

Curriculum vitae

Lucretia F. Myers

Current professional experience

Lucretia F. Myers is currently a Commissioner on the 15-member International Civil Service Commission that regulates the conditions of service for employees of the United Nations and other international organizations. She was first appointed to the Commission in 1992 and was re-elected for new four-year terms that began in January 1994, January 1998 and January 2002.

Ms. Myers retired from the United States Federal Civil Service in February 1998. At the time of her retirement, she was the Senior Policy Advisor for retirement, health and life insurance at the United States Office of Personnel Management.

Prior to serving as the Senior Policy Advisor, Ms. Myers was the Assistant Director for Insurance Programs at the United States Office of Personnel Management. As the Assistant Director, she oversaw the health and life insurance programmes for Federal employees, retirees and their families. The Federal Employees health benefits programme is the largest employer-sponsored health insurance programme in the United States of America. At that time, the programme covered approximately 10 million lives, with 375 health insurance companies receiving annual premiums of nearly \$16 billion. The Office also collected more than \$1.6 billion in premiums and paid \$1.5 billion in benefits annually for the Federal employees' life insurance programme.

From January 1987 to August 1993, Ms. Myers served as the Executive Director of the United States Merit Systems Protection Board, where she managed the programmes and operations of the Board and its 11 regional offices. The Merit Board is a quasi-judicial agency that protects employees against abuses by agency management and conducts studies of the United States Federal Civil Service to ensure that employment practices are based on merit.

Prior to her appointment to the Board, Ms. Myers served in a variety of positions at the United States Office of Personnel Management. Positions held include: Deputy Associate Director for Administration where she was responsible for the agency's fiscal, administrative, information management and human resources management functions; Deputy Associate Director for Compliance and Investigations, where she managed one of the civilian sector's largest background investigations programmes and the federal Government's personnel management evaluation and workforce information programmes; Assistant Director for Retirement Programs and, later, Assistant Director for Pay and Benefits Policy, where she was in charge of administering the Government's fourth largest entitlement programme and directing the policy for one of the world's largest pay and benefits programmes.

Ms. Myers joined the United States personnel agency in 1979 and soon thereafter was appointed as the Director for Personnel and Equal Employment Opportunity. She came to the Office of Personnel Management from the Department of the Air Force, where she held a variety of positions in human resources management at several geographical locations. Her background includes being a practitioner, manager or executive in virtually all functional areas of human resources management, including position classification and pay administration, labour management and employee relations, recruitment and staffing and training and development.

Ms. Myers served on the Department of Defense's Military Health Care Advisory Board and was the United States Office of Personnel Management's liaison to the Board of Directors for the Foundation for Accountability. She was appointed to the Senior Executive Service in 1980 and is a 1983 graduate of the Senior Executive Fellows Program at Harvard's John F. Kennedy School of Government. During her service with the United States Federal Civil Service, she received numerous awards in recognition of her outstanding performance and executive excellence, including the Presidential Rank Award of Distinguished Executive.