June 2018. Also shown is the corresponding date of the next revision of the PTA.

**Table 3:** Summary of personal transitional allowances (PTAs), as of 1 June 2018

<b>Duty Station</b>	<b>Applicable multiplier points</b>	<b>Date of next revision</b>
Timor-Leste <sup>1</sup>	3.0	July 2018

<sup>1</sup> – 2010 round of surveys

**VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR**

Effective 1 June 2018

(last updated 13 June 2018)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	71.14	142.4	49.9		Nov-11		9	10		Jul-06
Albania	106.15	123.4	24.0		Mar-18		16	17		Feb-09
Algeria /W40	116.8359	134.6	34.4		Mar-18		26	28		Mar-17
Angola /W40	234.262	183.3	109.8		Nov-17		35	37		Jul-17
Anguilla /W40 14/	2.7	148.5	48.8		Mar-18		23	24		Oct-17
Antigua and Barbuda /W40 14/	2.7	148.5	48.8		Mar-18		23	24		Oct-17
Argentina	24.907	130.4	38.4		Mar-18		22	23		Oct-17
Armenia	483.0	123.4	23.8		Mar-18		15	16		Sep-11
Aruba 12/	1.79	148.3	47.4		Mar-18	A				
Australia	1.314	138.0	34.8	Y	Jun-18	ER	21	22		Aug-03
Austria	0.848	147.8	46.5	Y	Jun-18	ER	18	19		May-14
Azerbaijan	1.6948	129.2	28.5		Mar-18		26	28		Feb-18
Bahamas	1.00	171.6	71.0		Mar-18		32	34		Apr-13
Bahrain	0.378	143.3	41.3		Mar-18		22	23		Aug-08
Bangladesh /W40	84.168	134.3	33.8		Mar-18		15	16		Sep-11
Barbados /W40	2.0	154.4	54.9		Nov-14		19	20		Sep-05
Belarus	2.0156	131.5	31.3		Mar-18		20	21		Sep-17
Belgium	0.848	148.3	46.6	Y	Jun-18	ER	17	18		Feb-15
Belize	2.00	127.6	28.8		Mar-18		13	14		Sep-13
Benin	556.273	132.1	38.7		Mar-18		14	15		Oct-16
Bermuda 16/	1.000	185.7	85.0		Mar-18		35	37		Dec-17
Bhutan /W40	67.44	128.3	28.6		Mar-18		10	11		Oct-09
Bolivia	6.9100	130.7	30.0		Mar-18		15	16		Oct-16
Bonaire /W40 14/	1.00	148.5	48.8		Mar-18		23	24		Oct-17
Bosnia and Herzegovina /W40	1.659	121.1	23.3		Mar-18		16	17		Dec-11
Botswana	9.9800	121.1	24.9		Mar-18		15	16		Jan-09
Brazil/W40	3.746	134.5	43.1		Mar-18		22	23		Jun-11
British Virgin Islands 14/	1.000	148.5	48.8		Mar-18		23	24		Mar-18
Bulgaria	1.659	121.9	22.9	Y	Jun-18	ER	16	17		Feb-15
Burkina Faso /W40	556.27	134.3	36.2		Mar-18		12	13		Mar-09
Burundi /W40	1763.8	144.3	42.7		Mar-18		13	14		Oct-13
Cambodia /W40	4055.000	127.0	26.6		Mar-18		20	21		Dec-12
Cameroon /W40	556.273	136.2	37.9		Mar-18		15	16		Jul-15
Canada, Montreal	1.301	141.7	38.9	Y	Jun-18	ER	17	18		May-17
Canada, Ottawa	1.301	151.0	48.0	Y	Jun-18	L	18	19		May-17
Canada, Toronto	1.301	158.4	55.3	Y	Jun-18	L	20	21		May-17
Cape Verde	93.508	127.8	34.2		Mar-18		16	17		Jul-11

## VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 June 2018

*(last updated 13 June 2018)*

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Cayman Islands 17/	0.820	148.0	47.4		Mar-18		24	25		Dec-17
Central African Rep. /W40	556.273	171.2	71.5		Mar-18		17	18		Nov-17
Chad /W40	556.3	142.5	44.1		Mar-18		13	14		Jul-15
Chile /W40	629.000	135.7	39.9		Mar-18		14	15		Mar-08
China, Beijing /W40	6.420	168.6	68.2		Mar-18		23	24		Jan-18
China, Hong Kong (SAR)	7.847	208.4	106.5		Apr-18		19	20		Jun-12
China, Macao (SAR)	8.1	144.9	44.3		Mar-18		12	13		Sep-11
Colombia	2889.000	132.5	34.4		May-18		21	22		May-18
Comoros	417.205	142.0	43.3		Mar-18		13	14		Jun-13
Congo /W40	556.2730	157.4	58.5		Mar-18		6	6		Nov-04
Congo, Dem. Rep. /W40	1616.00	144.0	43.3		Mar-18		22	23		Jan-18
Costa Rica /W40	566.580	130.1	30.5		Nov-17		19	20		Aug-12
Cote d Ivoire /W40	556.273	145.8	47.4		Mar-18		15	16		Dec-12
Croatia, Republic of /W40	6.359	140.8	49.8		Mar-18		20	21		Feb-07
Cuba * /W40	0.990	137.8	39.2		Mar-17		23	24		Aug-11
Cyprus	0.848	115.0	20.4	Y	Jun-18	ER	19	20		Mar-12
Czech Republic	22.250	135.5	34.7	Y	Jun-18	ER	21	22		Sep-06
Denmark	6.3	159.0	56.9	Y	Jun-18	ER	22	23		Feb-15
Djibouti /W40	177.00	145.9	48.0		Mar-18		16	17		Jan-15
Dominica /W40 14/	2.70	148.5	48.8		Mar-18		23	24		Oct-17
Dominican Republic	49.32	135.7	35.1		Mar-18		21	22		Sep-13
Ecuador/W40	1.000	126.3	27.4		Mar-13		16	17		Jul-11
Egypt /W40	17.91	124.9	23.8		Mar-18		18	19		Feb-10
El Salvador	1.000	131.4	30.4		Mar-18		21	22		Nov-15
Equatorial Guinea	556.27	136.2	37.4		Mar-18		17	18		Mar-18
Eritrea	15.000	161.8	60.9		Mar-18		11	12		Dec-17
Estonia	0.848	133.9	35.8		Mar-18		18	19		Feb-01
Ethiopia /W40	27.59	140.0	39.3		Mar-18		19	20		Sep-17
Fiji /W40	2.040	139.0	40.2		Mar-18		20	21		Sep-11
Finland	0.848	143.8	44.3	Y	Jun-18	ER	20	21		Feb-15
France, Lyon and Elsewhere	0.848	146.1	47.1	Y	Jun-18	L	17	18		Jul-01
France, Paris	0.848	149.6	50.6	Y	Jun-18	ER	21	22		Jan-04
French Guiana	0.848	140.6	41.8	Y	Jun-18	ER				
Gabon	556.27	152.8	54.1		Mar-18		16	17		Nov-12
Gambia /W40	47.5000	128.5	28.3		Apr-18		14	15		May-18
Georgia, Republic of /W40	2.481	125.8	25.3		Mar-18		17	18		May-14
Germany, Berlin	0.848	137.6	36.5	Y	Jun-18	L	25	27		Aug-06



**VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR**

Effective 1 June 2018

*(last updated 13 June 2018)*

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Germany, Bonn	0.848	133.6	32.6	Y	Jun-18	ER	19	20		Feb-15
Germany, Dresden	0.848	133.6	32.6	Y	Jun-18	A	18	19		Aug-06
Germany, Hamburg	0.848	135.6	34.6	Y	Jun-18	L	20	21		Feb-15
Germany, Munich	0.848	141.5	40.4	Y	Jun-18	L	19	20		Jul-17
Ghana	4.680	139.5	45.7		Mar-18		28	30		Aug-17
Gibraltar 1/	0.748	165.7	65.4	Y	Jun-18	A				
Greece	0.848	120.4	26.0	Y	Jun-18	ER	15	16		Apr-07
Grenada /W40 14/	2.7000	148.5	48.8		Mar-18		23	24		Oct-17
Guatemala	7.5	136.0	38.9		Mar-18		16	17		Jan-09
Guinea	9021.910	135.8	34.7		Mar-18		20	21		Feb-18
Guinea Bissau	556.3	133.2	40.4		Nov-17		13	14		Nov-15
Guyana /W40	209.1000	136.7	37.6		Apr-18		19	20		May-18
Haiti /W40	65.0760	138.1	38.6		Nov-17		18	19		Nov-11
Honduras /W40	23.90	126.4	26.3		Mar-18		17	18		Jul-09
Hungary	275.21	121.9	21.9	Y	Jun-18	FPR	20	21		Feb-15
Iceland	105.79	147.6	58.5	Y	Jun-18	ER				
India /W40	67.4	133.0	34.1		Mar-18		24	25		Feb-18
Indonesia	13993.0	136.6	36.7		Mar-18		24	25		Sep-11
Iran	41914.0	138.3	37.7		Mar-18		24	25		May-16
Iraq	1170.000	132.8	40.5		Nov-11		14	15		May-02
Ireland	0.848	142.5	40.7	Y	Jun-18	ER	24	25		May-98
Israel /W40	3.578	152.5	55.9		Mar-18		21	22		Sep-13
Italy, Brindisi	0.848	128.7	34.0	Y	Jun-18	L	10	11		Nov-99
Italy, Rome	0.848	134.9	40.4	Y	Jun-18	ER	20	21		Jul-01
Jamaica	126.94	146.1	45.5		Mar-18		24	25		Oct-17
Japan, Hiroshima	110.25	158.4	56.7	Y	Jun-18	L				
Japan, Tokyo	110.25	182.6	80.7	Y	Jun-18	ER	26	28		Nov-06
Jordan /W40	0.71	146.8	46.1		Mar-18		20	21		Aug-17
Kazakhstan /W40	329.91	125.3	33.0		Mar-18		18	19		Sep-17
Kenya /W40	101.480	136.4	33.5		Mar-18		20	21		Mar-18
Kiribati	1.31	145.1	45.7		Mar-18		8	8		Dec-96
Korea, Dem. Peo. Of *	105.27	138.3	40.9		Oct-16		10	11		Sep-15
Korea, Republic of	1080.880	155.6	72.7		Mar-18		18	19		Mar-09
Kuwait /W40	0.302	142.0	41.8		Mar-18		20	21		Aug-17
Kyrgyzstan	68.2	122.3	21.7		Mar-18		13	14		Dec-09
Lao Peo. Dem. Rep. /W40	8382.950	134.5	36.9		Nov-17		13	14		Oct-03
Latvia	0.848	136.5	42.1		Mar-18		19	20		Dec-03

## VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 June 2018

(last updated 13 June 2018)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Lebanon /W40	1512.050	147.3	49.1		Nov-13		22	23		Sep-11
Lesotho	13.2	124.7	28.9		Apr-18		14	15		Jan-11
Liberia	136.7580	146.4	46.0		Mar-18		19	20		Jun-10
Libya	1.355	125.3	28.6		Mar-18		12	13		Nov-05
Lithuania	0.848	131.3	34.7		Mar-18		17	18		Dec-03
Luxembourg	0.848	149.7	47.6	Y	Jun-18	ER	17	18		Dec-17
Madagascar	3272.6700	134.1	34.7		Mar-18		21	22		Oct-17
Malawi	728.000	134.8	33.9		Mar-18		18	19		Mar-11
Malaysia /W40	4.0	137.4	38.9		Apr-18		19	20		Jan-09
Maldives	15.000	153.6	53.0		Mar-18		23	24		Sep-17
Mali /W40	556.273	133.4	34.9		Mar-18		12	13		Jul-15
Malta	0.848	136.6	36.9	Y	Jun-18	ER	14	15		Oct-06
Mauritania /W40	35.47	126.2	26.4		May-18		12	13		May-18
Mauritius /W40	35.05	127.8	31.2		Mar-18		11	12		Sep-13
Mexico	19.74	138.9	43.0		Apr-18		24	25		May-18
Micronesia, Fed States of 2/	1.00	157.4	57.1		Mar-18		23	24		Feb-07
Moldova	16.925	129.5	31.0		Apr-18		15	16		Apr-16
Monaco 3/	0.848	149.6	50.6	Y	Jun-18	A	21	22		Jan-04
Mongolia	2408.750	130.5	32.7		Mar-18		16	17		Jan-14
Montenegro	0.848	120.3	21.7		Mar-18		17	18		Feb-11
Morocco /W40	9.53	125.6	28.4		Mar-18		18	19		Oct-12
Mozambique	60.2	140.9	46.6		Mar-18		30	32		Apr-17
Myanmar /W40	1345.00	146.9	46.3		Mar-18		25	27		Dec-17
Namibia	13.1800	126.4	31.5		Mar-18		23	24		Mar-17
Nepal /W40	108.353	127.4	27.4	Y	Jun-18	PP	12	13		Jan-14
Netherlands	0.848	139.9	38.8	Y	Jun-18	ER	23	24		Nov-96
New Caledonia	101.197	147.5	52.8		Mar-18		16	17		Sep-05
New Zealand	1.4230	119.3	21.2		Mar-18		22	23		Oct-80
Nicaragua	31.460	131.6	31.7		May-18		21	22		May-18
Niger /W40	556.27	136.7	39.6		Mar-18		10	11		Mar-09
Nigeria /W40	361.390	131.3	30.4		Apr-18		20	21		May-18
Norway	8.015	148.3	46.4	Y	Jun-18	ER	24	25		Feb-15
Oman	0.39	140.4	40.7		Feb-15		19	20		Feb-15
Pakistan	115.70	127.4	30.3		Mar-18		19	20		Jun-08
Palau, Republic of 4/	1.00	154.4	54.3		Mar-18					
Panama /W40	1.00	143.6	43.0		Mar-18		24	26		Sep-17
Papua New Guinea /W40	3.2	190.2	89.1		Mar-18		30	32		Feb-18

## VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 June 2018

(last updated 13 June 2018)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Paraguay /W40	5750.000	128.8	30.6		Mar-18		13	14		Jan-09
Peru	3.28	141.9	41.8		Mar-18		21	22		Aug-17
Philippines /W40	52.636	139.9	38.4		Mar-18		21	22		Jul-07
Poland	3.715	116.8	17.2	Y	Jun-18	ER	16	17		Apr-15
Portugal, Guimaraes	0.848	109.2	8.8	Y	Jun-18	L				
Portugal, Lisbon	0.848	133.0	32.5	Y	Jun-18	ER	20	21		Jan-05
Puerto Rico 13/	1.000	135.7	35.1		Mar-18	A				
Qatar	3.649	182.1	81.0		Mar-18		35	37		Aug-17
Romania	4.003	105.8	3.7	Y	Jun-18	ER	20	21		Feb-12
Russian Federation /W40	62.4000	146.2	62.3		Mar-18		20	21		Mar-16
Rwanda /W40	860.490	130.3	30.3	Y	Jun-18	H	16	17		Apr-13
Saint Helena 5/	0.748	139.0	51.0		Mar-18					
St. Lucia	2.7000	132.0	36.1		Nov-14		16	17		Feb-12
Samoa	2.4780	145.9	46.0		Mar-18		15	16		Oct-17
Sao Tome and Principe	20.891	138.0	38.0	Y	Jun-18	H	16	17	Y	Jun-18
Saudi Arabia /W40	3.750	152.5	51.8		Mar-18		21	22		Nov-17
Senegal /W40	556.273	139.3	43.6		Mar-18		17	18		Jul-15
Serbia /W40	101.6850	124.6	28.1		Mar-18		18	19		Jul-12
Seychelles /W40	13.5	147.4	45.5		Mar-18		15	16		Jan-14
Sierra Leone /W40	7450.000	148.6	47.8		Apr-18		19	20		May-18
Singapore	1.335	175.2	76.7		Mar-18		22	23		Jun-08
Slovak Republic	0.848	127.0	26.3	Y	Jun-18	ER	16	17		Feb-12
Slovenia, Republic of	0.848	121.2	22.6	Y	Jun-18	ER	21	22		Nov-03
Solomon Islands /W40	7.7	154.7	52.9		Mar-18		18	19		Dec-07
Somalia 6/	24300.00	138.2	36.4		Mar-18		15	16		Sep-99
South Africa /W40	13.180	129.4	35.0		Mar-18		19	20		Apr-17
South Sudan, Republic of /W40	138.258	153.9	52.0		Mar-18		14	15		Sep-17
Spain	0.848	130.3	33.3	Y	Jun-18	ER	19	20		Nov-08
Sri Lanka	158.1	137.1	37.4		Mar-18		26	28		Sep-17
St. Kitts and Nevis /W40 14/	2.7	148.5	48.8		Mar-18		23	24		Oct-17
St. Vincent and the Grenadines /W40 14/	2.7000	148.5	48.8		Mar-18		23	24		Oct-17
Sudan /W40	29.27	135.5	40.5		Nov-17		17	18		Mar-16
Suriname	7.400	130.7	29.5		Mar-18		16	17		Oct-12
Swaziland	13.180	123.8	32.3		Mar-18		11	12		Sep-03
Sweden	8.601	142.6	37.6	Y	Jun-18	ER	22	23		Feb-15

**VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR**

Effective 1 June 2018

*(last updated 13 June 2018)*

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Switzerland	0.985	170.5	72.8	Y	Jun-18	ER	21	22		Apr-06
Syrian Arab Republic 10/	434.0000	154.1	35.2		Mar-15		20	21		Jun-12
Tajikistan /W40	9.0	119.2	19.2		Mar-18		13	14		Aug-10
Tanzania, United Rep. of	2279.980	135.9	39.3		Jul-17		29	31		Jun-11
Thailand /W40	32.0700	140.3	40.9		Mar-18		19	20		Sep-06
The former Yugoslav Republic of Macedonia	52.99	119.8	24.3		Mar-18		14	15		Oct-16
Timor-Leste /W40	1.000	145.4	52.7		Apr-18		15	16		Jul-11
Togo /W40	556.2730	131.7	39.8		Mar-18		13	14		Nov-11
Tonga	2.245	133.8	35.8		Mar-18		9	10		Jan-09
Trinidad and Tobago	6.877	142.6	42.6		Mar-18		26	28		Oct-08
Tunisia /W40	2.564	111.4	23.5		Mar-18		13	14		Jun-17
Turkey, Ankara /W40	4.500	116.7	19.9		Mar-18		18	19		Mar-18
Turkey, Istanbul /W40 15/	4.50	125.8	29.2		Mar-18		22	23		Mar-14
Turkmenistan	3.500	139.7	39.4		May-18		13	14		May-18
Tuvalu 11/	1.3	147.1	47.8		Mar-18					
Uganda /W40	3765.00	124.8	25.7		Nov-17		24	25		May-14
Ukraine /W40	26.200	124.8	23.4		Mar-18		23	24		Mar-17
United Arab Emirates	3.673	168.4	68.3		May-18		32	34		Aug-11
United Kingdom	0.75	165.7	65.4	Y	Jun-18	ER	27	29		Feb-14
USA, Miami 7/	1.00	140.9	39.7		Feb-18					
USA, New York	1.00	168.5	66.9		Feb-18		28	30		Apr-11
USA, San Francisco 8/	1.00	159.9	58.4		Feb-18					
USA, Washington D.C.	1.00	148.3	47.1		Feb-18		27	29		Apr-11
Uruguay	30.9	146.8	49.2		Mar-18		24	25		Jan-18
Uzbekistan /W40	7973.00	130.1	29.1		Mar-18		20	21		Aug-12
Vanuatu /W40	106.410	150.7	54.2		Mar-18		15	16		Aug-12
Venezuela /W40	78356.7	83.3	72.1		Mar-18		27	29		Aug-12
Vietnam	22844.000	123.5	25.8		Mar-17		21	22		Jul-17
West Bank & the Gaza Strip, The /W40 9/	3.58	152.5	55.9		Mar-18		21	22		Sep-13
Yemen, Republic of 10/	460.270	118.9	30.4		Jul-17		12	13		Nov-10
Zambia	10.282	126.9	34.8		Mar-18		21	22		Apr-06
Zimbabwe /W40	150000.000	140.4	46.4		Nov-13		13	14		Nov-12

## VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 June 2018

*(last updated 13 June 2018)*

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
*	=	Post adjustment classification based on government housing
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8389 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9497.
- 8/ New York PAI x 0.9491.
- 9/ Same post adjustment classification/rental threshold as for Israel.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Turkey, Ankara PAI x 1.078.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.

## VIII.

### LIST OF COUNTRIES AND AREAS IN FRENCH AND ENGLISH LISTE DES PAYS ET LOCALITÉS EN FRANÇAIS ET EN ANGLAIS

Afghanistan	Afghanistan	El Salvador	El Salvador
Afrique du Sud	South Africa	Émirats arabes unis	United Arab Emirates (the)
Albanie	Albania	Équateur	Ecuador
Algérie	Algeria	Érythrée	Eritrea
Allemagne*	Germany*	Espagne*	Spain*
Angola	Angola	Estonie	Estonia
Anguilla	Anguilla	Etats-Unis d'Amérique*	United States of America (the)*
Antigua-et-Barbuda	Antigua and Barbuda	Éthiopie	Ethiopia
Arabie saoudite	Saudi Arabia	Fédération de Russie	Russian Federation (the)
Argentine	Argentina	Fidji	Fiji
Arménie	Armenia	Finlande*	Finland*
Aruba	Aruba	Français-Guyane*	French-Guiana*
Australie*	Australia*	France*	France*
Autriche*	Austria*	Gabon	Gabon
Azerbaïdjan	Azerbaijan	Gambie	Gambia (the)
Bahamas	Bahamas (the)	Gaza	Gaza
Bahreïn	Bahrain	Géorgie	Georgia
Bangladesh	Bangladesh	Ghana	Ghana
Barbade	Barbados	Gibraltar*	Gibraltar*
Bélarus	Belarus	Grèce*	Greece*
Belgique*	Belgium*	Grenade	Grenada
Belize	Belize	Guatemala	Guatemala
Bénin	Benin	Guinée	Guinea
Bhoutan	Bhutan	Guinée équatoriale	Equatorial Guinea
Bolivie (État plurinational de)	Bolivia (Plurinational State of)	Guinée-Bissau	Guinea-Bissau
Bonaire	Bonaire	Guyana	Guyana
Bosnie-Herzégovine	Bosnia and Herzegovina	Haïti	Haiti
Botswana	Botswana	Honduras	Honduras
Brésil	Brazil	Hong Kong, RAS de*	Hong Kong SAR*
Bulgarie*	Bulgaria*	Hongrie*	Hungary*
Burkina Faso	Burkina Faso	Îles Salomon	Solomon Islands
Burundi	Burundi	Îles Vierges britanniques	British Virgin Islands
Cabo Verde	Cabo Verde	Inde	India
Cambodge	Cambodia	Indonésie	Indonesia
Cameroun	Cameroon	Iran (République islamique d')	Iran (Islamic Republic of)
Canada*	Canada*	Iraq	Iraq
Chili	Chile	Irlande*	Ireland*
Chine	China	Islande*	Iceland*
Chypre*	Cyprus*	Israël	Israel
Colombie	Colombia	Italie*	Italy*
Comores	Comoros (the)	Jamaïque	Jamaica
Congo	Congo (the)	Japon*	Japan*
Costa Rica	Costa Rica	Jordanie	Jordan
Côte d'Ivoire	Côte d'Ivoire	Kazakhstan	Kazakhstan
Croatie	Croatia	Kenya	Kenya
Cuba	Cuba	Kirghizistan	Kyrgyzstan
Danemark*	Denmark*	Kiribati	Kiribati
Djibouti	Djibouti	Koweït	Kuwait
Dominique	Dominica	Lesotho	Lesotho
Égypte	Egypt		

Lettonie	Latvia	République populaire démocratique de Corée	Democratic People's Republic of Korea (the)
l'ex-République yougoslave de Macédoine	the former Yugoslav Republic of Macedonia	République slovaque	Slovak Republic*
Liban	Lebanon	République tchèque*	Czech Republic*
Libéria	Liberia	République-Unie de Tanzanie	United Republic of Tanzania (the)
Libye	Libya	Roumanie*	Romania*
Lituanie	Lithuania	Royaume-Uni de Grande-Bretagne et d'Irlande du Nord*	United Kingdom of Great Britain and Northern Ireland (the)*
Luxembourg*	Luxembourg*	Rwanda	Rwanda
Madagascar	Madagascar	Sainte-Hélène	Saint Helena
Malaisie	Malaysia	Sainte-Lucie	Saint Lucia
Malawi	Malawi	Saint-Kitts-et-Nevis	Saint Kitts and Nevis
Maldives	Maldives	Saint-Vincent-et-les-Grenadines	Saint Vincent and the Grenadines
Mali	Mali	Samoa	Samoa
Malte*	Malta*	Sao Tomé-et-Principe	Sao Tome and Principe
Maroc	Morocco	Sénégal	Senegal
Maurice	Mauritius	Serbie	Serbia
Mauritanie	Mauritania	Seychelles	Seychelles
Mexique	Mexico	Sierra Leone	Sierra Leone
Micronésie (États fédérés de)	Micronesia (Federated States of)	Singapour	Singapore
Monaco*	Monaco*	Slovénie*	Slovenia*
Mongolie	Mongolia	Somalie	Somalia
Monténégro	Montenegro	Soudan	Sudan (the)
Mozambique	Mozambique	Soudan du Sud	South Sudan
Myanmar	Myanmar	Sri Lanka	Sri Lanka
Namibie	Namibia	Suède*	Sweden*
Népal	Nepal	Suisse*	Switzerland*
Nicaragua	Nicaragua	Suriname	Suriname
Niger	Niger (the)	Swaziland	Swaziland
Nigéria	Nigeria	Tadjikistan	Tajikistan
Norvège*	Norway*	Tchad	Chad
Nouvelle-Calédonie	New Caledonia	Thaïlande	Thailand
Nouvelle-Zélande	New Zealand	Timor-Leste	Timor-Leste
Oman	Oman	Timor-Leste	Timor-Leste
Ouganda	Uganda	Togo	Togo
Ouzbékistan	Uzbekistan	Tonga	Tonga
Pakistan	Pakistan	Trinité-et-Tobago	Trinidad and Tobago
Palaos	Palau	Tunisie	Tunisia
Panama	Panama	Turkménistan	Turkmenistan
Papouasie-Nouvelle-Guinée	Papua New Guinea	Turquie	Turkey
Paraguay	Paraguay	Tuvalu	Tuvalu
Pays-Bas*	Netherlands (the)*	Ukraine	Ukraine
Pérou	Peru	Uruguay	Uruguay
Philippines	Philippines (the)	Vanuatu	Vanuatu
Pologne*	Poland*	Venezuela	Venezuela (Bolivarian Republic of)
Porto Rico	Puerto Rico	Viet Nam	Viet Nam
Portugal*	Portugal*	Yémen	Yemen
Qatar	Qatar	Zambie	Zambia
République arabe syrienne	Syrian Arab Republic (the)	Zimbabwe	Zimbabwe
République centrafricaine	Central African Republic (the)		
République de Corée	Republic of Korea (the)		
République de Moldova	Republic of Moldova (the)		
République démocratique du Congo	Democratic Republic of the Congo (the)		
République démocratique populaire lao	Lao People's Democratic Republic (the)	* Lieu d'affectation du groupe 1	Group 1 duty station
République dominicaine	Dominican Republic (the)		