

**PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES**  
**(in United States dollars)**  
**Effective 1 January 1997**

Level	STEPS														
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
<b>USG</b>	175139														
<b>ASG</b>	161876														
<b>D-2</b>	134605	137664	140723	143779	146838	149897									
<b>D-1</b>	119218	121663	124107	126547	128992	131558	134177	136797	139413						
<b>P-5</b>	105510	107722	109934	112146	114358	116567	118779	120991	123201	125413	127625	129842	132212		
<b>P-4</b>	87233	89392	91547	93702	95861	98016	100173	102330	104487	106642	108797	110959	113113	115270	117428
<b>P-3</b>	72604	74457	76311	78162	80016	81869	83721	85576	87516	89544	91569	93595	95620	97645	99673
<b>P-2</b>	59564	61224	62880	64538	66194	67852	69509	71165	72825	74481	76137	77796			
<b>P-1</b>	46382	47978	49569	51163	52755	54346	55942	57533	59125	60719					

**COMMON SCALE OF STAFF ASSESSMENT APPLICABLE TO PROFESSIONAL AND HIGHER CATEGORIES AND GENERAL SERVICE AND RELATED CATEGORIES**  
**Effective 1 January 1997**

Total assessable payment (United States dollars)	Staff assessment rates used in conjunction with pensionable remuneration (Percentage)	
	Dependency staff assessment rates for application to Professional and higher categories	Single staff assessment rates for application to General Service and related categories
Up to 20 000 per year	11	19
20 001 to 40 000 per year	18	23
40 001 to 60 000 per year	25	26
60 001 and above per year	30	31