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# INTERNATIONAL CIVIL SERVICE COMMISSION

## Consolidated Post Adjustment Circular

ICSC/CIRC/PAC/521

Approved by:  
Kingston P. Rhodes, Chairman

Date:  
15 May 2018

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## I.

## INTRODUCTION

A consolidated schedule of post adjustment classifications and threshold figures used for calculating rental subsidies (or deductions) is attached.

Names of countries and areas, which appear in English alphabetical order, are indexed in French in the list attached to the schedule.

In cases where only one post adjustment classification is shown for a country, normally for the capital city, that classification will be applicable for all duty stations within the country.

This schedule is effective **1 May 2018**, unless otherwise indicated, and supersedes any schedule previously published. It is available on the ICSC home page <http://icsc.un.org>

On trouvera ci-joint un barème mis à jour du classement des lieux d'affectation aux fins d'ajustements des indemnités de poste et des seuils aux fins du calcul des allocations (ou déductions) de logement.

Les noms des pays et localités figurent par ordre alphabétique anglais. On trouvera à l'index annexé au barème les noms en français.

Dans les cas où une seule classe est indiquée pour le pays, en général pour la ville capitale, cette classe s'applique à tous les lieux d'affectation dans le pays.

Sauf indication contraire, le barème ci-joint entre en vigueur le **1er mai 2018** et remplace tous les barèmes déjà parus. Il est disponible sur le site internet de la CFPI: <http://icsc.un.org>

## II. DESCRIPTION OF DATA APPEARING IN PAC CIRCULARS

1. **Country or area** - Name of country or area appears under this column.
2. **Exchange rate** - Latest exchange rate.
3. **Post adjustment**
  - Index* - The post adjustment index (PAI) used to determine the latest post adjustment multiplier.
  - Mult.* - Post adjustment multiplier.
  - Chg. ind.* - Change indicator. When revised post adjustment classification (PAC) is reported in the circular for the first time, a 'Y' will appear under this column.
  - Eff. date* - Effective date of PAC (multiplier).
  - Reason for change* - When the revised PAC is reported in the circular for the first time the reason for change is shown under this column.
4. **Thresholds**
  - With allowances* - Threshold percentage figure applicable for staff in receipt of the Spouse or Single parent allowance.
  - Without allowances* - Threshold percentage figure applicable for staff not in receipt of the Spouse or Single parent allowance.
  - Calc. ind.* - Calculation indicator. When a 'Y' appears in a column, all housing subsidies at the duty station must be recalculated effective the date shown in the next column.
  - Eff. date* - Effective date of threshold percentages shown in the circular.

### III. NATURE DES DONNEES FIGURANT DANS LES CIRCULAIRES PAC

1. **Pays ou localité** - Le nom du pays ou de la localité figure dans cette colonne.
2. **Taux de change** - Taux de change le plus récent.
3. **Indemnités de poste**
  - Indice* - L'indice de l'indemnité de poste sert à déterminer le plus récent multiplicateur.
  - Mult<sub>2</sub>* - Multiplicateur aux fins du calcul de l'indemnité de poste.
  - Changement* - Lorsque la circulaire signale pour la première fois un changement dans le classement du lieu d'affectation, la lettre 'Y' figurera dans cette colonne.
  - Date eff* - Date d'entrée en vigueur du classement du lieu d'affectation (avec indication du multiplicateur).
  - Raison du changement* - Lorsque c'est la première fois qu'une modification du classement d'un lieu d'affectation apparaît dans la circulaire la raison de cette modification est indiquée dans cette colonne.
4. **Seuils**
  - Avec allocation* - Seuil en pourcentage applicable au fonctionnaire qui bénéficie de l'allocation pour conjoint ou parent célibataire.
  - Sans allocation* - Seuil en pourcentage applicable au fonctionnaire qui ne bénéficie pas de l'allocation pour conjoint ou parent célibataire.
  - Ind. Calc.* - Indicateur de calcul. Lorsque la lettre 'Y' figure dans cette colonne, toutes les allocations logement payables au lieu d'affectation devront être recalculées à compter de la date indiquée dans la colonne prochaine.
  - Date eff.* - Date d'entrée en vigueur des seuils indiqués dans la circulaire.

#### IV. Cost-of-living surveys

1. The results of cost-of-living surveys for duty stations listed in Table 1 are included in the attached Consolidated Post Adjustment Circular.

**Table 1:** List of surveys by duty station for May 2018

<b>Duty station</b>	<b>Type of survey</b>	<b>Date of survey</b>	<b>Survey materials received</b>
Belize	Housing	October 2017	January 2018
Colombia	Place-to-place	October 2017	January 2018
Djibouti	Housing	October 2017	January 2018
Mauritania	Housing	October 2017	January 2018
Mongolia	Housing	December 2017	January 2018
Mozambique	Housing	December 2017	January 2018
Nicaragua	Housing	December 2017	January 2018
Senegal	Housing	August 2017	January 2018
Turkmenistan	Place-to-place	November 2017	January 2018
United Arab Emirates	Place-to-place	December 2017	January 2018
Vietnam	Place-to-place	December 2017	January 2018

#### V. Duty Stations with Personal Transitional Allowance (PTA)

2. The PTA is adjusted periodically until it is phased out. During an adjustment month, the new PTA is calculated by reducing the pay index for existing staff by 5 per cent for surveys conducted in the 2010 round and 3 per cent for surveys conducted in the 2016 round, and then subtracting the prevailing pay index. Table 2 is a summary of all PTAs in effect as of 1 May 2018. Also shown is the corresponding date of the next revision of the PTA.

**Table 2:** Summary of personal transitional allowances (PTAs), as of 1 May 2018

<b>Duty Station</b>	<b>Applicable multiplier points</b>	<b>Date of next revision</b>
Switzerland <sup>1</sup>	3.0	June 2018
Timor-Leste <sup>2</sup>	3.0	July 2018

1 – 2016 round of surveys

2 – 2010 round of surveys

**VI. W40 Measure**

3. The waiver of the 40 per cent of rent limit on rental subsidies is **applicable** for **Djibouti** effective 1 May 2018.

4. The waiver of the 40 per cent of rent limit on rental subsidies is **no longer applicable** for **Belize, Mozambique** and **Turkmenistan** effective 1 May 2018.

## VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 May 2018

(last updated 15 May 2018)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	70.15	142.5	49.9		Nov-11		9	10		Jul-06
Albania	102.30	124.8	24.0		Mar-18		16	17		Feb-09
Algeria /W40	115.0112	134.9	34.4		Mar-18		26	28		Mar-17
Angola /W40	219.000	188.3	109.8		Nov-17		35	37		Jul-17
Anguilla /W40 14/	2.7	148.5	48.8		Mar-18		23	24		Oct-17
Antigua and Barbuda /W40 14/	2.7	148.5	48.8		Mar-18		23	24		Oct-17
Argentina	23.175	132.9	38.4		Mar-18		22	23		Oct-17
Armenia	482.0	123.5	23.8		Mar-18		15	16		Sep-11
Aruba 12/	1.79	147.8	47.4		Mar-18	A				
Australia	1.323	137.3	34.0	Y	May-18	ER	21	22		Aug-03
Austria	0.828	150.2	49.7	Y	May-18	ER	18	19		May-14
Azerbaijan	1.7030	129.0	28.5		Mar-18		26	28		Feb-18
Bahamas	1.00	171.6	71.0		Mar-18		32	34		Apr-13
Bahrain	0.377	141.8	41.3		Mar-18		22	23		Aug-08
Bangladesh /W40	82.980	134.6	33.8		Mar-18		15	16		Sep-11
Barbados /W40	2.0	154.2	54.9		Nov-14		19	20		Sep-05
Belarus	2.0043	131.5	31.3		Mar-18		20	21		Sep-17
Belgium	0.828	148.9	49.8	Y	May-18	ER	17	18		Feb-15
Belize	2.00	127.6	28.8		Mar-18		13	14		Sep-13
Benin	542.966	134.2	38.7		Mar-18		14	15		Oct-16
Bermuda 16/	1.000	185.6	85.0		Mar-18		35	37		Dec-17
Bhutan /W40	66.66	128.6	28.6		Mar-18		10	11		Oct-09
Bolivia	6.9100	130.6	30.0		Mar-18		15	16		Oct-16
Bonaire /W40 14/	1.00	148.5	48.8		Mar-18		23	24		Oct-17
Bosnia and Herzegovina /W40	1.619	122.3	23.3		Mar-18		16	17		Dec-11
Botswana	9.8039	122.0	24.9		Mar-18		15	16		Jan-09
Brazil/W40	3.469	138.6	43.1		Mar-18		22	23		Jun-11
British Virgin Islands 14/	1.000	148.5	48.8		Mar-18		23	24		Mar-18
Bulgaria	1.619	123.5	25.5	Y	May-18	ER	16	17		Feb-15
Burkina Faso /W40	542.97	135.9	36.2		Mar-18		12	13		Mar-09
Burundi /W40	1761.2	144.0	42.7		Mar-18		13	14		Oct-13
Cambodia /W40	4010.000	127.6	26.6		Mar-18		20	21		Dec-12
Cameroon /W40	542.966	137.7	37.9		Mar-18		15	16		Jul-15
Canada, Montreal	1.287	142.3	40.2	Y	May-18	ER	17	18		May-17
Canada, Ottawa	1.287	151.6	49.4	Y	May-18	L	18	19		May-17
Canada, Toronto	1.287	159.1	56.8	Y	May-18	L	20	21		May-17
Cape Verde	91.271	129.1	34.2		Mar-18		16	17		Jul-11



**VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR**

Effective 1 May 2018

*(last updated 15 May 2018)*

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Cayman Islands 17/	0.820	148.4	47.4		Mar-18		24	25		Dec-17
Central African Rep. /W40	542.966	172.5	71.5		Mar-18		17	18		Nov-17
Chad /W40	543.0	144.0	44.1		Mar-18		13	14		Jul-15
Chile /W40	605.000	138.1	39.9		Mar-18		14	15		Mar-08
China, Beijing /W40	6.338	169.7	68.2		Mar-18		23	24		Jan-18
China, Hong Kong (SAR)	7.848	207.9	106.5		Apr-18		19	20		Jun-12
China, Macao (SAR)	8.1	144.8	44.3		Mar-18		12	13		Sep-11
Colombia	2800.000	134.3	34.4	Y	May-18	PP	21	22	Y	May-18
Comoros	407.224	143.2	43.3		Mar-18		13	14		Jun-13
Congo /W40	542.9660	158.7	58.5		Mar-18		6	6		Nov-04
Congo, Dem. Rep. /W40	1615.00	143.9	43.3		Mar-18		22	23		Jan-18
Costa Rica /W40	565.270	130.1	30.5		Nov-17		19	20		Aug-12
Cote d'Ivoire /W40	542.966	147.0	47.4		Mar-18		15	16		Dec-12
Croatia, Republic of /W40	6.140	142.9	49.8		Mar-18		20	21		Feb-07
Cuba * /W40	0.990	137.8	39.2		Mar-17		23	24		Aug-11
Cyprus	0.83	115.4	22.9	Y	May-18	ER	19	20		Mar-12
Czech Republic	21.100	139.8	41.2	Y	May-18	ER	21	22		Sep-06
Denmark	6.2	161.0	60.4	Y	May-18	ER	22	23		Feb-15
Djibouti /W40	177.00	145.9	48.0		Mar-18		16	17		Jan-15
Dominica /W40 14/	2.70	148.5	48.8		Mar-18		23	24		Oct-17
Dominican Republic	49.38	135.6	35.1		Mar-18		21	22		Sep-13
Ecuador/W40	1.000	126.2	27.4		Mar-13		16	17		Jul-11
Egypt /W40	17.70	124.8	23.8		Mar-18		18	19		Feb-10
El Salvador	1.000	131.2	30.4		Mar-18		21	22		Nov-15
Equatorial Guinea	542.97	137.3	37.4		Mar-18		17	18		Mar-18
Eritrea	15.000	161.7	60.9		Mar-18		11	12		Dec-17
Estonia	0.8280	134.9	35.8		Mar-18		18	19		Feb-01
Ethiopia /W40	27.50	139.8	39.3		Mar-18		19	20		Sep-17
Fiji /W40	2.000	140.2	40.2		Mar-18		20	21		Sep-11
Finland	0.828	145.6	47.5	Y	May-18	ER	20	21		Feb-15
France, Lyon and Elsewhere	0.828	148.8	50.2	Y	May-18	L	17	18		Jul-01
France, Paris	0.828	152.3	53.8	Y	May-18	ER	21	22		Jan-04
French Guiana	0.828	142.2	44.9	Y	May-18	ER				
Gabon	542.97	154.2	54.1		Mar-18		16	17		Nov-12
Gambia /W40	47.5000	128.6	28.3		Apr-18		14	15		May-18
Georgia, Republic of /W40	2.479	125.8	25.3		Mar-18		17	18		May-14
Germany, Berlin	0.828	139.4	39.5	Y	May-18	L	25	27		Aug-06

**VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR**

Effective 1 May 2018

*(last updated 15 May 2018)*

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Germany, Bonn	0.828	135.4	35.5	Y	May-18	ER	19	20		Feb-15
Germany, Dresden	0.828	135.4	35.5	Y	May-18	A	18	19		Aug-06
Germany, Hamburg	0.828	137.4	37.5	Y	May-18	L	20	21		Feb-15
Germany, Munich	0.828	143.4	43.5	Y	May-18	L	19	20		Jul-17
Ghana	4.459	140.5	45.7		Mar-18		28	30		Aug-17
Gibraltar 1/	0.726	169.3	70.0	Y	May-18	A				
Greece	0.8	122.1	28.7	Y	May-18	ER	15	16		Apr-07
Grenada /W40 14/	2.7000	148.5	48.8		Mar-18		23	24		Oct-17
Guatemala	7.4	136.1	38.9		Mar-18		16	17		Jan-09
Guinea	9038.450	135.5	34.7		Mar-18		20	21		Feb-18
Guinea Bissau	543.0	134.0	40.4		Nov-17		13	14		Nov-15
Guyana /W40	207.2000	137.2	37.6		Apr-18		19	20		May-18
Haiti /W40	64.6396	138.1	38.6		Nov-17		18	19		Nov-11
Honduras /W40	23.65	126.6	26.3		Mar-18		17	18		Jul-09
Hungary	258.84	125.3	25.4	Y	May-18	ER	20	21		Feb-15
Iceland	101.48	151.4	64.5	Y	May-18	ER				
India /W40	66.7	133.3	34.1		Mar-18		24	25		Feb-18
Indonesia	13893.0	136.8	36.7		Mar-18		24	25		Sep-11
Iran	41789.0	137.9	37.7		Mar-18		24	25		May-16
Iraq	1170.000	133.0	40.5		Nov-11		14	15		May-02
Ireland	0.828	144.0	43.8	Y	May-18	ER	24	25		May-98
Israel /W40	3.591	152.3	55.9		Mar-18		21	22		Sep-13
Italy, Brindisi	0.828	131.2	36.9	Y	May-18	L	10	11		Nov-99
Italy, Rome	0.83	137.4	43.4	Y	May-18	ER	20	21		Jul-01
Jamaica	125.39	146.5	45.5		Mar-18		24	25		Oct-17
Japan, Hiroshima	109.23	159.2	58.1	Y	May-18	L				
Japan, Tokyo	109.230	183.6	82.3	Y	May-18	ER	26	28		Nov-06
Jordan /W40	0.71	146.7	46.1		Mar-18		20	21		Aug-17
Kazakhstan /W40	327.49	125.4	33.0		Mar-18		18	19		Sep-17
Kenya /W40	100.350	136.5	33.5		Mar-18		20	21		Mar-18
Kiribati	1.32	144.5	45.7		Mar-18		8	8		Dec-96
Korea, Dem. Peo. Of *	103.53	138.5	40.9		Oct-16		10	11		Sep-15
Korea, Republic of	1076.700	155.9	72.7		Mar-18		18	19		Mar-09
Kuwait /W40	0.301	142.1	41.8		Mar-18		20	21		Aug-17
Kyrgyzstan	68.5	122.2	21.7		Mar-18		13	14		Dec-09
Lao Peo. Dem. Rep. /W40	8323.470	134.6	36.9		Nov-17		13	14		Oct-03
Latvia	0.8	137.5	42.1		Mar-18		19	20		Dec-03

**VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR**

Effective 1 May 2018

*(last updated 15 May 2018)*

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Lebanon /W40	1513.950	147.3	49.1		Nov-13		22	23		Sep-11
Lesotho	12.4	127.1	28.9		Apr-18		14	15		Jan-11
Liberia	130.5300	146.4	46.0		Mar-18		19	20		Jun-10
Libya	1.326	126.2	28.6		Mar-18		12	13		Nov-05
Lithuania	0.828	131.9	34.7		Mar-18		17	18		Dec-03
Luxembourg	0.83	150.8	50.8	Y	May-18	ER	17	18		Dec-17
Madagascar	3211.7300	134.6	34.7		Mar-18		21	22		Oct-17
Malawi	728.000	134.6	33.9		Mar-18		18	19		Mar-11
Malaysia /W40	3.9	138.3	38.9		Apr-18		19	20		Jan-09
Maldives	15.000	153.6	53.0		Mar-18		23	24		Sep-17
Mali /W40	542.966	134.1	34.9		Mar-18		12	13		Jul-15
Malta	0.83	138.1	39.8	Y	May-18	ER	14	15		Oct-06
Mauritania /W40	35.28	126.4	26.4	Y	May-18	H	12	13	Y	May-18
Mauritius /W40	34.24	129.1	31.2		Mar-18		11	12		Sep-13
Mexico	18.69	142.2	43.0		Apr-18		24	25		May-18
Micronesia, Fed States of 2/	1.00	157.5	57.1		Mar-18		23	24		Feb-07
Moldova	16.590	130.6	31.0		Apr-18		15	16		Apr-16
Monaco 3/	0.8	152.3	53.8	Y	May-18	A	21	22		Jan-04
Mongolia	2401.000	130.6	32.7		Mar-18		16	17		Jan-14
Montenegro	0.828	121.4	21.7		Mar-18		17	18		Feb-11
Morocco /W40	9.30	126.8	28.4		Mar-18		18	19		Oct-12
Mozambique	60.3	140.9	46.6		Mar-18		30	32		Apr-17
Myanmar /W40	1330.00	147.1	46.3		Mar-18		25	27		Dec-17
Namibia	12.3700	128.8	31.5		Mar-18		23	24		Mar-17
Nepal /W40	106.812	126.9	27.1		Mar-18		12	13		Jan-14
Netherlands	0.828	141.7	41.7	Y	May-18	ER	23	24		Nov-96
New Caledonia	98.777	149.4	52.8		Mar-18		16	17		Sep-05
New Zealand	1.4180	119.6	21.2		Mar-18		22	23		Oct-80
Nicaragua	31.260	131.7	31.7	Y	May-18	H	21	22	Y	May-18
Niger /W40	542.97	137.4	39.6		Mar-18		10	11		Mar-09
Nigeria /W40	360.040	131.0	30.4		Apr-18		20	21		May-18
Norway	7.976	147.9	47.1	Y	May-18	ER	24	25		Feb-15
Oman	0.39	140.3	40.7		Feb-15		19	20		Feb-15
Pakistan	115.78	127.4	30.3		Mar-18		19	20		Jun-08
Palau, Republic of 4/	1.00	154.6	54.3		Mar-18					
Panama /W40	1.00	143.6	43.0		Mar-18		24	26		Sep-17
Papua New Guinea /W40	3.2	190.0	89.1		Mar-18		30	32		Feb-18

**VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR**

Effective 1 May 2018

*(last updated 15 May 2018)*

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Paraguay /W40	5560.000	130.0	30.6		Mar-18		13	14		Jan-09
Peru	3.24	142.4	41.8		Mar-18		21	22		Aug-17
Philippines /W40	51.909	140.5	38.4		Mar-18		21	22		Jul-07
Poland	3.488	120.6	23.8	Y	May-18	ER	16	17		Apr-15
Portugal, Guimaraes	0.828	111.3	11.1	Y	May-18	L				
Portugal, Lisbon	0.83	135.5	35.3	Y	May-18	ER	20	21		Jan-05
Puerto Rico 13/	1.000	135.6	35.1		Mar-18	A				
Qatar	3.659	181.5	81.0		Mar-18		35	37		Aug-17
Romania	3.860	107.5	7.0	Y	May-18	ER	20	21		Feb-12
Russian Federation /W40	62.4300	146.1	62.3		Mar-18		20	21		Mar-16
Rwanda /W40	864.990	127.8	30.0		Mar-18		16	17		Apr-13
Saint Helena 5/	0.7	142.0	51.0		Mar-18					
St. Lucia	2.7000	131.9	36.1		Nov-14		16	17		Feb-12
Samoa	2.4780	145.7	46.0		Mar-18		15	16		Oct-17
Sao Tome and Principe	19.905	137.1	34.4		Mar-18		14	15		Feb-11
Saudi Arabia /W40	3.750	152.4	51.8		Mar-18		21	22		Nov-17
Senegal /W40	542.966	141.2	43.6		Mar-18		17	18		Jul-15
Serbia /W40	97.7320	126.4	28.1		Mar-18		18	19		Jul-12
Seychelles /W40	13.5	147.3	45.5		Mar-18		15	16		Jan-14
Sierra Leone /W40	7450.000	148.3	47.8		Apr-18		19	20		May-18
Singapore	1.325	175.6	76.7		Mar-18		22	23		Jun-08
Slovak Republic	0.828	128.6	28.9	Y	May-18	ER	16	17		Feb-12
Slovenia, Republic of	0.8280	122.2	25.1	Y	May-18	ER	21	22		Nov-03
Solomon Islands /W40	7.7	154.3	52.9		Mar-18		18	19		Dec-07
Somalia 6/	24300.00	138.2	36.4		Mar-18		15	16		Sep-99
South Africa /W40	12.370	133.1	35.0		Mar-18		19	20		Apr-17
South Sudan, Republic of /W40	135.623	153.5	52.0		Mar-18		14	15		Sep-17
Spain	0.83	132.4	36.1	Y	May-18	ER	19	20		Nov-08
Sri Lanka	157.9	137.0	37.4		Mar-18		26	28		Sep-17
St. Kitts and Nevis /W40 14/	2.7	148.5	48.8		Mar-18		23	24		Oct-17
St. Vincent and the Grenadines /W40 14/	2.7000	148.5	48.8		Mar-18		23	24		Oct-17
Sudan /W40	29.13	135.7	40.5		Nov-17		17	18		Mar-16
Suriname	7.400	130.4	29.5		Mar-18		16	17		Oct-12
Swaziland	12.370	127.1	32.3		Mar-18		11	12		Sep-03
Sweden	8.700	140.7	36.2	Y	May-18	ER	22	23		Feb-15
Switzerland	0.990	169.3	72.0	Y	May-18	ER	21	22		Apr-06
Syrian Arab Republic 10/	434.0000	152.1	35.2		Mar-15		20	21		Jun-12

## VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 May 2018  
(last updated 15 May 2018)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Tajikistan /W40	8.9	119.7	19.2		Mar-18		13	14		Aug-10
Tanzania, United Rep. of	2281.330	135.9	39.3		Jul-17		29	31		Jun-11
Thailand /W40	31.5500	141.1	40.9		Mar-18		19	20		Sep-06
The former Yugoslav Republic of Macedonia	50.98	121.3	24.3		Mar-18		14	15		Oct-16
Timor-Leste /W40	1.000	145.4	52.7		Apr-18		15	16		Jul-11
Togo /W40	542.9660	131.7	39.8		Mar-18		13	14		Nov-11
Tonga	2.203	134.4	35.8		Mar-18		9	10		Jan-09
Trinidad and Tobago	6.845	142.8	42.6		Mar-18		26	28		Oct-08
Tunisia /W40	2.444	112.6	23.5		Mar-18		13	14		Jun-17
Turkey, Ankara /W40	4.046	118.8	19.9		Mar-18		18	19		Mar-18
Turkey, Istanbul /W40 15/	4.05	128.1	29.2		Mar-18		22	23		Mar-14
Turkmenistan	3.500	139.4	39.4	Y	May-18	PP	13	14	Y	May-18
Tuvalu 11/	1.3	147.3	47.8		Mar-18					
Uganda /W40	3713.43	125.0	25.7		Nov-17		24	25		May-14
Ukraine /W40	26.200	124.5	23.4		Mar-18		23	24		Mar-17
United Arab Emirates	3.673	168.3	68.3	Y	May-18	PP	32	34		Aug-11
United Kingdom	0.73	169.3	70.0	Y	May-18	ER	27	29		Feb-14
USA, Miami 7/	1.00	140.4	39.7		Feb-18					
USA, New York	1.00	167.8	66.9		Feb-18		28	30		Apr-11
USA, San Francisco 8/	1.00	159.3	58.4		Feb-18					
USA, Washington D.C.	1.00	147.8	47.1		Feb-18		27	29		Apr-11
Uruguay	28.5	149.5	49.2		Mar-18		24	25		Jan-18
Uzbekistan /W40	8069.00	129.8	29.1		Mar-18		20	21		Aug-12
Vanuatu /W40	104.370	151.7	54.2		Mar-18		15	16		Aug-12
Venezuela /W40	66603.2	83.3	72.1		Mar-18		27	29		Aug-12
Vietnam	22760.000	123.7	25.8		Mar-17		21	22		Jul-17
West Bank & the Gaza Strip, The /W40 9/	3.59	152.3	55.9		Mar-18		21	22		Sep-13
Yemen, Republic of 10/	460.750	118.7	30.4		Jul-17		12	13		Nov-10
Zambia	9.769	128.5	34.8		Mar-18		21	22		Apr-06
Zimbabwe /W40	150000.000	139.4	46.4		Nov-13		13	14		Nov-12

## VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 May 2018

*(last updated 15 May 2018)*

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
*	=	Post adjustment classification based on government housing
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8389 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9497.
- 8/ New York PAI x 0.9491.
- 9/ Same post adjustment classification/rental threshold as for Israel.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Turkey, Ankara PAI x 1.078.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.

**VIII.****LIST OF COUNTRIES AND AREAS IN FRENCH AND ENGLISH  
LISTE DES PAYS ET LOCALITÉS EN FRANÇAIS ET EN ANGLAIS**

Afghanistan	Afghanistan	El Salvador	El Salvador
Afrique du Sud	South Africa	Émirats arabes unis	United Arab Emirates (the)
Albanie	Albania	Équateur	Ecuador
Algérie	Algeria	Érythrée	Eritrea
Allemagne*	Germany*	Espagne*	Spain*
Angola	Angola	Estonie	Estonia
Anguilla	Anguilla	Etats-Unis d'Amérique*	United States of America (the)*
Antigua-et-Barbuda	Antigua and Barbuda	Éthiopie	Ethiopia
Arabie saoudite	Saudi Arabia	Fédération de Russie	Russian Federation (the)
Argentine	Argentina	Fidji	Fiji
Arménie	Armenia	Finlande*	Finland*
Aruba	Aruba	Français-Guyane*	French-Guiana*
Australie*	Australia*	France*	France*
Autriche*	Austria*	Gabon	Gabon
Azerbaïdjan	Azerbaijan	Gambie	Gambia (the)
Bahamas	Bahamas (the)	Gaza	Gaza
Bahreïn	Bahrain	Géorgie	Georgia
Bangladesh	Bangladesh	Ghana	Ghana
Barbade	Barbados	Gibraltar*	Gibraltar*
Bélarus	Belarus	Grèce*	Greece*
Belgique*	Belgium*	Grenade	Grenada
Belize	Belize	Guatemala	Guatemala
Bénin	Benin	Guinée	Guinea
Bhoutan	Bhutan	Guinée équatoriale	Equatorial Guinea
Bolivie (État plurinational de)	Bolivia (Plurinational State of)	Guinée-Bissau	Guinea-Bissau
Bonaire	Bonaire	Guyana	Guyana
Bosnie-Herzégovine	Bosnia and Herzegovina	Haïti	Haiti
Botswana	Botswana	Honduras	Honduras
Brésil	Brazil	Hong Kong, RAS de*	Hong Kong SAR*
Bulgarie*	Bulgaria*	Hongrie*	Hungary*
Burkina Faso	Burkina Faso	Îles Salomon	Solomon Islands
Burundi	Burundi	Îles Vierges britanniques	British Virgin Islands
Cabo Verde	Cabo Verde	Inde	India
Cambodge	Cambodia	Indonésie	Indonesia
Cameroun	Cameroon	Iran (République islamique d')	Iran (Islamic Republic of)
Canada*	Canada*	Iraq	Iraq
Chili	Chile	Irlande*	Ireland*
Chine	China	Islande*	Iceland*
Chypre*	Cyprus*	Israël	Israel
Colombie	Colombia	Italie*	Italy*
Comores	Comoros (the)	Jamaïque	Jamaica
Congo	Congo (the)	Japon*	Japan*
Costa Rica	Costa Rica	Jordanie	Jordan
Côte d'Ivoire	Côte d'Ivoire	Kazakhstan	Kazakhstan
Croatie	Croatia	Kenya	Kenya
Cuba	Cuba	Kirghizistan	Kyrgyzstan
Danemark*	Denmark*	Kiribati	Kiribati
Djibouti	Djibouti	Koweït	Kuwait
Dominique	Dominica	Lesotho	Lesotho
Égypte	Egypt		

Lettonie	Latvia	République populaire démocratique de Corée	Democratic People's Republic of Korea (the)
l'ex-République yougoslave de Macédoine	the former Yugoslav Republic of Macedonia	République slovaque	Slovak Republic*
Liban	Lebanon	République tchèque*	Czech Republic*
Libéria	Liberia	République-Unie de Tanzanie	United Republic of Tanzania (the)
Libye	Libya	Roumanie*	Romania*
Lituanie	Lithuania	Royaume-Uni de Grande-Bretagne et d'Irlande du Nord*	United Kingdom of Great Britain and Northern Ireland (the)*
Luxembourg*	Luxembourg*	Rwanda	Rwanda
Madagascar	Madagascar	Sainte-Hélène	Saint Helena
Malaisie	Malaysia	Sainte-Lucie	Saint Lucia
Malawi	Malawi	Saint-Kitts-et-Nevis	Saint Kitts and Nevis
Maldives	Maldives	Saint-Vincent-et-les-Grenadines	Saint Vincent and the Grenadines
Mali	Mali	Samoa	Samoa
Malte*	Malta*	Sao Tomé-et-Principe	Sao Tome and Principe
Maroc	Morocco	Sénégal	Senegal
Maurice	Mauritius	Serbie	Serbia
Mauritanie	Mauritania	Seychelles	Seychelles
Mexique	Mexico	Sierra Leone	Sierra Leone
Micronésie (États fédérés de)	Micronesia (Federated States of)	Singapour	Singapore
Monaco*	Monaco*	Slovénie*	Slovenia*
Mongolie	Mongolia	Somalie	Somalia
Monténégro	Montenegro	Soudan	Sudan (the)
Mozambique	Mozambique	Soudan du Sud	South Sudan
Myanmar	Myanmar	Sri Lanka	Sri Lanka
Namibie	Namibia	Suède*	Sweden*
Népal	Nepal	Suisse*	Switzerland*
Nicaragua	Nicaragua	Suriname	Suriname
Niger	Niger (the)	Swaziland	Swaziland
Nigéria	Nigeria	Tadjikistan	Tajikistan
Norvège*	Norway*	Tchad	Chad
Nouvelle-Calédonie	New Caledonia	Thaïlande	Thailand
Nouvelle-Zélande	New Zealand	Timor-Leste	Timor-Leste
Oman	Oman	Timor-Leste	Timor-Leste
Ouganda	Uganda	Togo	Togo
Ouzbékistan	Uzbekistan	Tonga	Tonga
Pakistan	Pakistan	Trinité-et-Tobago	Trinidad and Tobago
Palaos	Palau	Tunisie	Tunisia
Panama	Panama	Turkménistan	Turkmenistan
Papouasie-Nouvelle-Guinée	Papua New Guinea	Turquie	Turkey
Paraguay	Paraguay	Tuvalu	Tuvalu
Pays-Bas*	Netherlands (the)*	Ukraine	Ukraine
Pérou	Peru	Uruguay	Uruguay
Philippines	Philippines (the)	Vanuatu	Vanuatu
Pologne*	Poland*	Venezuela	Venezuela (Bolivarian Republic of)
Porto Rico	Puerto Rico	Viet Nam	Viet Nam
Portugal*	Portugal*	Yémen	Yemen
Qatar	Qatar	Zambie	Zambia
République arabe syrienne	Syrian Arab Republic (the)	Zimbabwe	Zimbabwe
République centrafricaine	Central African Republic (the)		
République de Corée	Republic of Korea (the)		
République de Moldova	Republic of Moldova (the)		
République démocratique du Congo	Democratic Republic of the Congo (the)		
République démocratique populaire lao	Lao People's Democratic Republic (the)	* Lieu d'affectation du groupe 1	Group 1 duty station
République dominicaine	Dominican Republic (the)		