



INTERNATIONAL CIVIL SERVICE COMMISSION

HARDSHIP CLASSIFICATION

Consolidated List of Entitlements Circular

ICSC/CIRC/HC/11

Approved by: Kingston P. Rhodes
Chairman

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I. INTRODUCTION

This circular presents the consolidated list of entitlements for all active duty stations, as well as a list highlighting which duty stations have been reactivated, or are new, since the last review. Furthermore, the circular contains a list of countries where staff are entitled to reimbursement for the costs of basic medical examinations for accompanying family members, and of duty stations which are on transition. Following the annual review of field duty stations according to conditions of life and work, the effective date for the relevant documents is 1 January 2013.

The booklet on the mobility and hardship arrangements and related supplementary information on the ICSC website (<http://icsc.un.org/resources/hrpd/mah/MOBILITYENG.pdf>) provides details of the various allowances and additional benefits provided under these Arrangements for Mobility and Hardship.

II. Consolidated list of entitlements with effective date of 1 January 2013

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
AFGHANISTAN	Asadabad	01/Jan/2013	E	X	X
AFGHANISTAN	Badghis	01/Jan/2013	E	X	X
AFGHANISTAN	Bamyan	01/Jan/2013	E	X	X
AFGHANISTAN	Day Kundi	01/Jan/2013	E	X	X
AFGHANISTAN	Faizabad	01/Jan/2013	E	X	X
AFGHANISTAN	Farah	01/Jan/2013	E	X	X
AFGHANISTAN	Faryab	01/Jan/2013	E	X	X
AFGHANISTAN	Gardez	01/Jan/2013	E	X	X
AFGHANISTAN	Ghor	01/Jan/2013	E	X	X
AFGHANISTAN	Herat	01/Jan/2013	E	X	X
AFGHANISTAN	Jalalabad	01/Jan/2013	E	X	X
AFGHANISTAN	Kabul	01/Jan/2013	E	X	X
AFGHANISTAN	Kandahar	01/Jan/2013	E	X	X
AFGHANISTAN	Khowst	01/Jan/2013	E	X	X
AFGHANISTAN	Kunduz	01/Jan/2013	E	X	X
AFGHANISTAN	Maymana	01/Jan/2013	E	X	X
AFGHANISTAN	Mazar-I-Sharif	01/Jan/2013	E	X	X
AFGHANISTAN	Pul-i-Kumri	01/Jan/2013	E	X	X
AFGHANISTAN	Sari Pul	01/Jan/2013	E	X	X
AFGHANISTAN	Shebergan, Jowzjan	01/Jan/2013	E	X	X
AFGHANISTAN	Taloqan	01/Jan/2013	E	X	X
AFGHANISTAN	Tirinkot, Uruzgan	01/Jan/2013	E	X	X
ALBANIA	Tirana	01/Jan/2013	A	X(E)	
ALGERIA	Algiers	01/Jan/2013	B	X(F)	X
ALGERIA	Tindouf	01/Jan/2012	E	X	X
ANGOLA	Kuito Bie	01/Jan/2004	D	X	X
ANGOLA	Luanda	01/Jan/2012	C	X	X
ANGOLA	Lubango	01/Jan/2012	C	X	X
ARGENTINA	Buenos Aires	01/Jan/2013	A		
ARMENIA	Yerevan	01/Jan/2013	B	X	X
AZERBAIJAN	Baku	01/Jan/2013	A	X(E)	
BAHRAIN	Manama	01/Jan/2013	A		
BANGLADESH	Cox's Bazaar	01/Jan/2012	D	X	X
BANGLADESH	Dhaka	01/Jan/2012	C		X
BANGLADESH	Rangamati	01/Jan/2012	E	X	X

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
BARBADOS	Bridgetown	01/Jan/2013	A	X(E)	
BELARUS	Minsk	01/Jan/2013	A	X(E)	
BELIZE	Belize City	01/Jan/2013	A	X	
BELIZE	Belmopan	01/Jan/2013	A	X	
BENIN	Abomey	01/Jan/2012	C	X	X
BENIN	Bohicon	01/Jan/2012	D	X	X
BENIN	Cotonou	01/Jan/2012	B	X	
BENIN	Lokossa	01/Jan/2012	D	X	X
BENIN	Ouidah	01/Jan/2012	D	X	X
BENIN	Parakou	01/Jan/2012	D	X	X
BENIN	Porto Novo	01/Jan/2012	B	X	
BHUTAN	Thimphu	01/Jan/2011	D	X	X
BOLIVIA	Cochabamba	01/Jul/2010	A	X	
BOLIVIA	La Paz	01/Jan/2013	A		
BOSNIA AND HERZEGOVINA	Sarajevo	01/Jan/2013	A		
BOSNIA AND HERZEGOVINA	Srebrenica	01/Jan/2013	B	X	X
BOTSWANA	Dukwi	01/Jan/2012	D	X	X
BOTSWANA	Gaberone	01/Jan/2012	A	X	
BRAZIL	Brasilia	01/Jan/2013	A		
BRAZIL	Rio de Janeiro	01/Jan/2013	A		
BURKINA FASO	Ouagadougou	01/Jan/2012	C	X	X
BURUNDI	Bujumbura	01/Jan/2013	B	X(F)	
BURUNDI	Gitega	01/Jan/2012	D	X	X
BURUNDI	Makamba	01/Jan/2012	D	X	X
BURUNDI	Muyinga	01/Jan/2012	D	X	X
BURUNDI	Ngozi	01/Jan/2012	D	X	X
BURUNDI	Ruyigi	01/Jan/2012	D	X	X
CAMBODIA	Banteay Mean Chey	01/Jan/2011	D	X	X
CAMBODIA	Battambang	01/Jan/2011	D	X	X
CAMBODIA	Phnom Penh	01/Jan/2011	B		
CAMBODIA	Siem Reap	01/Jan/2012	B	X	
CAMEROON	Bertoua	01/Jan/2012	B	X	X
CAMEROON	Douala	01/Jan/2012	A	X	
CAMEROON	Garoua	01/Jan/2012	D	X	X
CAMEROON	Ngaoundere	01/Jan/2012	B	X	
CAMEROON	Yaounde	01/Jan/2012	B	X	X
CAPE VERDE	Praia	01/Jan/2012	B	X	X

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
CENTRAL AFRICAN REP.	Bambari	01/Jan/2012	E	X	X
CENTRAL AFRICAN REP.	Bangui	01/Jan/2012	D	X	X
CENTRAL AFRICAN REP.	Birao	01/Jan/2012	E	X	X
CENTRAL AFRICAN REP.	Bossangoa/Soumbe	01/Jan/2012	E	X	X
CENTRAL AFRICAN REP.	Bouar	01/Jan/2012	E	X	X
CENTRAL AFRICAN REP.	Kaga-bandoro	01/Jan/2012	E	X	X
CENTRAL AFRICAN REP.	Ndele	01/Jan/2012	E	X	X
CENTRAL AFRICAN REP.	Paoua	01/Jan/2012	E	X	X
CENTRAL AFRICAN REP.	Zemio	01/Jul/2011	E	X	X
CHAD	Abeche	01/Jan/2012	E	X	X
CHAD	Ati	01/Jul/2011	E	X	X
CHAD	Bahai	01/Jan/2012	E	X	X
CHAD	Bol	01/Jul/2011	E	X	X
CHAD	Farchana	01/Jan/2012	E	X	X
CHAD	Gore	01/Jul/2011	E	X	X
CHAD	Gozbeida	01/Jan/2012	E	X	X
CHAD	Guereda	01/Jan/2012	E	X	X
CHAD	Haraze	01/Jul/2011	E	X	X
CHAD	Iriba	01/Jan/2012	E	X	X
CHAD	Koukou	01/Jan/2012	E	X	X
CHAD	Mao	01/Jul/2011	E	X	X
CHAD	Maro	01/Jul/2011	E	X	X
CHAD	Mongo	01/Jul/2012	E	X	X
CHAD	Mongo	01/Jul/2012	E	X	X
CHAD	Moundou	01/Jul/2012	E	X	X
CHAD	Moussoro	01/Jul/2011	E	X	X
CHAD	Ndjamena	01/Jan/2012	D	X	X
CHILE	Santiago	01/Jan/2013	A		
CHINA	Beijing	01/Jan/2011	A		
CHINA	Shanghai	01/Jul/2011	A		

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
CHINA, HONG KONG	Hong Kong (SAR)	01/Jan/2011	A		
CHINA, MACAU	Macao (SAR)	01/Jul/2012	A	X	
CHINA, MACAU	Macao (SAR)	01/Jul/2012	A	X	
COLOMBIA	Apartado	01/Jan/2013	C	X	
COLOMBIA	Arauca	01/Jan/2013	D	X	X
COLOMBIA	Bogota	01/Jan/2013	A		
COLOMBIA	Bucaramanga	01/Jan/2013	A	X(E)	
COLOMBIA	Buenaventura	01/Jan/2013	D	X	X
COLOMBIA	Cali	01/Jan/2013	A		
COLOMBIA	Cartagena	01/Jan/2013	A	X(E)	
COLOMBIA	Cucuta	01/Jan/2013	A	X	
COLOMBIA	Medellin	01/Jan/2013	A		
COLOMBIA	Mocoa	01/Jan/2013	D	X	X
COLOMBIA	Pasto	01/Jan/2013	B	X	
COLOMBIA	Quibdo	01/Jan/2013	D	X	X
COLOMBIA	Sincelejo	01/Jan/2013	A	X	
COLOMBIA	Villavicencio	01/Jan/2013	A	X	
COMOROS	Moroni/Grande Comore	01/Jan/2012	C	X	X
CONGO	Betou	01/Jan/2012	E	X	X
CONGO	Brazzaville	01/Jan/2012	C	X	X
CONGO	Impfondo	01/Jan/2012	E	X	X
CONGO	Kinkala	01/Jan/2012	E	X	X
CONGO	Pointe Noire	01/Jan/2012	B	X	
CONGO, DEM. REP.	Aba	01/Jan/2013	E	X	X
CONGO, DEM. REP.	Ango Ango	01/Jul/2011	E	X	X
CONGO, DEM. REP.	Bandundu	01/Jan/2012	E	X	X
CONGO, DEM. REP.	Buburu	01/Jan/2013	E	X	X
CONGO, DEM. REP.	Bukavu	01/Jan/2013	E	X	X
CONGO, DEM. REP.	Bunia	01/Jan/2013	E	X	X
CONGO, DEM. REP.	Dilolo	01/Jul/2012	E	X	X
CONGO, DEM. REP.	Dongo	01/Jul/2011	E	X	X
CONGO, DEM. REP.	Dungu	01/Jan/2013	E	X	X
CONGO, DEM. REP.	Gemena	01/Jan/2013	E	X	X
CONGO, DEM. REP.	Goma	01/Jan/2012	E	X	X
CONGO, DEM. REP.	Ituri	01/Jan/2013	E	X	X
CONGO, DEM. REP.	Kahemba	01/Jan/2012	E	X	X
CONGO, DEM. REP.	Kalemie	01/Jan/2013	E	X	X
CONGO, DEM. REP.	Kenge	01/Jan/2012	E	X	X

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
CONGO, DEM. REP.	Kikwit	01/Jan/2012	E	X	X
CONGO, DEM. REP.	Kimpese	01/Jan/2012	D	X	X
CONGO, DEM. REP.	Kimvula	01/Jan/2012	D	X	X
CONGO, DEM. REP.	Kindu	01/Jan/2013	E	X	X
CONGO, DEM. REP.	Kinshasa	01/Jan/2012	C	X	X
CONGO, DEM. REP.	Kisangani	01/Jan/2012	D	X	X
CONGO, DEM. REP.	Kisenge	01/Jan/2012	E	X	X
CONGO, DEM. REP.	Libenge	01/Jan/2013	E	X	X
CONGO, DEM. REP.	Lubumbashi	01/Jan/2012	D	X	X
CONGO, DEM. REP.	Matadi	01/Jan/2012	D	X	X
CONGO, DEM. REP.	Mbandaka	01/Jan/2013	E	X	X
CONGO, DEM. REP.	Mbuji-Mayi	01/Jan/2012	E	X	X
CONGO, DEM. REP.	Ngidinga	01/Jan/2012	E	X	X
CONGO, DEM. REP.	Nioki	01/Jan/2012	E	X	X
CONGO, DEM. REP.	Uvira	01/Jan/2013	E	X	X
CONGO, DEM. REP.	Zongo	01/Jan/2013	E	X	X
COSTA RICA	San Jose	01/Jan/2013	A		
COTE D IVOIRE	Abengoura	01/Jul/2011	D	X	X
COTE D IVOIRE	Abidjan	01/Jan/2013	B		
COTE D IVOIRE	Bondoukou	01/Jan/2012	E	X	X
COTE D IVOIRE	Bouake	01/Jan/2012	D	X	X
COTE D IVOIRE	Daloa	01/Jul/2012	D	X	X
COTE D IVOIRE	Daoukro	01/Jul/2011	D	X	X
COTE D IVOIRE	Divo	01/Jul/2011	D	X	X
COTE D IVOIRE	Duekoue	01/Jan/2013	E	X	X
COTE D IVOIRE	Guiglo	01/Jan/2013	E	X	X
COTE D IVOIRE	Korhogo	01/Jan/2012	E	X	X
COTE D IVOIRE	Man	01/Jan/2013	D	X	X
COTE D IVOIRE	San Pedro	01/Jan/2012	D	X	X
COTE D IVOIRE	Tabou	01/Jan/2012	D	X	X
CROATIA, REPUBLIC OF	Zagreb	01/Jan/2013	A	X(F)	
CUBA	Havana	01/Jan/2013	B	X(E)	X
DJIBOUTI	Djibouti	01/Jan/2012	C	X	
DOMINICAN REPUBLIC	Santo Domingo	01/Jan/2013	A		
ECUADOR	Esmeraldas	01/Jan/2013	C	X	X
ECUADOR	Guayaquil	01/Jan/2013	A	X(E)	

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
ECUADOR	Ibarra	01/Jan/2013	A	X	
ECUADOR	Lago Agrio (Sucumbios)	01/Jan/2013	D	X	X
ECUADOR	Quito	01/Jan/2013	A		
ECUADOR	Tulcan	01/Jan/2013	B	X	X
EGYPT	Cairo	01/Jan/2012	A		
EGYPT	Ismailia	01/Jan/2012	A	X	X
EGYPT	Sallum (Sollum)	01/Jan/2013	E	X	X
EL SALVADOR	San Salvador	01/Jan/2013	A		
EQUATORIAL GUINEA	Acurenam	01/Jan/2012	E	X	X
EQUATORIAL GUINEA	Malabo	01/Jan/2012	D	X	X
ERITREA	Asmara	01/Jan/2013	C	X(E)	X
ETHIOPIA	Addis Ababa	01/Jan/2012	B	X	
ETHIOPIA	Alamata	01/Jul/2011	E	X	X
ETHIOPIA	Assosa	01/Jan/2012	E	X	X
ETHIOPIA	Awassa/Sidamo	01/Jan/2012	D	X	X
ETHIOPIA	Bambasi	01/Jul/2012	D	X	X
ETHIOPIA	Degehabour	01/Jan/2013	E	X	X
ETHIOPIA	Dese	01/Jan/2012	E	X	X
ETHIOPIA	Dire Dawa	01/Jan/2012	D	X	X
ETHIOPIA	Dollo Addo	01/Jan/2013	E	X	X
ETHIOPIA	Gambella	01/Jan/2013	E	X	X
ETHIOPIA	Gode	01/Jan/2013	E	X	X
ETHIOPIA	Jijiga	01/Jan/2013	E	X	X
ETHIOPIA	Kebridehar	01/Jan/2013	E	X	X
ETHIOPIA	Mekele	01/Jan/2012	D	X	X
ETHIOPIA	Nazareth	01/Jan/2012	C	X	X
ETHIOPIA	Shire/Endaselassie	01/Jan/2012	E	X	X
ETHIOPIA	Tongo	01/Jul/2012	E	X	X
FIJI	Suva	01/Jan/2011	B	X	
GABON	Libreville	01/Jan/2012	A	X	
GAMBIA	Banjul	01/Jan/2013	B	X(E)	X

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
GAZA	Gaza Town	01/Jan/2013	E	X	X
GEORGIA, REPUBLIC OF	Akhaltikhe	01/Jan/2004	D	X	X
GEORGIA, REPUBLIC OF	Gali	01/Jan/2013	E	X	X
GEORGIA, REPUBLIC OF	Sukhumi	01/Jan/2013	D	X	X
GEORGIA, REPUBLIC OF	Tbilisi	01/Jan/2013	B	X(E)	
GEORGIA, REPUBLIC OF	Zugdidi	01/Jan/2013	D	X	X
GHANA	Accra	01/Jan/2013	A	X(E)	X
GHANA	Ho	01/Jan/2012	C	X	X
GHANA	Sunyani	01/Jan/2012	C	X	X
GHANA	Takoradi	01/Jan/2012	C	X	X
GHANA	Tamale	01/Jan/2013	C	X	X
GHANA	Wa	01/Jan/2012	D	X	X
GUATEMALA	Guatemala City	01/Jan/2013	B		
GUINEA	Conakry	01/Jan/2013	D	X(F)	X
GUINEA	Nzerekore	01/Jan/2012	E	X	X
GUINEA BISSAU	Bissau	01/Jan/2012	E	X	X
GUYANA	Georgetown	01/Jan/2013	C	X(E)	X
HAITI	Cap Haitien	01/Jan/2013	D	X	X
HAITI	Gonaives	01/Jan/2013	E	X	X
HAITI	Hinche	01/Jan/2013	E	X	X
HAITI	Jacmel	01/Jul/2011	D	X	X
HAITI	Leogane	01/Jan/2013	E	X	X
HAITI	Les Cayes	01/Jan/2013	D	X	X
HAITI	Port-Au-Prince	01/Jan/2013	D	X	X
HONDURAS	Tegucigalpa	01/Jan/2013	B		
INDIA	Bhopal	01/Jan/2011	B	X	X
INDIA	Bhubaneswar	01/Jan/2011	B	X	X
INDIA	Calcutta	01/Jan/2011	A	X	
INDIA	Jaipur	01/Jan/2011	A	X	
INDIA	Lucknow	01/Jan/2011	B	X	X
INDIA	New Delhi	01/Jan/2011	A		
INDIA	Patna	01/Jan/2011	C	X	X
INDONESIA	Banda Aceh	01/Jan/2011	D	X	X
INDONESIA	Bandung	01/Jan/2011	A	X	
INDONESIA	Bogor	01/Jan/2012	A	X	
INDONESIA	Denpasar	01/Jan/2011	A	X	

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
INDONESIA	Gorontalo	01/Jan/2011	C	X	X
INDONESIA	Gunung Sitoli, NIAS	01/Jan/2012	E	X	X
INDONESIA	Jakarta	01/Jan/2012	A		
INDONESIA	Jayapura (Irian Jaya/Papua)	01/Jan/2011	D	X	X
INDONESIA	Tanjung-Pinang	01/Jan/2011	B	X	
INDONESIA	Yogyakarta	01/Jan/2011	A	X	
IRAN	Ahwaz	01/Jan/2012	D	X	X
IRAN	Dogharoun	01/Jan/2011	E	X	X
IRAN	Kerman	01/Jan/2012	D	X	X
IRAN	Mashad	01/Jan/2012	D	X	X
IRAN	Tehran	01/Jan/2012	B	X	X
IRAQ	Arbil/Kirkuk	01/Jan/2013	E	X	X
IRAQ	Baghdad	01/Jan/2013	E	X(A)	X
IRAQ	Basrah	01/Jan/2013	E	X	X
IRAQ	Dohuk	01/Jan/2013	E	X	X
IRAQ	Mosul	01/Jan/2013	E	X	X
IRAQ	Najaf	01/Jan/2013	E	X	X
IRAQ	Ramadi	01/Jan/2013	E	X	X
IRAQ	Sulaymaniah	01/Jan/2013	E	X	X
ISRAEL	Tel Aviv	01/Jan/2013	A		
ISRAEL	Tiberias	01/Jan/2013	A	X	
JAMAICA	Kingston	01/Jan/2013	A	X(E)	
JERUSALEM	Jerusalem	01/Jan/2013	B		
JORDAN	Amman	01/Jan/2013	A		
KAZAKHSTAN	Alma Ata	01/Jan/2013	B	X(E)	X
KAZAKHSTAN	Astana	01/Jan/2013	B	X(E)	X
KENYA	Alinjugur	01/Jan/2013	E	X	X
KENYA	Dadaab	01/Jan/2013	E	X	X
KENYA	Garissa	01/Jan/2013	E	X	X
KENYA	Kakuma	01/Jan/2013	E	X	X
KENYA	Marsabit	01/Jul/2012	D	X	X
KENYA	Mombasa	01/Jan/2013	B	X(E)	
KENYA	Nairobi	01/Jan/2013	B		
KENYA	Nakuru	01/Jan/2012	B	X	
KIRIBATI	Tarawa	01/Jan/2011	D	X	X
KOREA, DEM. PEO.	Pyongyang	01/Jan/2011	E	X	X

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
OF					
KOREA, REPUBLIC OF	Ansan	01/Jan/2011	A	X	
KOREA, REPUBLIC OF	Seoul	01/Jan/2011	A		
KUWAIT	Kuwait	01/Jan/2013	A		
KYRGYZSTAN	Bishkek	01/Jan/2013	C	X(E)	
KYRGYZSTAN	Jalalabat	01/Jan/2013	D	X	X
KYRGYZSTAN	Osh	01/Jan/2013	D	X	X
LAO PEO. DEM. REP.	Luang Prabang	01/Jan/2011	C	X	X
LAO PEO. DEM. REP.	Oudomxay	01/Jan/2011	E	X	X
LAO PEO. DEM. REP.	Vientiane	01/Jan/2011	C		X
LAO PEO. DEM. REP.	Xam Neua	01/Jan/2011	E	X	X
LEBANON	Beirut	01/Jan/2013	B		X
LEBANON	Tyre (Sur)	01/Jan/2012	C	X	X
LESOTHO	Maseru	01/Jan/2012	B	X	X
LESOTHO	Mohale's Hoek	01/Jan/2012	C	X	X
LESOTHO	Oacha's Nek	01/Jan/2012	C	X	X
LESOTHO	Outhing	01/Jan/2012	D	X	X
LESOTHO	Thaba-Tseka	01/Jan/2012	C	X	X
LIBERIA	Harper(Maryland Cnty)	01/Jan/2012	E	X	X
LIBERIA	Monrovia	01/Jan/2012	D	X	X
LIBERIA	Saclepea	01/Jan/2012	E	X	X
LIBERIA	Voinjama	01/Jan/2012	E	X	X
LIBERIA	Zwedru	01/Jan/2012	E	X	X
LIBYA	Benghazi	01/Jan/2013	C	X	X
LIBYA	Tobruk	01/Jan/2012	C	X	X
LIBYA	Tripoli	01/Jan/2013	C	X	X
MADAGASCAR	Ambovombe	01/Jan/2012	D	X	X
MADAGASCAR	Antananarivo	01/Jan/2013	B	X(F)	X
MALAWI	Blantyre	01/Jan/2012	C	X	X
MALAWI	Lilongwe	01/Jan/2012	D	X	X
MALAYSIA	Kuala Lumpur	01/Jan/2011	A		
MALDIVES	Male	01/Jan/2011	C	X	X
MALI	Bamako	01/Jan/2012	C	X	X
MAURITANIA	Boghe	01/Jan/2012	E	X	X
MAURITANIA	Nouadhibou	01/Jan/2012	D	X	X
MAURITANIA	Nouakchott	01/Jan/2012	D		X

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
MAURITIUS	Port Louis	01/Jan/2012	A		
MEXICO	Mexico City	01/Jan/2013	A		
MEXICO	Tapachula, Chiapas	01/Jan/2013	B	X	X
MICRONESIA, FED STATES OF	Pohnpei (Ponape)	01/Jan/2011	B	X	X
MOLDOVA	Kishinev	01/Jan/2013	B	X(E)	X
MONGOLIA	Ulan Bator	01/Jan/2011	D	X	X
MONTENEGRO	Podgorica	01/Jan/2013	A	X(E)	
MOROCCO	Rabat	01/Jan/2012	A		
MOZAMBIQUE	Beira	01/Jan/2012	D	X	X
MOZAMBIQUE	Maputo	01/Jan/2013	B	X	
MOZAMBIQUE	Nampula	01/Jan/2012	D	X	X
MYANMAR	Laokai, Kokang Special Region 1	01/Jan/2011	D	X	X
MYANMAR	Maungdaw	01/Jan/2011	E	X	X
MYANMAR	Maw-La-Myine	01/Jul/2012	D	X	X
MYANMAR	Maw-La-Myine	01/Jul/2012	D	X	X
MYANMAR	Pangkham	01/Jan/2011	E	X	X
MYANMAR	Yangon	01/Jan/2011	C	X	X
NAMIBIA	Osire	01/Jan/2012	E	X	X
NAMIBIA	Windhoek	01/Jan/2012	A	X	
NAURU	Yaren	01/Jan/2011	D	X	X
NEPAL	Bharatpur	01/Jan/2011	D	X	X
NEPAL	Biratnagar	01/Jan/2011	D	X	X
NEPAL	Dadeldhura	01/Jan/2011	E	X	X
NEPAL	Damak	01/Jan/2011	D	X	X
NEPAL	Dhangahi	01/Jan/2011	E	X	X
NEPAL	Janakpur (Janakpurdham)	01/Jan/2011	D	X	X
NEPAL	Kathmandu	01/Jan/2011	C	X	X
NEPAL	Nepalgunj	01/Jan/2011	E	X	X
NEPAL	Surkhet	01/Jan/2011	D	X	X
NICARAGUA	Managua	01/Jan/2013	A		
NIGER	Agades	01/Jan/2012	E	X	X
NIGER	Diffa	01/Jan/2012	E	X	X
NIGER	Maradi	01/Jan/2012	D	X	X
NIGER	Niamey	01/Jan/2012	C	X	X
NIGER	Tahoua	01/Jul/2011	D	X	X
NIGER	Zinder	01/Jul/2012	E	X	X
NIGER	Zinder	01/Jul/2012	E	X	X

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
NIGERIA	Abuja	01/Jan/2013	C	X(E)	
NIGERIA	Bauchi	01/Jan/2012	D	X	X
NIGERIA	Enugu	01/Jan/2012	D	X	X
NIGERIA	Kaduna	01/Jan/2012	D	X	X
NIGERIA	Kano	01/Jan/2013	D	X	X
NIGERIA	Lagos	01/Jan/2012	C		X
NIGERIA	Port Harcourt	01/Jan/2012	D	X	X
OMAN	Muscat	01/Jan/2013	A		
PAKISTAN	Abbotabad	01/Jan/2013	E	X	X
PAKISTAN	Bagh	01/Jan/2013	E	X	X
PAKISTAN	Battagram	01/Jan/2013	E	X	X
PAKISTAN	Hyderabad	01/Jul/2011	D	X	X
PAKISTAN	Islamabad	01/Jan/2013	C	X	X
PAKISTAN	Karachi	01/Jan/2013	C	X	X
PAKISTAN	Lahore	01/Jan/2013	C	X	
PAKISTAN	Mansehra	01/Jan/2013	E	X	X
PAKISTAN	Mardan	01/Jul/2011	E	X	X
PAKISTAN	Multan	01/Jul/2011	D	X	X
PAKISTAN	Muzaffarabad	01/Jan/2013	E	X	X
PAKISTAN	Peshawar	01/Jan/2013	E	X	X
PAKISTAN	Quetta	01/Jan/2013	E	X	X
PAKISTAN	Rawalakot	01/Jan/2013	E	X	X
PAKISTAN	Sukkur	01/Jul/2011	D	X	X
PALAU	Koror	01/Jan/2011	A	X	
PANAMA	Panama City	01/Jan/2013	A		
PAPUA NEW GUINEA	Arawa	01/Jan/2011	E	X	X
PAPUA NEW GUINEA	Buka	01/Jan/2011	E	X	X
PAPUA NEW GUINEA	Goroka	01/Jan/2011	D	X	X
PAPUA NEW GUINEA	Port Moresby	01/Jan/2011	D	X	X
PARAGUAY	Asuncion	01/Jan/2013	A		
PERU	Lima	01/Jan/2013	A		
PHILIPPINES	Cotabato City	01/Jan/2011	D	X	X
PHILIPPINES	Manila	01/Jan/2011	A		
QATAR	Doha	01/Jan/2013	A		
RUSSIAN FEDERATION	Moscow	01/Jan/2013	A		
RWANDA	Butare	01/Jan/2012	C	X	X

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
RWANDA	Byumba	01/Jan/2012	C	X	X
RWANDA	Cyangugu	01/Jan/2012	C	X	X
RWANDA	Gisenye	01/Jan/2012	C	X	X
RWANDA	Kibuye	01/Jan/2012	C	X	X
RWANDA	Kigali	01/Jan/2012	B	X	
SAMOA	Apia	01/Jan/2011	C	X	X
SAO TOME AND PRINCIPE	Sao Tome	01/Jan/2013	C	X	X
SAUDI ARABIA	Al-Hofuf	01/Jan/2011	C	X	X
SAUDI ARABIA	Al-Jouf (Sakaka)	01/Jan/2011	D	X	X
SAUDI ARABIA	Jeddah	01/Jan/2011	B	X	X
SAUDI ARABIA	Najran	01/Jan/2011	C	X	X
SAUDI ARABIA	Riyadh	01/Jan/2011	B	X	X
SAUDI ARABIA	Wadi Jizan (Gizan)	01/Jan/2011	C	X	X
SENEGAL	Dakar	01/Jan/2012	A		
SENEGAL	Kedougou	01/Jan/2012	C	X	X
SENEGAL	ourossogui	01/Jan/2012	E	X	X
SENEGAL	Richard Toll	01/Jan/2012	E	X	X
SENEGAL	Ziguinchor	01/Jan/2012	B	X	
SERBIA	Belgrade	01/Jan/2013	A		
SERBIA	Bujanovac	01/Jan/2013	B	X	X
SERBIA	Mitrovica	01/Jan/2013	C	X	X
SERBIA	Pristina	01/Jan/2013	B	X	X
SERBIA	Prizren	01/Jan/2013	B	X	X
SEYCHELLES	Mahe/Port Victoria	01/Jan/2012	A		
SIERRA LEONE	Bo	01/Jan/2012	E	X	X
SIERRA LEONE	Freetown	01/Jan/2012	D	X	X
SIERRA LEONE	Kailahun	01/Jan/2012	E	X	X
SIERRA LEONE	Kenema	01/Jan/2012	E	X	X
SIERRA LEONE	Koidu	01/Jan/2012	E	X	X
SIERRA LEONE	Makeni	01/Jan/2012	E	X	X
SIERRA LEONE	Zimmi	01/Jan/2012	E	X	X
SINGAPORE	Singapore	01/Jan/2011	A		

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
SOLOMON ISLANDS	Honair	01/Jan/2011	C	X	X
SOMALIA	Berbera	01/Jan/2012	E	X	X
SOMALIA	Boosaaso (Bender Cassim)	01/Jan/2013	E	X	X
SOMALIA	Dhusamareeb	01/Jul/2012	E	X	X
SOMALIA	Galkacyo	01/Jan/2013	E	X	X
SOMALIA	Garowe	01/Jan/2013	E	X	X
SOMALIA	Hargeisa	01/Jan/2012	E	X	X
SOMALIA	Mogadiscio	01/Jan/2013	E	X	X
SOUTH AFRICA	Johannesburg	01/Jan/2012	A		
SOUTH AFRICA	Pretoria	01/Jan/2012	A		
SOUTH SUDAN, REPUBLIC OF	Aweil	01/Jan/2013	E	X	X
SOUTH SUDAN, REPUBLIC OF	Bentiu	01/Jan/2013	E	X	X
SOUTH SUDAN, REPUBLIC OF	Bor	01/Jan/2013	E	X	X
SOUTH SUDAN, REPUBLIC OF	Juba	01/Jan/2012	E	X	X
SOUTH SUDAN, REPUBLIC OF	Kuajok	01/Jan/2012	E	X	X
SOUTH SUDAN, REPUBLIC OF	Maban	01/Jul/2012	E	X	X
SOUTH SUDAN, REPUBLIC OF	Malakal	01/Jan/2013	E	X	X
SOUTH SUDAN, REPUBLIC OF	Rumbek	01/Jan/2012	E	X	X
SOUTH SUDAN, REPUBLIC OF	Torit	01/Jan/2012	E	X	X
SOUTH SUDAN, REPUBLIC OF	Wau	01/Jan/2012	E	X	X

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
SOUTH SUDAN, REPUBLIC OF	Yambio	01/Jan/2012	E	X	X
SOUTH SUDAN, REPUBLIC OF	Yei	01/Jul/2012	E	X	X
SRI LANKA	Ampara	01/Jan/2011	D	X	X
SRI LANKA	Batticaloa	01/Jan/2011	E	X	X
SRI LANKA	Colombo	01/Jan/2011	A		
SRI LANKA	Jaffna	01/Jan/2011	D	X	X
SRI LANKA	Kilinochchi	01/Jan/2011	E	X	X
SRI LANKA	Mannar	01/Jan/2011	D	X	X
SRI LANKA	Trincomalee	01/Jan/2011	D	X	X
SRI LANKA	Vavuniya	01/Jan/2011	D	X	X
SUDAN	Abyei	01/Jan/2013	E	X	X
SUDAN	Al Taweisha (El Taweisha)	01/Jul/2012	E	X	X
SUDAN	Bundisi	01/Jul/2011	E	X	X
SUDAN	Buram	01/Jul/2012	E	X	X
SUDAN	Damazine	01/Jan/2012	E	X	X
SUDAN	Ed Daein	01/Jan/2013	E	X	X
SUDAN	Edd Al Fursan	01/Jul/2011	E	X	X
SUDAN	El Fasher	01/Jan/2013	E	X	X
SUDAN	El Geneina	01/Jan/2013	E	X	X
SUDAN	El Obeid	01/Jan/2012	E	X	X

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
SUDAN	Feina	01/Jul/2012	E	X	X
SUDAN	Forobaranga	01/Jul/2011	E	X	X
SUDAN	Graida	01/Jul/2011	E	X	X
SUDAN	Habila	01/Jan/2013	E	X	X
SUDAN	Haskanita (Haskanit)	01/Jul/2012	E	X	X
SUDAN	Julud	01/Jul/2011	E	X	X
SUDAN	Kadugli	01/Jan/2013	E	X	X
SUDAN	Kassala	01/Jan/2012	E	X	X
SUDAN	Kauda	01/Jan/2013	E	X	X
SUDAN	Khartoum	01/Jan/2013	B	X(E)	
SUDAN	Khashm El Girba	01/Jul/2012	E	X	X
SUDAN	Khor Abeche	01/Jul/2011	E	X	X
SUDAN	Korma	01/Jul/2012	E	X	X
SUDAN	Kutum	01/Jan/2013	E	X	X
SUDAN	Labado	01/Jul/2011	E	X	X
SUDAN	Malha (Malha Wells)	01/Jul/2012	E	X	X
SUDAN	Manawashi	01/Jul/2012	E	X	X
SUDAN	Marla	01/Jul/2011	E	X	X
SUDAN	Mellit (Mallit)	01/Jul/2012	E	X	X
SUDAN	Merawi	01/Jul/2012	E	X	X

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
SUDAN	Morni	01/Jan/2013	E	X	X
SUDAN	Muhajiriya	01/Jul/2011	E	X	X
SUDAN	Mukjar	01/Jul/2012	E	X	X
SUDAN	Mukjar	01/Jul/2012	E	X	X
SUDAN	Nertiti	01/Jul/2011	E	X	X
SUDAN	Nyala	01/Jan/2013	E	X	X
SUDAN	Port Sudan	01/Jan/2012	D	X	
SUDAN	Saraf Umra (Omra)	01/Jul/2012	E	X	X
SUDAN	Seleah (Seleia)	01/Jul/2012	E	X	X
SUDAN	Sortony	01/Jul/2012	E	X	X
SUDAN	Tawilla (Tawilah)	01/Jul/2012	E	X	X
SUDAN	Tulus	01/Jul/2012	E	X	X
SUDAN	Um Kaddada	01/Jul/2011	E	X	X
SUDAN	Zalingei	01/Jan/2013	E	X	X
SUDAN	Zam Zam	01/Jul/2011	E	X	X
SURINAME	Paramaribo	01/Jan/2013	B	X(E)	
SWAZILAND	Mbabane	01/Jan/2012	A	X	
SYRIAN ARAB REPUBLIC	Aleppo	01/Jan/2013	E		X
SYRIAN ARAB REPUBLIC	Damascus	01/Jan/2013	E	X(F)	X
SYRIAN ARAB REPUBLIC	Hassake (Al-Hasakah)	01/Jan/2013	E	X	X

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
TAJKISTAN	Dushanbe	01/Jan/2013	D	X(E)	X
TANZANIA, UNITED REP. OF	Arusha	01/Jan/2013	B	X(E)	
TANZANIA, UNITED REP. OF	Dar es Salaam	01/Jan/2013	C	X(E)	X
TANZANIA, UNITED REP. OF	Iringa	01/Jul/2012	C	X	X
TANZANIA, UNITED REP. OF	Iringa	01/Jul/2012	C	X	X
TANZANIA, UNITED REP. OF	Isaka	01/Jan/2012	E	X	X
TANZANIA, UNITED REP. OF	Kasulu	01/Jan/2012	E	X	X
TANZANIA, UNITED REP. OF	Kigoma	01/Jan/2012	E	X	X
TANZANIA, UNITED REP. OF	Moshi	01/Jan/2012	C	X	X
TANZANIA, UNITED REP. OF	Mpanda	01/Jan/2012	E	X	X
TANZANIA, UNITED REP. OF	Uylankulu	01/Jan/2012	E	X	X
TANZANIA, UNITED REP. OF	Zanzibar	01/Jan/2012	C	X	X
THAILAND	Ban Mae Sot	01/Jan/2011	C	X	X
THAILAND	Bangkok	01/Jan/2011	A		
THAILAND	Kanchanaburi	01/Jan/2011	A	X	
THAILAND	Mae Hong Son	01/Jan/2011	C	X	X
THAILAND	Mae Sariang	01/Jul/2010	C	X	X
THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	Skopje	01/Jan/2013	A	X(E)	
TIMOR-LESTE	Bacau	01/Jan/2011	E	X	X

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
TIMOR-LESTE	Dili	01/Jan/2011	D	X	X
TIMOR-LESTE	Maliana	01/Jul/2010	E	X	X
TIMOR-LESTE	Oecussi	01/Jan/2011	E	X	X
TIMOR-LESTE	Suai	01/Jan/2011	E	X	X
TOGO	Dapaong	01/Jul/2011	D	X	X
TOGO	Lama Kara	01/Jul/2011	C	X	X
TOGO	Lome	01/Jan/2012	B		
TONGA	Nuku`Alofa	01/Jan/2011	B	X	X
TRINIDAD AND TOBAGO	Port-of-Spain	01/Jan/2013	A	X(E)	
TUNISIA	Gafsa	01/Jan/2012	A	X	
TUNISIA	Tunis	01/Jan/2012	A		
TUNISIA	Zarzis	01/Jan/2013	B	X	
TURKEY	Ankara	01/Jan/2011	A		
TURKEY	Istanbul	01/Jan/2011	A		
TURKEY	Van	01/Jan/2011	D	X	X
TURKMENISTAN	Ashkhabad	01/Jan/2013	D	X	X
TUVALU	Funafuti	01/Jul/2011	C	X	X
UGANDA	Adjumani	01/Jan/2012	E	X	X
UGANDA	Arua	01/Jan/2012	C	X	X
UGANDA	Gulu	01/Jan/2012	C	X	X

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
UGANDA	Hoima	01/Jan/2012	E	X	X
UGANDA	Kaabong	01/Jul/2012	E	X	X
UGANDA	Kampala	01/Jan/2013	B	X(E)	
UGANDA	Kigumba	01/Jan/2012	E	X	X
UGANDA	Kisoro	01/Jan/2012	D	X	X
UGANDA	Kitgum	01/Jan/2012	D	X	X
UGANDA	Kotido	01/Jan/2012	E	X	X
UGANDA	Kyaka II	01/Jan/2012	E	X	X
UGANDA	Lira	01/Jan/2012	D	X	X
UGANDA	Mbarara	01/Jan/2012	C	X	X
UGANDA	Moroto	01/Jan/2012	E	X	X
UGANDA	Moyo	01/Jan/2012	D	X	X
UGANDA	Nakivale	01/Jan/2012	E	X	X
UGANDA	Pader	01/Jan/2012	E	X	X
UGANDA	Soroti	01/Jan/2012	C	X	X
UKRAINE	Kiev	01/Jan/2013	A		
UKRAINE	Odessa	01/Jan/2013	A	X	
UKRAINE	Simferopol	01/Jan/2013	A	X	
UNITED ARAB EMIRATES	Abu Dhabi	01/Jan/2013	A		
UNITED ARAB EMIRATES	Al-Ain	01/Jan/2013	A	X	
UNITED ARAB EMIRATES	Dubai	01/Jan/2013	A		
URUGUAY	Montevideo	01/Jan/2013	A		
UZBEKISTAN	Tashkent	01/Jan/2013	C	X(E)	X
VANUATU	Port Vila	01/Jan/2011	B	X	X
VENEZUELA	Caracas	01/Jan/2013	B		
VENEZUELA	Guasdualito	01/Jan/2013	D	X	X
VENEZUELA	Maracaibo	01/Jan/2013	A	X(E)	
VENEZUELA	San Cristobal	01/Jan/2013	A	X	
VIETNAM	Hanoi	01/Jan/2011	B		
VIETNAM	Ho-Chi-Minh-Ville	01/Jan/2011	B		X
VIETNAM	Hue City	01/Jan/2011	D	X	X
VIETNAM	Tam Ky	01/Jan/2011	D	X	X
WEST BANK	East Jerusalem	01/Jan/2013	C	X	X
WEST BANK	Ramallah	01/Jan/2013	D	X	X

Country	Duty Station	Eff. Date	Class.	Add. Edu. Grant Travel	Add. Freight
YEMEN, REPUBLIC OF	Aden	01/Jan/2013	E	X	X
YEMEN, REPUBLIC OF	Ahwar	01/Jan/2013	E	X	X
YEMEN, REPUBLIC OF	Amran	01/Jan/2013	E	X	X
YEMEN, REPUBLIC OF	Haradh	01/Jan/2013	E	X	X
YEMEN, REPUBLIC OF	Hodeidah	01/Jul/2012	E	X	X
YEMEN, REPUBLIC OF	Hodeidah	01/Jul/2012	E	X	X
YEMEN, REPUBLIC OF	Kharaz	01/Jan/2013	E	X	X
YEMEN, REPUBLIC OF	Maifaa	01/Jan/2013	E	X	X
YEMEN, REPUBLIC OF	Sa'ada	01/Jan/2013	E	X	X
YEMEN, REPUBLIC OF	Sana'a	01/Jan/2013	E	X	X
YEMEN, REPUBLIC OF	Seiyun	01/Jan/2013	E	X	X
ZAMBIA	Kaoma	01/Jan/2012	D	X	X
ZAMBIA	Kawambwa	01/Jan/2012	E	X	X
ZAMBIA	Livingston	01/Jan/2012	A	X	
ZAMBIA	Lusaka	01/Jan/2012	B	X	
ZAMBIA	Mongu	01/Jan/2012	D	X	X
ZAMBIA	Mporokoso	01/Jan/2012	E	X	X
ZAMBIA	Solwezi	01/Jan/2012	D	X	X
ZIMBABWE	Bulawayo	01/Jan/2012	D	X	X
ZIMBABWE	Gweru	01/Jan/2012	D	X	X
ZIMBABWE	Harare	01/Jan/2012	D		X
ZIMBABWE	Masvingo	01/Jan/2012	D	X	X

Note: The Duty Stations below have been classified as 'H' Duty Stations and were deleted from the list above.

Duty Station	Effective Date
Cyprus	1/Jan/05
Bulgaria	1/Jan/08
Czech Republic	1/Jan/05
Hungary	1/Jan/05
Latvia	1/Jan/05
Lithuania	1/Jan/05
Malta	1/Jan/05
Poland	1/Jan/05
Duty Station	Effective Date
Slovak Republic	1/Jan/05
Slovenia, REP. OF	1/Jan/05
Estonia	1/Jan/05
Romania	1/Jan/08

Due to the proximity to other major duty stations, the duty stations under the "Inactive" column have been placed in the inactive list and given the entitlements of their neighboring cities, as per below list.

Country	Inactive	Applicable Entitlements	Effective Date
Korea, REP. OF	Incheon	Seoul	1/Jul/07
Lebanon	Naqoura	Tyre (Sur)	1/Jul/07
Pakistan	Rawalpindi	Islamabad	1/Jan/08
Syrian Arab Republic	Camp Faouar	Damascus	1/Jul/07
Uganda	Entebbe	Kampala	1/Jan/10

III. List of duty stations on transition as of 1 January 2013

Transitional classification

A transitional classification indicates that a duty station is being monitored by the Working Group on conditions of life and work for potential reclassification. A duty station under transitional classification must submit a full questionnaire within a year.

Country	Duty Station	Classification	Status
COLOMBIA	Pasto	B	Transition
GAZA	Gaza	E	Transition
GEORGIA, REP. OF	Gali	E	Transition
GEORGIA, REP. OF	Sukhumi	D	Transition
GEORGIA, REP. OF	Tbilisi	B	Transition
GEORGIA, REP. OF	Zugdidi	D	Transition
GUINEA	Conakry	D	Transition
LEBANON	Beirut	B	Transition
MOLDOVA	Kishinev	B	Transition

Please note that any duty station not in the consolidated list above, is either inactive or has yet to be classified.