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INTERNATIONAL CIVIL SERVICE COMMISSION

Consolidated Post Adjustment Circular

ICSC/CIRC/PAC/515

Approved by:
Kingston P. Rhodes, Chairman

Date:
14 November 2017

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I.

INTRODUCTION

A consolidated schedule of post adjustment classifications and threshold figures used for calculating rental subsidies (or deductions) is attached.

Names of countries and areas, which appear in English alphabetical order, are indexed in French in the list attached to the schedule.

In cases where only one post adjustment classification is shown for a country, normally for the capital city, that classification will be applicable for all duty stations within the country.

This schedule is effective **1 November 2017**, unless otherwise indicated, and supersedes any schedule previously published. It is available on the ICSC home page <http://icsc.un.org>

On trouvera ci-joint un barème mis à jour du classement des lieux d'affectation aux fins d'ajustements des indemnités de poste et des seuils aux fins du calcul des allocations (ou déductions) de logement.

Les noms des pays et localités figurent par ordre alphabétique anglais. On trouvera à l'index annexé au barème les noms en français.

Dans les cas où une seule classe est indiquée pour le pays, en général pour la ville capitale, cette classe s'applique à tous les lieux d'affectation dans le pays.

Sauf indication contraire, le barème ci-joint entre en vigueur le **1er novembre 2017** et remplace tous les barèmes déjà parus. Il est disponible sur le site internet de la CFPI:
<http://icsc.un.org>

II. DESCRIPTION OF DATA APPEARING IN PAC CIRCULARS

1. **Country or area** - Name of country or area appears under this column.
2. **Exchange rate** - Latest exchange rate.
3. **Post adjustment**
 - Index* - The post adjustment index (PAI) used to determine the latest post adjustment multiplier.
 - Mult.* - Post adjustment multiplier.
 - Chg. ind.* - Change indicator. When revised post adjustment classification (PAC) is reported in the circular for the first time, a 'Y' will appear under this column.
 - Eff. date* - Effective date of PAC (multiplier).
 - Reason for change* - When the revised PAC is reported in the circular for the first time the reason for change is shown under this column.
4. **Thresholds**
 - With allowances* - Threshold percentage figure applicable for staff in receipt of the Spouse or Single parent allowance.
 - Without allowances* - Threshold percentage figure applicable for staff not in receipt of the Spouse or Single parent allowance.
 - Calc. ind.* - Calculation indicator. When a 'Y' appears in a column, all housing subsidies at the duty station must be recalculated effective the date shown in the next column.
 - Eff. date* - Effective date of threshold percentages shown in the circular.

III. NATURE DES DONNEES FIGURANT DANS LES CIRCULAIRES PAC

1. **Pays ou localité** - Le nom du pays ou de la localité figure dans cette colonne.
2. **Taux de change** - Taux de change le plus récent.
3. **Indemnités de poste**
 - Indice* - L'indice de l'indemnité de poste sert à déterminer le plus récent multiplicateur.
 - Mult.* - Multiplicateur aux fins du calcul de l'indemnité de poste.
 - Changement* - Lorsque la circulaire signale pour la première fois un changement dans le classement du lieu d'affectation, la lettre 'Y' figurera dans cette colonne.
 - Date eff* - Date d'entrée en vigueur du classement du lieu d'affectation (avec indication du multiplicateur).
 - Raison du changement* - Lorsque c'est la première fois qu'une modification du classement d'un lieu d'affectation apparaît dans la circulaire la raison de cette modification est indiquée dans cette colonne.
4. **Seuils**
 - Avec allocation* - Seuil en pourcentage applicable au fonctionnaire qui bénéficie de l'allocation pour conjoint ou parent célibataire.
 - Sans allocation* - Seuil en pourcentage applicable au fonctionnaire qui ne bénéficie pas de l'allocation pour conjoint ou parent célibataire.
 - Ind. Calc.* - Indicateur de calcul. Lorsque la lettre 'Y' figure dans cette colonne, toutes les allocations logement payables au lieu d'affectation devront être recalculées à compter de la date indiquée dans la colonne prochaine.
 - Date eff.* - Date d'entrée en vigueur des seuils indiqués dans la circulaire.

IV. Cost-of-living surveys

1. The results of cost-of-living surveys for duty stations listed in Table 1 are included in the attached Consolidated Post Adjustment Circular.

Table 1: List of surveys by duty station for November 2017

Duty station	Type of survey	Date of survey	Survey materials received
Bangladesh	Housing	July 2017	September 2017
Cambodia	Place-to-place	July 2017	August 2017
Central African Republic	Housing	August 2017	September 2017
Chad	Housing	July 2017	September 2017
Comoros	Housing	August 2017	September 2017
El Salvador	Place-to-place	July 2017	August 2017
Indonesia	Place-to-place	July 2017	August 2017
Saudi Arabia	Place-to-place	June 2017	July 2017
Sudan	Place-to-place	September 2017	October 2017
Swaziland	Place-to-place	June 2017	August 2017
Tanzania, United Republic of	Housing	September 2017	September 2017
Trinidad and Tobago	Housing	July 2017	September 2017

V. Completion of Gap Closure Measure

2. The PTA is eliminated as of 1 November 2017 for the duty stations listed in Table 2. This completes the implementation of the gap closure measure following the results of the most recent place-to-place survey conducted in the duty station.

Table 2: Completion of gap closure measure by duty station effective 1 November 2017

Duty Station	Date of Survey	Reference
Moldova	November 2016	ICSC/CIRC/PAC/509 of 15 May 2017
Vanuatu	March 2016	ICSC/CIRC/PAC/512 of 15 August 2017

VI. Duty Stations with Personal Transitional Allowance (PTA)

3. The PTA is adjusted periodically until it is phased out. During an adjustment month, the new PTA is calculated by reducing the pay index for existing staff by 5 per cent for surveys conducted in the 2010 round and 3 per cent for surveys conducted in the 2016 round, and then subtracting the prevailing pay index. Table 3 is a summary of all PTAs in effect as of 1 November 2017. Also shown is the corresponding date of the next revision of the PTA.

Table 3: Summary of personal transitional allowances (PTAs), as of 1 November 2017

Duty Station	Applicable multiplier points	Date of next revision
Italy, Brindisi ¹	3.4	February 2018
Italy, Rome ¹	3.6	February 2018
Rwanda ²	2.6	January 2018
Spain ¹	3.0	February 2018
Switzerland ¹	8.7	February 2018

1 – 2016 round of surveys

2 – 2010 round of surveys

VII. W40 Measure

4. The waiver of the 40 per cent of rent limit on rental subsidies is **no longer applicable** for **Indonesia** effective 1 November 2017.

VIII. Depreciation of the local currency

5. Due to the absence of cost-of-living survey results, the existing post adjustment multiplier of 93.9 for **Venezuela** is reduced by 10 points, effective 1 November 2017. The new multiplier of 83.9 will be maintained for four months pending completion of a place-to-place survey. It should be noted that, in the absence of cost-of-living survey results for **Venezuela**, its existing PAM would be further reduced by 10 points, effective 1 March 2018 (ICSC-PADJ-1117-01).

6. Due to a substantial depreciation of its local currency relative to the US dollar, the 10-point rule is applicable as a special measure for **Uzbekistan**. In accordance with this rule, the existing multiplier for this duty station will be maintained for four months pending completion of a place-to-place survey. It should be noted that, in the absence of cost-of-living survey results, the existing PAM would be reduced by 10 points, effective 1 March 2018 (ICSC-PADJ-1117-01).

IX. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 November 2017 (Four Months Review)

(last updated 14 November 2017)

Country or area	Exchange rate	Post Adjustment (New York, January 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	68.07	139.1	51.4		Nov-11		9	10		Jul-06
Albania	110.95	120.5	21.4	Y	Nov-17	FMR	16	17		Feb-09
Algeria /W40	115.4913	132.7	33.4	Y	Nov-17	FMR	26	28		Mar-17
Angola /W40	165.100	211.8	111.8	Y	Nov-17	FMR	35	37		Jul-17
Anguilla /W40 14/	2.7	146.1	48.8	Y	Nov-17	FMR	23	24		Oct-17
Antigua and Barbuda /W40 14/	2.7	146.1	48.8	Y	Nov-17	FMR	23	24		Oct-17
Argentina	17.635	141.4	41.4	Y	Nov-17	FMR	22	23		Oct-17
Armenia /W40	481.6	122.4	24.7	Y	Nov-17	FMR	15	16		Sep-11
Aruba 12/	1.79	147.2	47.2	Y	Nov-17	A				
Australia	1.305	137.1	35.7	Y	Nov-17	ER	21	22		Aug-03
Austria	0.861	144.7	46.0	Y	Nov-17	ER	18	19		May-14
Azerbaijan	1.7003	120.6	20.6	Y	Nov-17	FMR	20	21		Jan-14
Bahamas	1.00	170.0	71.8		Nov-14		32	34		Apr-13
Bahrain	0.377	141.6	41.6	Y	Nov-17	FMR	22	23		Aug-08
Bangladesh /W40	82.915	132.6	32.8		Jul-17		15	16		Sep-11
Barbados /W40	2.0	150.4	56.4		Nov-14		19	20		Sep-05
Belarus	1.9703	129.2	29.2	Y	Nov-17	FMR	20	21		Sep-17
Belgium	0.861	144.1	46.1	Y	Nov-17	ER	17	18		Feb-15
Belize /W40	2.00	127.7	27.7	Y	Nov-17	FMR	13	14		Sep-13
Benin /W40	564.653	126.8	40.8	Y	Nov-17	FMR	14	15		Oct-16
Bhutan /W40	64.85	128.2	28.7	Y	Nov-17	FMR	10	11		Oct-09
Bolivia /W40	6.9100	128.9	30.0		Jul-17		15	16		Oct-16
Bonaire /W40 14/	1.00	146.1	48.8	Y	Nov-17	FMR	23	24		Oct-17
Bosnia and Herzegovina /W40	1.684	120.7	22.8	Y	Nov-17	FMR	16	17		Dec-11
Botswana	10.5374	118.2	18.2	Y	Nov-17	FMR	15	16		Jan-09
Brazil/W40	3.254	140.3	44.2	Y	Nov-17	FMR	22	23		Jun-11
Bulgaria	1.684	119.5	22.5	Y	Nov-17	ER	16	17		Feb-15
Burkina Faso /W40	564.653	132.5	33.6	Y	Nov-17	FMR	12	13		Mar-09
Burundi /W40	1741.35	136.4	40.3	Y	Nov-17	FMR	13	14		Oct-13
Cambodia /W40	4028.0	125.4	26.0		Dec-13		20	21		Dec-12
Cameroon /W40	564.653	133.4	33.4	Y	Nov-17	FMR	15	16		Jul-15
Canada, Montreal	1.284	142.0	41.7	Y	Nov-17	ER	17	18		May-17
Canada, Ottawa	1.284	151.3	51.0	Y	Nov-17	L	18	19		May-17
Canada, Toronto	1.284	158.8	58.4	Y	Nov-17	L	20	21		May-17

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		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Cape Verde	94.917	128.5	40.3	Y	Nov-17	FMR	16	17		Jul-11
Central African Rep. /W40	564.653	166.4	66.4	Y	Nov-17	H	17	18	Y	Nov-17
Chad /W40	564.653	139.9	40.4		Jul-17		13	14		Jul-15
Chile /W40	636.0	133.6	33.6	Y	Nov-17	FMR	14	15		Mar-08
China, Beijing /W40	6.646	154.5	63.6	Y	Nov-17	FMR	22	23		Feb-13
China, Hong Kong (SAR)	7.801	210.4	106.4	Y	Nov-17	ER	19	20		Jun-12
China, Macao (SAR)	8.035	143.1	45.2		Jul-17		12	13		Sep-11
Colombia	3001.0	127.2	28.0	Y	Nov-17	FMR	19	20		Jan-12
Comoros	423.489	139.6	39.6	Y	Nov-17	H	13	14		Jun-13
Congo /W40	564.653	153.5	53.5	Y	Nov-17	FMR	6	6		Nov-04
Congo, Dem. Rep. /W40	1565.5000	134.7	39.9	Y	Nov-17	FMR	20	21		May-12
Costa Rica /W40	569.19	128.5	31.8	Y	Nov-17	FMR	19	20		Aug-12
Cote d Ivoire /W40	564.653	142.9	42.9	Y	Nov-17	FMR	15	16		Dec-12
Croatia, Republic of /W40	6.475	138.5	48.4	Y	Nov-17	FMR	20	21		Feb-07
Cuba * /W40	0.990	136.0	40.6		Mar-17		23	24		Aug-11
Cyprus	0.861	114.0	19.9	Y	Nov-17	ER	19	20		Mar-12
Czech Republic	22.07	134.5	37.0	Y	Nov-17	ER	21	22		Sep-06
Denmark	6.406	156.5	56.5	Y	Nov-17	ER	22	23		Feb-15
Djibouti	177.0	147.1	47.1	Y	Nov-17	FMR	16	17		Jan-15
Dominica /W40 14/	2.70	146.1	48.8	Y	Nov-17	FMR	23	24		Oct-17
Dominican Republic	47.86	133.1	35.0	Y	Nov-17	FMR	21	22		Sep-13
Ecuador/W40	1.00	125.0	28.6		Mar-13		16	17		Jul-11
Egypt /W40	17.656	121.9	24.1	Y	Nov-17	FMR	18	19		Feb-10
El Salvador	1.00	129.0	29.4		Nov-13		21	22		Nov-15
Equatorial Guinea /W40	564.653	134.6	36.9	Y	Nov-17	FMR	16	17		Mar-17
Eritrea	15.00	156.4	56.4	Y	Nov-17	FMR	9	10		Nov-14
Estonia	0.861	131.5	31.5	Y	Nov-17	FMR	18	19		Feb-01
Ethiopia /W40	27.3649	137.7	37.7	Y	Nov-17	FMR	19	20		Sep-17
Fiji /W40	2.01	136.6	36.6	Y	Nov-17	FMR	20	21		Sep-11
Finland	0.861	141.9	43.8	Y	Nov-17	ER	20	21		Feb-15
France, Lyon and Elsewhere	0.861	144.5	46.5	Y	Nov-17	L	17	18		Jul-01
France, Paris	0.861	148.0	50.0	Y	Nov-17	ER	21	22		Jan-04
French Guiana	0.861	137.6	41.3	Y	Nov-17	ER				
Gabon	564.653	149.0	49.0	Y	Nov-17	FMR	16	17		Nov-12

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		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Gambia /W40	47.30	123.7	26.9	Y	Nov-17	FMR	12	13		Mar-11
Georgia, Republic of /W40	2.4860	123.3	24.9	Y	Nov-17	FMR	17	18		May-14
Germany, Berlin	0.861	135.0	36.1	Y	Nov-17	L	25	27		Aug-06
Germany, Bonn	0.861	131.1	32.2	Y	Nov-17	ER	19	20		Feb-15
Germany, Dresden	0.861	131.1	32.2	Y	Nov-17	A	18	19		Aug-06
Germany, Hamburg	0.861	133.0	34.2	Y	Nov-17	L	20	21		Feb-15
Germany, Munich	0.861	138.8	40.0	Y	Nov-17	L	19	20		Jul-17
Ghana	4.401	138.4	47.5	Y	Nov-17	FMR	28	30		Aug-17
Gibraltar 1/	0.758	163.6	65.0	Y	Nov-17	A				
Greece	0.861	118.9	25.6	Y	Nov-17	ER	15	16		Apr-07
Grenada /W40 14/	2.7	146.1	48.8	Y	Nov-17	FMR	23	24		Oct-17
Guatemala	7.3439	134.8	40.3		Mar-17		16	17		Jan-09
Guinea	9000.0	131.3	31.3	Y	Nov-17	FMR	19	20		Dec-13
Guinea Bissau	564.653	140.8	41.8	Y	Nov-17	FMR	13	14		Nov-15
Guyana	207.2	133.8	35.9		Jul-15		17	18		Feb-14
Haiti /W40	63.9410	136.3	39.9	Y	Nov-17	FMR	18	19		Nov-11
Honduras /W40	23.5170	125.1	26.5	Y	Nov-17	FMR	17	18		Jul-09
Hungary	267.89	121.7	22.9	Y	Nov-17	ER	20	21		Feb-15
Iceland	105.08	150.2	61.0	Y	Nov-17	ER				
India /W40	64.85	128.9	30.0	Y	Nov-17	FMR	20	21		Dec-16
Indonesia	13582.0	136.1	36.1	Y	Nov-17	PP	24	25		Sep-11
Iran	39585.0	136.6	41.0	Y	Nov-17	FMR	24	25		May-16
Iraq	1170.0	130.0	41.9		Nov-11		14	15		May-02
Ireland	0.861	139.9	40.2	Y	Nov-17	ER	24	25		May-98
Israel /W40	3.526	152.5	56.7	Y	Nov-17	FMR	21	22		Sep-13
Italy, Brindisi	0.861	128.5	33.5	Y	Nov-17	L	10	11		Nov-99
Italy, Rome	0.861	134.6	39.8	Y	Nov-17	ER	20	21		Jul-01
Jamaica	126.80	144.3	44.3	Y	Nov-17	FMR	24	25		Oct-17
Japan, Hiroshima	113.46	153.3	51.5	Y	Nov-17	L				
Japan, Tokyo	113.46	176.8	74.7	Y	Nov-17	ER	26	28		Nov-06
Jordan /W40	0.708	145.4	45.4	Y	Nov-17	FMR	20	21		Aug-17
Kazakhstan /W40	333.54	122.1	32.5	Y	Nov-17	FMR	18	19		Sep-17
Kenya /W40	103.64	131.5	31.5	Y	Nov-17	FMR	18	19		Oct-05
Kiribati	1.305	139.8	41.2	Y	Nov-17	FMR	8	8		Dec-96

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		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Korea, Dem. Peo. Of *	105.47	140.3	42.3		Oct-16		10	11		Sep-15
Korea, Republic of	1124.82	152.4	70.3	Y	Nov-17	FMR	18	19		Mar-09
Kuwait /W40	0.303	140.0	40.0	Y	Nov-17	FMR	20	21		Aug-17
Kyrgyzstan	68.500	118.9	20.9		Jul-17		13	14		Dec-09
Lao Peo. Dem. Rep. /W40	8313.5	131.1	38.2	Y	Nov-17	FMR	13	14		Oct-03
Latvia	0.861	133.4	41.4	Y	Nov-17	FMR	19	20		Dec-03
Lebanon /W40	1510.0	146.7	50.5		Nov-13		22	23		Sep-11
Lesotho	14.060	120.1	20.1	Y	Nov-17	FMR	14	15		Jan-11
Liberia	118.3	145.0	45.0	Y	Nov-17	FMR	19	20		Jun-10
Libya	1.3690	122.6	28.5	Y	Nov-17	FMR	12	13		Nov-05
Lithuania	0.861	129.0	34.0	Y	Nov-17	FMR	17	18		Dec-03
Luxembourg	0.861	145.5	47.1	Y	Nov-17	ER				
Madagascar	3107.58	133.1	33.1	Y	Nov-17	FMR	21	22		Oct-17
Malawi	727.0000	131.1	32.5		Jul-17		18	19		Mar-11
Malaysia /W40	4.238	133.3	33.3	Y	Nov-17	FMR	19	20		Jan-09
Maldives	15.0	151.9	51.9	Y	Nov-17	FMR	23	24		Sep-17
Mali /W40	564.653	130.6	34.4	Y	Nov-17	FMR	12	13		Jul-15
Malta	0.861	135.4	36.4	Y	Nov-17	ER	14	15		Oct-06
Mauritania /W40	353.51	123.4	23.4	Y	Nov-17	FMR	11	12		Dec-14
Mauritius /W40	34.40	126.5	28.9	Y	Nov-17	FMR	11	12		Sep-13
Mexico /W40	19.13	131.0	33.2	Y	Nov-17	FMR	21	23		Mar-17
Micronesia, Fed States of 2/	1.00	154.2	56.6	Y	Nov-17	FMR	23	24		Feb-07
Moldova	17.32	122.4	25.7	Y	Nov-17	FMR	15	16		Apr-16
Monaco 3/	0.861	148.0	50.0	Y	Nov-17	A	21	22		Jan-04
Mongolia	2454.2	130.5	30.5	Y	Nov-17	FMR	16	17		Jan-14
Montenegro	0.861	118.2	18.2	Y	Nov-17	FMR	17	18		Feb-11
Morocco /W40	9.525	125.0	28.0	Y	Nov-17	FMR	18	19		Oct-12
Mozambique /W40	60.80	144.3	44.3	Y	Nov-17	FMR	30	32		Apr-17
Myanmar /W40	1360.0	141.1	41.1	Y	Nov-17	FMR	23	24		Aug-13
Namibia /W40	14.06	120.9	20.9	Y	Nov-17	FMR	23	24		Mar-17
Nepal /W40	103.7560	125.5	25.5	Y	Nov-17	FMR	12	13		Jan-14
Netherlands	0.861	137.6	38.3	Y	Nov-17	ER	23	24		Nov-96
New Caledonia	102.722	144.6	49.9	Y	Nov-17	FMR	16	17		Sep-05
New Zealand	1.459	116.4	16.4	Y	Nov-17	FMR	22	23		Oct-80

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		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Nicaragua	30.5368	127.1	27.1	Y	Nov-17	FMR	18	19		Feb-15
Niger /W40	564.653	127.6	39.5	Y	Nov-17	FMR	10	11		Mar-09
Nigeria /W40	356.10	125.3	25.3	Y	Nov-17	FMR	19	20		Nov-16
Norway	8.174	146.1	44.4	Y	Nov-17	ER	24	25		Feb-15
Oman	0.385	139.2	42.1		Feb-15		19	20		Feb-15
Pakistan	105.36	127.4	32.5	Y	Nov-17	FMR	19	20		Jun-08
Palau, Republic of 4/	1.00	151.9	54.1	Y	Nov-17	FMR				
Panama /W40	1.00	142.4	42.4	Y	Nov-17	FMR	24	26		Sep-17
Papua New Guinea /W40	3.18	187.0	87.0	Y	Nov-17	FMR	29	31		Oct-13
Paraguay /W40	5650.0	128.6	31.1	Y	Nov-17	FMR	13	14		Jan-09
Peru	3.247	141.3	41.3	Y	Nov-17	FMR	21	22		Aug-17
Philippines /W40	51.63	137.5	37.5	Y	Nov-17	FMR	21	22		Jul-07
Poland	3.653	116.5	20.0	Y	Nov-17	ER	16	17		Apr-15
Portugal, Lisbon	0.861	131.5	31.4	Y	Nov-17	ER	20	21		Jan-05
Portugal, Guimaraes	0.861	107.9	7.9	Y	Nov-17	L				
Puerto Rico 13/	1.00	133.1	35.0	Y	Nov-17	A				
Qatar	3.799	176.3	76.3	Y	Nov-17	FMR	35	37		Aug-17
Romania	3.960	104.4	5.7	Y	Nov-17	ER	20	21		Feb-12
Russian Federation /W40	57.800	149.4	61.8	Y	Nov-17	FMR	20	21		Mar-16
Rwanda /W40	851.5000	127.0	31.5	Y	Nov-17	FMR	16	17		Apr-13
Saint Helena 5/	0.758	137.2	54.5	Y	Nov-17	IM, FMR				
St. Lucia	2.7	129.8	37.4		Nov-14		16	17		Feb-12
Samoa	2.4410	143.7	43.7	Y	Nov-17	FMR	15	16		Oct-17
Sao Tome and Principe	20869.6260	132.1	33.2	Y	Nov-17	FMR	14	15		Feb-11
Saudi Arabia /W40	3.750	151.1	51.1	Y	Nov-17	PP	21	22	Y	Nov-17
Senegal /W40	564.653	139.1	40.2	Y	Nov-17	FMR	17	18		Jul-15
Serbia /W40	102.731	125.9	27.5	Y	Nov-17	FMR	18	19		Jul-12
Seychelles /W40	13.5566	145.2	45.7	Y	Nov-17	FMR	15	16		Jan-14
Sierra Leone /W40	7350.0	143.4	43.4	Y	Nov-17	FMR	17	18		Feb-11
Singapore	1.363	159.6	78.9	Y	Nov-17	FMR	22	23		Jun-08
Slovak Republic	0.861	124.1	25.8	Y	Nov-17	ER	16	17		Feb-12
Slovenia, Republic of	0.861	119.1	22.1	Y	Nov-17	ER	21	22		Nov-03
Solomon Islands /W40	7.8125	149.5	49.5	Y	Nov-17	FMR	18	19		Dec-07
Somalia 6/	24300.0	134.6	36.3	Y	Nov-17	FMR	15	16		Sep-99

IX. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 November 2017 (Four Months Review)

(last updated 14 November 2017)

Country or area	Exchange rate	Post Adjustment (New York, January 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
South Africa /W40	14.06	122.5	22.5	Y	Nov-17	FMR	19	20		Apr-17
South Sudan, Republic of /W40	122.537	149.2	49.2	Y	Nov-17	FMR	14	15		Sep-17
Spain	0.861	128.7	32.8	Y	Nov-17	ER	19	20		Nov-08
Sri Lanka	153.60	136.3	36.3	Y	Nov-17	FMR	26	28		Sep-17
St. Kitts and Nevis /W40 14/ St. Vincent and the Grenadines /W40 14/	2.7	146.1	48.8	Y	Nov-17	FMR	23	24		Oct-17
Sudan /W40	17.8230	141.9	41.9	Y	Nov-17	PP	17	18		Mar-16
Suriname	7.37	127.8	27.8	Y	Nov-17	FMR	16	17		Oct-12
Swaziland	14.060	118.2	23.2		Jul-17		11	12		Sep-03
Sweden	8.360	143.1	41.5	Y	Nov-17	ER	22	23		Feb-15
Switzerland	0.999	167.9	72.3	Y	Nov-17	ER	21	22		Apr-06
Syrian Arab Republic 10/	508.000	136.3	36.5		Mar-15		20	21		Jun-12
Tajikistan /W40	8.8037	117.8	17.8	Y	Nov-17	FMR	13	14		Aug-10
Tanzania, United Rep. of	2243.0	135.1	40.7		Jul-17		29	31		Jun-11
Thailand /W40	33.250	136.6	37.5	Y	Nov-17	FMR	19	20		Sep-06
The former Yugoslav Republic of Macedonia	52.9586	116.3	24.5	Y	Nov-17	FMR	14	15		Oct-16
Timor-Leste /W40	1.00	148.2	57.2		Mar-13		15	16		Jul-11
Togo /W40	564.653	128.5	38.3	Y	Nov-17	FMR	13	14		Nov-11
Tonga	2.2031	130.2	36.2	Y	Nov-17	FMR	9	10		Jan-09
Trinidad and Tobago	6.777	141.7	43.0		Jul-17		26	28		Oct-08
Tunisia /W40	2.513	109.4	23.5	Y	Nov-17	FMR	13	14		Jun-17
Turkey, Ankara /W40	3.783	119.6	19.6	Y	Nov-17	FMR	17	18		Apr-15
Turkey, Istanbul /W40 15/	3.783	128.9	28.9	Y	Nov-17	L	22	23		Mar-14
Turkmenistan /W40	3.50	134.1	34.1	Y	Nov-17	FMR	10	11		Nov-04
Tuvalu 11/	1.305	143.7	52.5	Y	Nov-17	FMR				
Uganda /W40	3649.9	123.9	26.9	Y	Nov-17	FMR	24	25		May-14
Ukraine /W40	26.80	120.4	25.1	Y	Nov-17	FMR	23	24		Mar-17
United Arab Emirates	3.673	163.3	66.7		Nov-14		32	34		Aug-11
United Kingdom	0.758	163.6	65.0	Y	Nov-17	ER	27	29		Feb-14
USA, Miami 7/	1.00	139.8	38.4		May-17					
USA, New York	1.00	167.3	66.1		Feb-17		28	30		Apr-11
USA, San Francisco 8/	1.00	158.8	57.6		May-17					
USA, Washington D.C.	1.00	147.2	45.7		Apr-13		27	29		Apr-11
Uruguay	29.23	141.2	41.2	Y	Nov-17	FMR	20	21		Nov-12

IX. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 November 2017 (Four Months Review)

(last updated 14 November 2017)

Country or area	Exchange rate	Post Adjustment (New York, January 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Uzbekistan	8058.0	114.6	29.5		Jul-17		20	21		Aug-12
Vanuatu/W40	104.15	149.1	54.9	Y	Nov-17	FMR	15	16		Aug-12
Venezuela /W40	3328.296	82.8	83.9	Y	Nov-17	TPR	27	29		Aug-12
Vietnam	22723.0	115.7	27.0		Mar-17		21	22		Jul-17
West Bank & the Gaza Strip, The /W40 9/	3.526	152.5	56.7	Y	Nov-17	A	21	22		Sep-13
Yemen, Republic of 10/	359.59	122.2	31.7		Jul-17		12	13		Nov-10
Zambia /W40	9.970	134.8	34.8	Y	Nov-17	FMR	21	22		Apr-06
Zimbabwe /W40	150000.00	136.4	47.8		Nov-13		13	14		Nov-12

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
*	=	Post adjustment classification based on government housing
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAI of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAI of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8389 until results of a new P/P survey are implemented.
- 6/ Average PAI of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9497.
- 8/ New York PAI x 0.9491.
- 9/ Same post adjustment classification/rental threshold as for Israel.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAI of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAI of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Turkey, Ankara PAI x 1.078.

X.**LIST OF COUNTRIES IN FRENCH AND ENGLISH
LISTE DES PAYS EN FRANÇAIS ET EN ANGLAIS**

Afghanistan	Afghanistan	Erythrée	Eritrea
Afrique du Sud	South Africa	Estonie	Estonia
Albanie	Albania	Espagne	Spain
Algérie	Algeria	Etats-Unis d'Amérique	United States of America
Allemagne	Germany	Ethiopie	Ethiopia
Angola	Angola	Fédération de Russie	The Russian Federation
Arabie Saoudite	Saudi Arabia	Fidji	Fiji
Argentine	Argentina	Finlande	Finland
Arménie	Armenia	France	France
Australie	Australia	Français-Guyane	French-Guiana
Autriche	Austria	Gabon	Gabon
Azerbaïdjan	Azerbaijan	Gambie	Gambia
Bahamas	Bahamas	Gaza	Gaza
Bahreïn	Bahrain	Géorgie	Georgia
Bangladesh	Bangladesh	L'Allemagne	Germany
Barbade	Barbados	Ghana	Ghana
Bélarus	Belarus	Grèce	Greece
Belgique	Belgium	Guatemala	Guatemala
Belize	Belize	Guinée	Guinea
Bénin	Benin	Guinée-Bissau	Guinea Bissau
Bhoutan	Butan	Guinée équatoriale	Equatorial Guinea
Bolivie	Bolivia	Guyana	Guyana
Bosnie-Herzégovine	Bosnia-Herzegovina	Haïti	Haiti
Botswana	Botswana	Honduras	Honduras
Brésil	Brazil	Hong Kong	Hong Kong
Bulgarie	Bulgaria	Hongrie	Hungary
Burkina Faso	Burkina Faso	Iles Salomon	Solomon Islands
Burundi	Burundi	Inde	India
Cambodge	Cambodia	Indonésie	Indonesia
Cameroun	Cameroon	Iran	Iran
Canada	Canada	Iraq	Iraq
Cap-Vert, Iles du	Cape Verde	Irlande	Ireland
Chili	Chile	Islande	Iceland
Chine	China	Israël	Israel
Chypre	Cyprus	Italie	Italy
Colombie	Colombia	Jamahiriya Arabe Libyenne	Libyan ArabJamahiriya
Comores	Comoros	Jamaïque	Jamaica
Congo	Congo	Japon	Japan
République démocratique de Timor-Leste	Democratic Republic of Timor-Leste	Jordanie	Jordan
République démocratique de Congo	Democratic Republic of Congo	Kazakhstan	Kazakhstan
Corée, République populaire démocratique	Korea, Democratic People's Rep. of	Kenya	Kenya
Corée, République de	Korea, Republic of	Kirghizistan	Kyrgyzstan
Costa Rica	Costa Rica	Kiribati	Kiribati
Côte d'Ivoire	Cote d'Ivoire	Koweït	Kuwait
Croatie	Croatia	Lesotho	Lesotho
Cuba	Cuba	Latvia	Latvia
Cyprus	Cyprus	L'ex-République Yougoslav de Macédoine	The former Yugoslav Rep. of Macedonia
Danemark	Denmark	Liban	Lebanon
Djibouti	Djibouti	Liberia	Liberia
Egypte	Egypt	Lituanie	Lithuania
El Salvador	El Salvador	Luxembourg	Luxembourg
Emirats arabes unis	United Arab Emirates	Macau	Macau
Equateur	Ecuador	Madagascar	Madagascar
		Malaisie	Malaysia
		Malawi	Malawi

Maldives	Maldives	Swaziland	Swaziland
Madagascar	Madagascar	Suède	Sweden
Malaisie	Malaysia	Soudan	Sudan
Malawi	Malawi	Sri Lanka	Sri Lanka
Maldives	Maldives	Suisse	Switzerland
Mali	Mali	Suriname	Suriname
Malte	Malta	Tadjikistan	Tajikistan
Maroc	Morocco	Tchad	Chad
Maurice	Mauritius	Tchèque République	Czech Republic
Mauritanie	Mauritania	Thaïlande	Thailand
Mexique	Mexico	Timor-Leste	Timor-Leste
Monaco	Monaco	Togo	Togo
Mongolie	Mongolia	Tonga	Tonga
Monténégro	Montenegro	Trinité-et-Tobago	Trinidad and Tobago
Mozambique	Mozambique	Tunisie	Tunisia
Myanmar	Myanmar	Turkménistan	Turkmenistan
Namibia	Namibia	Turquie	Turkey
Népal	Nepal	Ukraine	Ukraine
Nicaragua	Nicaragua	Uruguay	Uruguay
Niger	Niger	Vanuatu	Vanuatu
Nigéria	Nigeria	Venezuela	Venezuela
Norvège	Norway	Vietnam	Vietnam
Nouvelle-Calédonie	New Caledonia	Yémen	Yemen
Nouvelle-Zélande	New Zealand	Zambie	Zambia
Oman	Oman	Zimbabwe	Zimbabwe
Ouganda	Uganda		
Ouzbékistan	Uzbekistan		
Pakistan	Pakistan		
Panama	Panama		
Papouasie-Nouvelle-Guinée	Papua New Guinea		
Paraguay	Paraguay		
Pays-Bas	Netherlands		
Pérou	Peru		
Philippines	Philippines		
Pologne	Poland		
Portugal	Portugal		
Qatar	Qatar		
République arabe syrienne	Syrian Arab Republic		
République centrafricaine	Central African Republic		
République dém. populaire lao	Lao, People's Dem. Republic		
République de Moldova	Republic of Moldova		
République du Soudan du Sud	Republic of South Sudan		
République-Unie de Tanzanie	Tanzania, United Republic of		
Roumanie	Romania		
Royaume-Uni de Grande-Bretagne et d'Irlande du Nord	United Kingdom of Great Britain & Northern Ireland		
Rwanda	Rwanda		
Samoa	Samoa		
Sao Tomé-et-Principe	Sao Tome & Principe		
Serbie	Serbia		
Sénégal	Senegal		
Seychelles	Seychelles		
Sierra Leone	Sierra Leone		
Slovaquie	Slovakia Republic		
Slovénie	Slovenia		
Singapour	Singapore		
Somalie	Somalia		